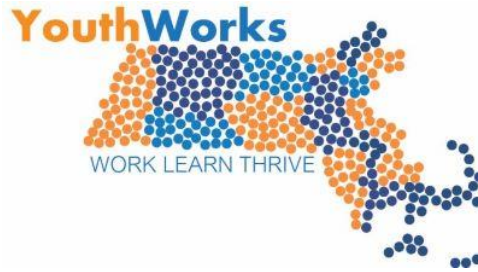


YouthWorks Supplemental Funding Allocation Webinar Q & A
12/1/20



Coursework and Curriculum

1. Can every participant do a career pathway course, and will we have to budget a cost for the course?

- You do not need to budget cost – we have reserved funding.
- We are planning to accommodate all youth for whom there is an interest and fit. It may not be possible in some situations (i.e., late joiners or those with very restricted schedules).

2. What are the pathway industries? Same as summer?

- Some overlap from summer and some difference.
- No health career pathways course— Better to explore in Career Chats
- Topics likely include more generalized skills such as entrepreneurship/business skills and project management. More information to come!

3. What is the live Signal Success start date and timing?

- Signal Success live runs Jan. 25 - June (with a capstone)
- Special PBL programming taking place over February and April breaks.
- Youth will get Signal Success the whole time

We hope to:

- Schedule classes in the 3 and 4 pm hours or slightly later.
- Have schedules in place by end of this month
- Get youth into classes within a week (we will automate and support scheduling)

New:

- Staff don't need to be present in each session
- More flexibility to: clarify and assign schedules as youth are fully enrolled (our staff will connect with case managers to try to accommodate as much as possible).
- Signal Success self-paced curriculum will be modular and have welcome lessons to accommodate different youth start dates.

4. Is there a window in which youth have to complete the self-paced modules?

No, the modules will be available to youth to do throughout program.

- Expectation for completion is tied to the number of hours that they are in program.
- Some youth will get further and others will get more time. The standard hold to is that youth are regularly checking in and making progress.
- There is also a subset of participants who self-paced is not a good fit for and we can help you make alternate plans/options for them.

5. Is there a mandatory amount of Signal Success hours for a youth to be considered “a completer”?

Expectations:

- Completion 75% of total program hours (no separate requirement for Signal Success).
- Each week that they are in the program they should attend 1 live session and do about one hour of self-paced.
- One hour may or may not be a complete module of Signal Success for some youth — they should just do the best they can.

Notes:

- Extra resource – in addition to case managers, Signal Success Live class instructors will have access to youths’ self-paced Signal Success work and can help with responding and make adjustments if necessary.
- CommCorp will reach out to case manager if concerned

6. 60 % of our budget goes toward youth in the program. Does that also include tuition for pathway courses?

No. The career pathway classes are provided through CommCorp. If there is something outside of what we are offering we can discuss.

Programming

1. Are liability insurance guidelines different with Covid-19?

No. Same rules: the employer of record (usually not the site but rather the entity that is doing the payroll) needs to provide workman’s compensation coverage.

2. With the shift from the 20% limit on youth location what factors went into deciding funding for each area?

- We have opened up access beyond 20% but have not officially changed allocation funding pattern (there are still 31 target cities.)
- This is not “set in stone” whether the change will be a permanent removal or an adjustment phase. Due to the parameters of operating virtually).
- The tiers are still the same.

3. Is the enrollment target number the same for each region?

Enrollment target number is same for each region within the same tier.

4. Do enrollment target numbers include youth that are already allocated for in year-round?

No – they are in addition.

5. How does the supplemental funding connect to year-round?

- If you have option A or B this is on top of it. If youth are about to finish up in the near future they could continue on, just be thoughtful about which youth it makes sense for.
- It is also an opportunity to share resources — if you have youth in an existing program model that would benefit from project-based learning work with your TA partner to find a way to include them.
- Please don’t comingle money in a way that you cannot accurately represent in your budget costs.

6. What happens if we underspend?

We are trying to provide as many things as possible that youth can get hours for. Please be flexible and mindful of how and where you are spending and reach out to us to make adjustments when you need support.

7. Our allocation budgets are only set to accommodate 120-140 hours but can go up to 300?

- Yes, it is based on the average. Hours may differ naturally because of rolling admissions.
- These are additional spots to year-round funding

8. Can we start youth all at the same time?

Yes.

9. Is Allocation by tier for each priority city?

No. Allocation is a total for entire county.

10. Is there a “repeater” limit?

No, just be sure that they are not assigned Self-paced Signal Success they have already done. Move them up a tier or if they aren’t the right age yet, there will be supplemental modules and content available.

11. Should 20% of participants be ID’d with a high-need barrier?

It is a recommendation but not requirement but continue to keep those populations in mind.

12. Are you integrating mental health wellness into YouthWorks programming?

Yes, in several ways:

- Heavy emphasis on interaction - core of design model we are making asynchronous as smaller component because the interaction is so important
- Signal Success topics also touch on mental health
- There must be weekly individual and/or group case management sessions.

13. Are an additional 10 or 20 bonus hours an appropriate incentive for youth who demonstrate that they are a good fit for the program?

Yes, realistically youth won’t do all of the assigned hours. It is a good way to support high performers and incentivize those who are struggling.

14. Is there any flexibility to develop local project-based programming?

It is possible. That would align as either an in- service-learning model or by designating it as group placement.

15. What are the parameters for youth starting age by tiers?

The program serves ages 14-21.

Expectations are:

- If 21 for some part of the program they can finish even if turn 22
- If 14 they must be 14 or older the whole time because of work permits

- If enrolled in PBL can possibly turn 14 within two weeks of starting but no later.

16. Is there a private sector match requirement?

There is not private-sector match requirement on the year-round grant but expectation that if you have some that you report it.

17. Is it possible to enroll and hire older youth as interns and have them participate in program and also work along staff?

Yes, and you may elect to pay them at a higher rate than minimum wage, pending the approval of the submitted budget.

18. Some of our vocational schools are still conducting in-person coops and internships. Is it possible to partner with those schools for this initiative? (co-enroll as YouthWorks)

Yes, as long as youth meets eligibility guidelines and the sites have adequate safety protocols.

19. Are we able to subcontract somebody to help with the in-service learning component? If so, where would it go in the budget?

Yes. If the subcontractor is doing payroll they need to have a separate tab set up otherwise can be a line item in your budget under in-service learning or project-based learning.