

# COMMONWEALTH CORPORATION

Building skills for a strong economy.




## **YouthWorks 2015** Summer Jobs Program Commonwealth of Massachusetts



Commonwealth Corporation strengthens the skills of Massachusetts youth and adults by investing in innovative partnerships with industry, education and workforce organizations. We seek to meet the immediate and emerging needs of businesses and workers so that they can thrive in our dynamic economy. Commonwealth Corporation is a Massachusetts quasi-public corporation within the Executive Office of Labor and Workforce Development.

For more information about Commonwealth Corporation, please visit our website: [www.commcorp.org](http://www.commcorp.org).



## **YouthWorks 2015 — Summer Jobs Program**

(FY2015 Budget/Supplemental Budget, Line Item No. 7002-0012)

Submitted to General Court of the Commonwealth  
of Massachusetts

Winter 2016

Submitted by Commonwealth Corporation on behalf of the  
Executive Office of Labor and Workforce Development

**TABLE OF CONTENTS**

**YouthWorks 2015 At-a-Glance**.....3  
 What is YouthWorks? .....3  
 Who Participated in YouthWorks 2015?.....3  
 Overview of YouthWorks—State-funded Youth Jobs Program .....4  
 Program Results .....4  
 Basic Features of YouthWorks Programs.....4  
**2015 YouthWorks Program Snapshots** .....7  
 Lawrence.....7  
 Boston .....8  
 Springfield .....9  
 Worcester and Lowell .....10  
 Framingham .....11  
 Fall River and New Bedford .....12  
 State—YouthWorks 2015 Profile .....13  
 Berkshire—YouthWorks 2015 Profile .....15  
 Boston—YouthWorks 2015 Profile .....17  
 Bristol—YouthWorks 2015 Profile .....20  
 Brockton—YouthWorks 2015 Profile.....22  
 Cape—YouthWorks 2015 Profile .....24  
 Central MA—YouthWorks 2015 Profile .....26  
 Franklin Hampshire—YouthWorks 2015 Profile .....28  
 Lowell—YouthWorks 2015 Profile .....30  
 New Bedford—YouthWorks 2015 Profile .....32  
 Hampden—YouthWorks 2015 Profile.....34  
 Merrimack—YouthWorks 2015 Profile.....37  
 Metro North—YouthWorks 2015 Profile.....39  
 Framingham—YouthWorks 2015 Profile .....41  
 North Central—YouthWorks 2015 Profile .....43  
 North Shore—YouthWorks 2015 Profile.....45  
 South Shore—YouthWorks 2015 Profile.....47

## WHAT IS YOUTHWORKS?

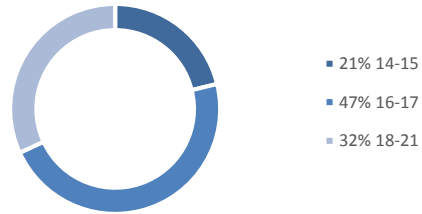
YouthWorks is a state-funded youth employment program that helps teens and young adults get the skills and experience needed to find and keep jobs. Participants take part in paid short-term work placements during the summer and/or school year at public, private, and non-profit worksites. The program serves income-eligible teens and young adults aged 14 to 21 living in targeted cities across Massachusetts.

YouthWorks placements often serve as a young person's first job. As a result of the program, teens and young adults learn about job expectations, how to relate to supervisors and co-workers, and how to take the next steps in obtaining a job on their own.

