Training jobseekers for in-demand roles

The Workforce Competitiveness Trust Fund (WCTF) invests in workforce training programs by partnering with training providers and employers to deliver training aligned with employer hiring needs, helping employers build a skilled talent pipeline. WCTF invests in skills-first hiring solutions for employers, connecting companies with untapped talent who secure industry-recognized credentials, certificates, and competencies in training for in-demand roles in industries such as healthcare, life sciences, IT, education, and more. A portion of WCTF grants have also tailored investments to train and upskill healthcare workers, support ESOL services, and unlock career pathways for internationally trained professionals. WCTF is a state-funded workforce development program (GAA Line Item #7002-1075 and 1595-1075) administered by Commonwealth Corporation on behalf of the Executive Office of Labor and Workforce Development.

WCTF 2025 Impact

$60M+
Total funding
For grants active in 2025



6,276
Enrollments
For grants active in 2025



$3.39
Economic impact for every $1 invested
Preliminary estimate, 2021-2025



$26/hr
Average wage post-training



82%
Employment rate
For grants closed in 2025

WCTF Grant programs

$43.1M
Funding
For grants active in 2025

3,814
People served
For grants active in 2025

Donnelly Workforce Success Grants
Building pipelines to in-demand roles by upskilling unemployed and underemployed talent

$16.2M
Funding
For grants active in 2025

2,141
People served
For grants active in 2025

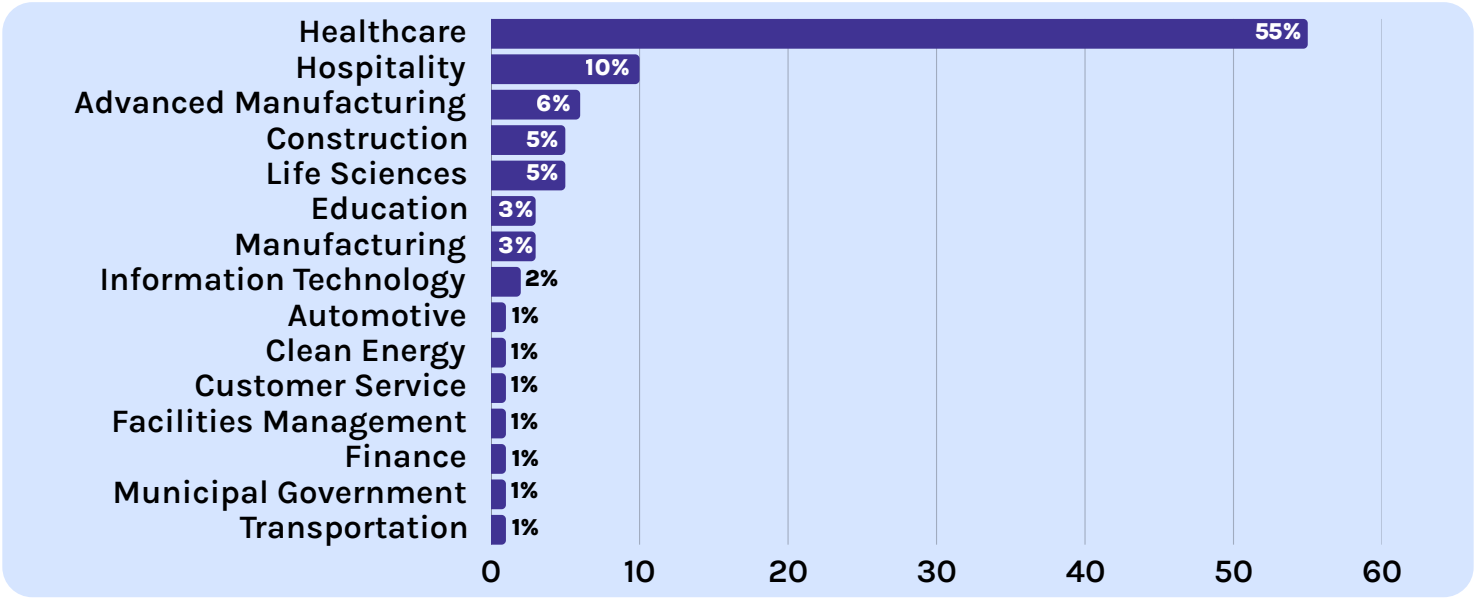
Healthcare Hubs Grants
Connecting new talent to in-demand healthcare roles

$1.6M
Funding
For grants active in 2025

321
People served
For grants active in 2025

RISE Grants
Providing career-focused English and industry-relevant skills

Top training occupations



Participant story: Connecting immigrants to experience and employers to talent



For nearly a decade, WCTF grantee African Bridge Network (ABN) has helped skilled immigrants in Massachusetts rebuild their professional careers. ABN's Immigrant Professionals Fellowship Program provides U.S. work experience while connecting employers with a highly qualified, diverse talent pool. Moema Beatriz Feitosa, a Brazilian physician with more than 25 years of experience in clinical care and healthcare administration, struggled to find opportunities that matched her expertise after moving to the United States in 2016. Through ABN's fellowship, she completed professional preparation and was selected for a clinical research placement at Boston Medical Center, giving her a path to apply her skills in research operations, quality assurance, and patient safety.

> "What caught my attention was the opportunity to repurpose my skills in clinical governance, regulatory compliance, patient safety systems, and process improvement."
>
> **Moema Beatriz Feitosa**