

### YouthWorks Summer Application Package Information Session

January 24, 2019, 2:30 P.M. Webinar Link: https://commcorp.clickmeeting.com/yw-summerapplication-19-overview Conference Line: 888-265-4641

Passcode: 705 686 4298



#### **Format of the Webinar**

- Overview of Timeline, Process & Allocations
  Q&A BREAK
- Key 2019 Policies and Practices: participant guidelines, repeaters, vulnerable youth, data management, program connections, Signal Success
  - Q&A BREAK
- Optional Competitive Program Improvement Pilots:
  - Q&A BREAK
- A Look Ahead: YouthWorks YR 19-20 & beyond
  - Final Q&A BREAK



#### **Timeline, Process, & Allocation**

- Application package is due Friday, March 22<sup>nd.</sup> All contracts will have April 1, 2019 start date. Contracts for allocation-based programming will be processed first.
- The **earlier timeline** is intended to provide programs with more time to plan and to allow for more effective communication about applications and summer planning.
- **\$10,080,000** of the available \$10,580,000 for summer 19 programming will be awarded on based on allocation.
- The remaining \$500,000 will be awarded beyond allocations in three pilot program improvement areas.
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#### **Summer 2019 Allocations**

| Local MassHire WDB         | 2019 Allocation | 2019<br>Enrollment<br>Target | 2019 Vulnerable<br>Target |
|----------------------------|-----------------|------------------------------|---------------------------|
|                            |                 |                              |                           |
| Berkshire WDB              | \$144,100       | 46                           | 9                         |
| Boston                     | \$3,024,000     | 1023                         | 205                       |
| Bristol WDB                | \$553,626       | 187                          | 37                        |
| Brockton WDB               | \$345,896       | 117                          | 23                        |
| Cape & Islands WDB         | \$83,819        | 27                           | 5                         |
| Central Mass WDB           | \$673,326       | 228                          | 46                        |
| Franklin-Hampshire WDB     | \$66,596        | 21                           | 4                         |
| Greater Lowell WDB         | \$477,461       | 162                          | 32                        |
| Greater New Bedford WDB    | \$481,289       | 163                          | 33                        |
| Hampden County REB         | \$1,400,904     | 474                          | 95                        |
| Merrimack Valley WDB       | \$698,778       | 236                          | 47                        |
| Metro North WDB            | \$806,135       | 273                          | 55                        |
| PSW, Inc./Metro South/West | \$115,873       | 37                           | 7                         |
| North Central WDB          | \$311,450       | 105                          | 21                        |
| North Shore WDB            | \$553,626       | 187                          | 37                        |
| South Shore WDB            | \$343,122       | 116                          | 23                        |
|                            | \$10,080,000    | 3,404                        | 681                       |

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## Questions about Eligibility & Timeline



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#### Key 2019 Policies & Practices: Participant Guidelines

- Participants must have 20 hours of program time (work readiness + work placement) to be counted toward participant targets
- **Program completers:** need 15 hours of Signal Success and 125 hours of paid work placement
- Work placements paid by the YW grant <u>may not exceed</u>
  <u>175 hours</u> in a given summer
- Hourly wages must be no less than the Massachusetts minimum wage of \$12.00. Hourly wages above \$12.00 an hour must be indicated and approved in the program budget.



#### Key 2019 Policies & Practices: Repeaters

- Removal of the 20% repeater policy
- Participation in more than one summer program should be <u>thoughtful and strategic</u>: program continuation should support the progression of participants toward sustainable career pathways and ongoing competitive employment.
- As part of final reports, programs are expected to be able to identify the number of program repeaters and describe the various rationales for continuation in the program beyond a single season.



#### Key 2019 Policies & Practices: Vulnerable Youth

- Programs are required to direct 20% of their allocated funding to vulnerable youth:
  - Court-involved youth DYS-committed, on juvenile probation, gang-involved, CRS, juvenile arrest;
  - homelessness or being a runaway;
  - foster care or being close to aging out of foster care; having aged out of foster care;
- or those participants who local programs identify as having significantly-elevated risk profiles for other reason. For vulnerable youth who do not meet one or more of the above criteria, local program staff should consult with CommCorp staff directly during the recruitment and enrollment process.



#### Key 2019 Policies & Practices: Vulnerable Youth

- YouthWorks partners will lose funding for not serving the target number of vulnerable designated in the program season allocation.
   <u>The sanction for not meeting the vulnerable</u> <u>target is \$2,000 per participant.</u>
- For example, if a vulnerable target is 30 participants, and the actual number is 15, the program will be required to return \$2,000 x 15, or \$30,000.