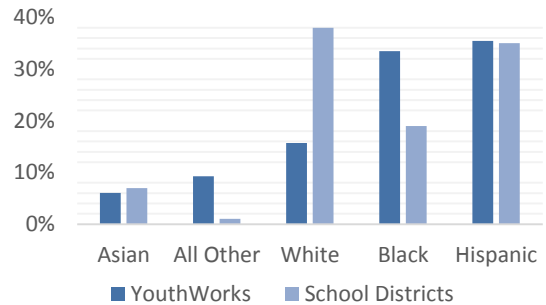


Michael Wesley, Chelsea

### Age



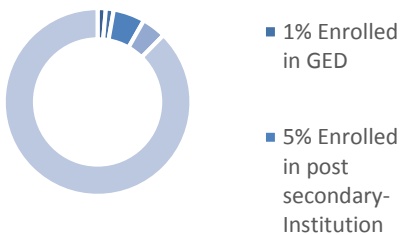
### Race/Ethnicity of Participants



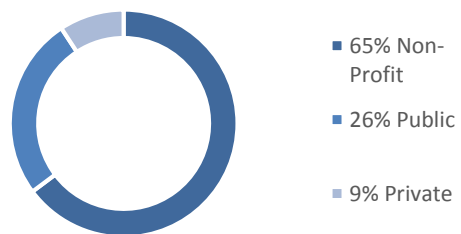
## WHO PARTICIPATED IN YOUTHWORKS 2015?

4,487 youth in over 31 cities in Massachusetts successfully completed summer employment opportunities as part of the 2015 YouthWorks program. Most participants were in school and placed in the non-profit sector. Seventy percent of all summer job program participants were African-American or Hispanic.

### School Status



### Job Sector



## OVERVIEW OF YOUTHWORKS—STATE-FUNDED YOUTH JOBS PROGRAM

This report has three sections. The first includes an overview of YouthWorks; the second section highlights youth participants in program snapshots; the third section provides statewide and local statistical profiles of participants in the Summer 2015 YouthWorks program.



John Ferrara, Northampton YMCA

### Legislative Context

A YouthWorks appropriation of \$10M was included in the FY15 budget as a line item. The FY2015 budget for the Commonwealth of Massachusetts included the following line item:

Line Item No. 7002-0012 of the FY2015 budget provided:

*For a youth-at-risk program targeted at reducing juvenile delinquency in high risk areas of the commonwealth; provided that these funds may be expended for the development and implementation of a summer and year-round employment program for at-risk youth; provided further, that \$500,000 of these funds shall be matched by private organizations; provided further that these funds shall be available for expenditure through  
September 2, 2015 \$10,000,000*

### PROGRAM RESULTS

**Table One** (page 6) presents summary statewide information on the funding allocations provided to eligible areas and on summer program participation. Allocations for the YouthWorks summer program were distributed to eligible cities using a formula that incorporates the relative share of youth aged 14–21 who live below the poverty level, using data from the American Community Survey.

Local program allocations for the summer of 2015 totaled approximately \$9M. The remaining funding provided in the FY2015 budget was allocated to year-round programs in the 2015-2016 fall through

spring period. The program will place approximately 450 teens and young adults.

The statewide and local statistical profiles contain more detailed data on the demographic background and characteristics of YouthWorks participants.

All participant data presented in the state and local statistical profiles represent information reported by local communities through Commonwealth Corporation's YouthWorks database. Each analytical table includes all data reported for participants in the region. Not all information was reported for every youth participant.

### BASIC FEATURES OF YOUTHWORKS PROGRAM

**Eligibility to Apply for Funds:** The YouthWorks Program was limited to the 31 cities with the highest number of youth in poverty—cities and towns where low-income youth are especially in need of access to summer job opportunities. Targeted cities and the workforce investment board where those cities are located work together to design the application and manage local YouthWorks programs. This partnership helps encourage local communities to coordinate the summer jobs resources with broader youth strategies.

**Eligibility of Youth to Participate:** Participation in the YouthWorks program is open to youth aged 14–21 whose family income for the most recent six-month period does not exceed the annual equivalent to be eligible to receive a free or reduced lunch in the National School Lunch Program. This is approximately equivalent to an annual income of just under \$48,000 for a family of four (income thresholds vary by family size). YouthWorks partners were asked to focus 20% of their targeted job opportunities to vulnerable youth who include young people with the following characteristics:

- Court-involved youth (on juvenile probation, gang involved, CRAs, juvenile arrest)
- DYS Committed youth
- Homelessness
- Having aged out of foster care, or being close to aging out of foster care

In addition to targeting vulnerable youth for 20% of available placements, grantees were asked to recruit youth who demonstrate at least one additional risk

factor beyond family income level. For purposes of this program, such risk factors were defined as:

- Poor academic performance or a school dropout
- Being the child of a single parent
- Having disabilities or special needs
- Lack of fluency in English
- Being a teen parent

The numbers and percentages of youth with these risk factors are included in the state and local statistical profiles.

