



Executive Search Group, LLC

Retained Executive Search Commonwealth Corporation President & CEO

Organization Background:

Commonwealth Corporation (“CommCorp” www.commcorp.org) is a quasi-public workforce development agency that strengthens the skills of Massachusetts youth and adults by investing in innovative partnerships with industry, education, and workforce organizations. Based in Boston, CommCorp has a 19-member Board of Directors appointed by the Governor, a staff of 50, and a \$57 million annual operating budget. CommCorp works with hundreds of Massachusetts companies, thousands of new and experienced workers, and thousands of youth and young adults each year.

In this exciting role, the President & CEO will lead a highly regarded, mission-driven organization and have a direct impact on workforce development across the Commonwealth.

Primary duties:

- Work with the Board of Directors to shape mission, priorities, strategy, and funding plans for the Organization.
- Lead, develop, and manage a talented, committed, and collaborative Senior Leadership Team.
- Lead goal-setting and accountability for the Organization, in concert with the Board.
- Build the partnerships necessary to advance the mission and strategy, including state agencies, regional workforce partners, educational institutions, academic and research organizations, businesses, legislative leaders, and other advocacy organizations.
- Foster and work to ensure strong working relationships with other agency partners.
- Organize and attend all Board of Directors meetings, as well as annual retreats or planning conferences. Assist the Board Chair, Executive Committee, and other Board Members, as needed.

The successful candidate will bring:

- At least seven years of experience in workforce development, education, business, and/or a related field.
- An additional five years of senior management experience, including budget management and strategic management responsibilities.
- Experience managing with a Board of Directors is preferred and/or having served on Boards of Directors is highly desirable.
- A proven record of success in resource development.
- Experience operating in a public arena, diverse constituent network, and a demonstrated ability to manage effectively in a dynamic environment.
- A Master’s Degree in a relevant field is a plus.

All potential candidates are asked and required to work directly with KLR Executive Search Group and NOT to contact leadership within the Commonwealth of Massachusetts.

Qualified candidates should email their resumes to one of the following members of the KLR Executive Search Team: Kristen Rose (857-317-4482 / kristenr@klrsearchgroup.com), Alexa Coye (857-317-4523 / acoye@klrsearchgroup.com), or Sue Pardus (781-547-8757 / spardus@klrsearchgroup.com).

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About KLR Executive Search Group:

KLR is a leading executive search firm focused on delivering leadership solutions for our Clients. We seek and identify talented executives for our partners who understand the significance of hiring superior talent at the Board and “C” levels to build their organizations. We orchestrate a highly transparent research-based search process that emphasizes quality, detailed execution, and close collaboration. Our mission is to consistently recruit top performing executives to maximize our Clients’ enterprise value and return on their investment.

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