#### Key 2019 Policies & Practices: Program Connections

- Connecting Activities
- WIOA Title I Youth services
- WIOA Title I Adult services
- DYS Bridging the Opportunity Gap (BOG) and vocational program grants
- DTA/ TAFDC Teen Parenting Program (TPP)
- MRC Pre-Employment Transition Services



#### Key 2019 Policies & Practices: Data Management

- All programs must report data via the YW Program Database (Apricot)
- Training and technical assistance will be provided in the spring and throughout the summer as needed



#### Key 2019 Policies & Practices: Signal Success

- Participants are required to complete at least 15 hours of Signal Success work readiness.
- As part of an effort to promote quality and consistency of Signal Success implementation, a youth training timeline with dates, locations, and facilitators is required by May 29, 2019, or two weeks before local youth training begins (whichever date comes first).





## Questions about Policies and Practices



#### **Optional Competitive Program Improvement Pilots:**

• \$500,000 in funding across three pilot options:

 Alignment between YouthWorks and Connecting Activities for the purpose of transitioning YouthWorks participants to unsubsidized employment

- Implementation of industry-focused career
  pathway opportunities
- Cohort-based work and service learning models for 14-15 year olds



### YouthWorks/ CA Alignment

**\$10,000 to \$50,000** grants to serve **10 to 75** participants. Contracts will extend through May 31, 2020

- Required program elements include:
- Systematic and equitable approach for identifying participants
- Coordinated communication and sharing of participant data with Connecting Activities
- Outcomes aimed CA staff brokering and supporting the acquisition and retention of an unsubsidized placement/ job/ internship of at least 125 hours in length and 12 weeks in duration



### Industry-Focused Career Pathway Opportunities

## **\$32,000 to \$80,000** grants to serve **8 to 25** additional summer participants.

Applicants will implement a summer career pathway component with the goal of increasing exploration, awareness, and/or skill building relevant to a particular industry or occupation.

- Required program elements include:
- Identifying a singular industry or occupational focus and using labor market information to support the rationale for programming
- Demonstrating an ability to provide the relevant expertise, support, equipment and related resources for the programming.
- Integrating 15 hours Signal Success work readiness workshops into the program model



#### Industry-Focused Career Pathway Opportunities (continued)

#### • Competitive applicants will:

- Explore how best to partner effectively for program quality and capacity
- Consider aligning to priority industries identified in regional blueprints
- Be able to show evidence of past success with this kinds of programming



#### Work and Service Learning for 14-15 year olds

\$20,000 to \$40,000 grants to serve 10 to 32 additional summer participants

- Required program elements include:
- Identifying a substantial project (between 60 to100 work/service hours) and appropriate staff and learning environment
- Developing clear and measurable learning outcomes and assessments
- Structuring the participant compensation/ incentives through the use of stipend payment(s)
- Integrating 15 hours *Signal Success*

The goal of this programming is to foster relevant work skills and career awareness in order to prepare younger participants for more careerpathway oriented opportunities in future seasons of YouthWorks.



#### A Closer Look at the Funding Guidelines

| Example of               | Number of Participants to be Served   |   |  |  |
|--------------------------|---|---|--|--|
| Total Funding<br>Request | <b><u>Pilot A-</u></b> Alignment<br>between YouthWorks and<br>Connecting Activities | <b><u>Pilot B-</u></b> Implementation<br>of industry-focused<br>career pathway<br>opportunities | Pilot C- Cohort-based<br>work and service learnir<br>models for 14-15 year o |  |
| \$10,000                 | 10 to 15  | N/A   | N/A  |  |
| \$20,000                 | 20 to 30  | N/A   | 10 to 15   |  |
| \$30,000                 | 30 to 45  | N/A   | 15 to 25   |  |
| \$40,000                 | 40 to 60  | 10 to 12  | 20 to 32   |  |
| \$50,000                 | 50 to 75  | 13 to 15  | N/A  |  |
| \$60,000                 | N/A   | 16 to 18  | N/A  |  |
| \$70,000                 | N/A   | 19 to 21  | N/A  |  |
| \$80,000                 | N/A   | 22 to 25  | N/A  |  |



## Questions about Optional Program Improvement Pilots



# A Look Ahead: YouthWorks YR 19-20 & beyond

- \$800,000 in YouthWorks Year Round 2019-2020 funding
- Competitive process with a late March RFP release
- Applications due in early May with notifications by mid-June





#### Please note a written copy of all questions and answers will be posted to the website later this week and sent out to the webinar participants.

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