



## Questions from YouthWorks Year-Round RFP Webinar on July 2<sup>nd</sup> of 2018

- 1. Does alignment with our regional approved Labor Market Blueprint suffice for labor market data or did you want specific data cited from that or other LM reports?**

*Alignment to the regional Labor Market Blueprints are strongly encouraged and would definitely meet the expectation of the grant. If additional sources of LMI are helpful, those can be included as well.*

- 2. Is the expectation that these are new programs, or can we build on an existing credential program?**

*You can definitely build off of or work with an existing credential program, but it would be helpful to include information in the grant proposal about the expected impact or advantage of having additional funds support the programming.*

- 3. My question covers both Plan A and B. Can we choose from multiple industries or is it preferred to choose a single industry of focus?**

*In option A, the strong preference is for the focus to be on a single industry. If could be possible to consider multiple occupations in a given industry as long as there was a clear plan for how the program model could support those goals within a single cohort. In option B, the job placements can come from a variety of industries, but the focus of the planning efforts should also be narrow in scope.*

- 4. What are the expectations about the structure of the Employer Advisory Board?**

*The advisory board must include at least one relevant employer, but can also include other valuable stakeholders. The programs can define the structure of how they will use their advisory board in accordance with the needs of the program model.*

- 5. How are you defining "a career pathway component" here?**

*The career pathway component is defined as a model that supports the goal of providing programming to increase exploration, awareness, and/or skill building relevant to a particular industry or occupation.*

*Possible program component include, but are not limited to:*

- Occupational training models with relevant industry certifications*
- Job placements focused on a particular industry and supported by additional career awareness and exploration activities*
- Work based learning and skills training linked to pre-apprenticeship certification*
- Structured mentoring paired with work based learning projects or work experiences*
- Early career pipeline programming for older participants coordinated with specific employer partnerships*

**6. For either plan is there a cost per participant?**

There is not a strict cost per participant structure because we want to encourage greater flexibility in developing strong programming, but there are guidelines regarding acceptable ranges of requests for funding with respect to the number of participants served

Funding Request	Number of Participants to be Served		Funds allocated for planning (up to 20%)
	Option A	Option B	
\$50,000-\$60,000	10 to 19	12 to 19	\$5,000 to \$12,000
\$60,000- \$70,000	12 to 22	16 To 22	\$6,000 to \$14,000
\$70,000-\$80,000	14 to 25	22 to 25	\$7,000 to \$16,000
\$80,000-\$90,000	17 to 28	Not Applicable	\$8,000 to \$18,000
\$90,000-\$100,000	19 to 28	Not Applicable	\$9,000 to \$20,000

**7. For Option B - how developed should the career pathway program be?**

*Option B supports the year-long planning for a career pathway program, so you really only have to have an initial idea and suggested planning process. That idea can be focused on identify a clear target participant group or starting from an industry perspective that makes sense for your region/ city.*

**8. What is the minimum or max for the planning period?**

*For option A, the planning period should align with the implementation needs of the program and ideally would include some pre-planning and later planning about the best way to integrate or sustain successful components of the programming through the regular YouthWorks program. For option B, the planning should take place throughout the full grant cycle from September to May.*

**9. I'm not finding the paragraph right now, but I thought I read something that said participants should be engaged 15 hours per week from Sept-May. That is very different from 100 hours overall. Please clarify. Did I misread something?**

*The mention of 15 hours a week is a guideline for the maximum amount of hours that are likely to be appropriate for in-school youth. The 15 hours a week would not stretch the whole time period between September and May, but should occur within that timeframe. Ultimately, programs should plan for program timing and the weekly dosage that makes the most sense for the nature of the program and the participants.*

**10. In the next YearRound funding cycle, would there be any preference to cities that are funded in this cycle and are investing up to 20% of the grant funds into planning?**

*Yes. The expectation and the hope is that programs that participate under Option B with the goal of planning a career pathway implementation for the following year round season will receive that support. This is contingent upon successful completion of the planning process, a clear written proposal and the availability of future funding.*

**11. Will there be a certain number of grants awarded to Option A and to Option B?**

*No, the blend of each type of grant will depend on the strength of the proposals.*

**12. Do you have to commit to only one career pathway?**

*In option A, it is preferred that you commit to a singular career pathway. For option B, part of the expectation of the planning process is that you will work to identify a career pathway of focus.*

**13. 20% vulnerable youth and private sector match are just summer, correct?**

*Correct. There is not a set 20% vulnerable youth target for the year round program, but we still ask that you describe how your recruitment will be inclusive and supportive of vulnerable youth. Private sector match is not required, but we will collect and document any match that your program achieves.*

**14. If match is listed in the budget, does it become a contractual requirement? My question stems from a possible funding source that would allow us to also have youth in training who are not eligible for YW. We wouldn't know until enrollment exactly how many youth were youth works eligible and thus could count for match?**

*Since match is not a required element, it would not be a contractual obligation, but if you list it in your budget proposal and then experience a variance, you will most likely need to have a budget modification approved to make sure that the expenditures match the approved plan.*

**15. In Option A I know you told me we could complete some of the SS curriculum during the school day; can some of the occupational skills development also occur during the school day?**

*Yes you can do parts of the occupational training during the school day, but it is important to be clear about how the grant is supporting activities above and beyond what the school has historically offered.*