

## What is the WCTF?

The Workforce Competitiveness Trust Fund invests in demand-driven programs designed by industry sector partnerships that train and place unemployed and underemployed workers. Between 2007 and 2011, the Fund supported **31 partnerships** serving more than **6,700 youth and adults**. During this period participating businesses documented significant improvements in productivity, profitability, increased sales and employee retention.

## Addressing the Middle Skills Gap

Between 2013 and 2016 the WCTF Addressing the Middle Skills Gap grant program awarded **\$4.5 million** to **15 partnerships** to train and place unemployed and underemployed individuals and meet the hiring needs of regional businesses. The industry sectors represented by these partnerships included construction, manufacturing, health care, early childhood education, financial services, transportation and travel and tourism.

## Outcomes



## Demographics

**56%**

Race/Ethnic  
Minority

**42%**

Female

**84%**

Low-Income

**57%**

Have a High  
School Diploma  
or less

**40%**

Receiving Public  
Assistance