

YouthWorks Age, Stage and Path Model

Tier 2: Building a Professional Self

Early and Career-Trajectory Experiences

16-21-year-old participants

Cycle 1 Period: July – August

100-220 program hours

Cycle 2 Period: September - May

40-300 program hours

What are the key components?

- Subsidized work placements
- Optional: a chance to explore career interests through a range of micro career pathway courses
- Sector aligned project-based learning intensives with targeted skill development for key transferable skills
- A combination of supervisor-based mentorship opportunities and/or collaboration and leadership development from near peers and working professionals
- Cohort-based case management
- Interview practice and Individual personal branding capstone focused on skills, interests, and assets for early employment
- Support returning participants with growth opportunities that involve increased leadership, independence, and/or stronger alignment to career interests
- Provide older participants with skills, exposure, and experience to obtain entry-level positions in high-demand fields and make informed career plans for sustainability and growth
- Optional: Engage participants in Bootcamp, topic specific, learning opportunities that correlate with age and stage.

For more information, please contact Joelle Paolino, Manager, Training and Support at jpaolino@cmmcorp.org. To access the Signal Success training request form, click [here](#).