**Program Activities:** The primary component of the YouthWorks program is subsidized employment and work-readiness training. Work placements can be made at public agencies, departments and authorities, non-profit organizations, and private-sector settings. Participants are employed up to 25 hours per week over a six- or seven-week period during the summer.

Participants could be employed in the summer component beginning as early as June 1, 2015, and ending as late as September 2, 2015. Hourly wages were required to be no less than the Massachusetts minimum wage of \$9.00 per hour.

In addition to funding local workforce agencies to pay wages and stipends for jobs, YouthWorks provides funds for program operators to conduct employer outreach and engagement, youth recruitment, and supervision of youth on the job.

**Work-Readiness Curriculum and Assessment:** All workforce areas that receive YouthWorks funding

are required to use a structured work-readiness curriculum that builds an essential body of skills and knowledge valued by employers. The curriculum, called *Signal Success*, is a hands-on workshop-based program that supports young people's success in getting and keeping a job.

Training workshops and coaching for program staff on using the curriculum in YouthWorks programs is conducted annually. All YouthWorks youth participants were required to complete a work-readiness portfolio.

**Program Staffing:** YouthWorks partners were required to ensure that youth placed in job sites received adequate supervision; localities were permitted to hire and assign staff as worksite supervisors and case managers.

**Allowable Expenditures:** Not less than 65% of the total funds provided under this program were required to be spent on wages and stipends paid to eligible youth. Up to 30% of the total funds provided under this program could be spent on salaries and related personnel costs of outreach, counseling, instructional and job site supervisory staff; and instructional materials. Each grant recipient was permitted to retain no more than 5% of its grant funds for local management, oversight, reporting and record keeping, and monitoring.

**Private-Sector Match:** The YouthWorks appropriations in the 2015 program required a \$500,000 match from private sector sources. Overall, communities counted over \$1,940,000 in local matching funds.

**Table One: 2015 YouthWorks Summer Program Allocations and Enrollments**

Local Workforce Area	Eligible Cities	Total Funds Committed	Targeted Number of Jobs	Actual Number of Youth Jobs
Berkshire	Pittsfield	\$117,474	54	45
Boston	Boston	\$2,465,250	1,130	1,420
Bristol	Fall River, Taunton	\$451,331	207	251
Brockton	Brockton	\$281,985	129	189
Cape and Islands	Barnstable	\$68,332	31	23
Central Ma	Worcester	\$548,914	252	373
Franklin/ Hampshire	Northampton	\$54,291	25	25
Greater Lowell	Lowell	\$389,240	178	189
Greater New Bedford	New Bedford	\$392,360	180	183
Hampden County	Chicopee, Holyoke, Springfield, Westfield	\$1,142,057	523	552
Lower Merrimack	Haverhill, Lawrence	\$569,663	261	237
Metro North	Cambridge, Chelsea, Everett, Malden, Revere, Somerville	\$657,184	301	438
Metro South West	Framingham	\$94,463	43	47
North Central	Fitchburg, Leominster	\$253,903	116	105
North Shore	Lynn, Salem, Peabody	\$451,331	207	278
South Shore	Plymouth, Quincy, Weymouth	\$279,722	128	134
			<b>3,765</b>	<b>4,487</b>



## LAWRENCE

### Community Boating Lawrence

CBL is one of the many local MA non-profit organizations that depend on YouthWorks participants to help deliver programming during the summer season. Over 1,800 children a week take part in the summer boating programs and a federal free lunch program hosted by the organization. “YouthWorks participants help us keep the space clean and organized and help us run many of our summer programs” says Chris Gigiotti, Waterfront Director Community Boating Lawrence.

Carlos Aguirre (15) is no stranger to boats—he’s been around motor boats, canoes, and rowboats most of his life. But he wanted to learn how to sail and Community Boating was a perfect work placement for him. Gigiotti reported that Carlos was a great counselor-in-training; one of his responsibilities was to give canoe rides to children who don’t know how to swim. Carlos loved interacting with other staff members. He thinks learning to treat his coworkers with respect is a good transferable skill.



### Dairy Queen

The YouthWorks program gives employers a chance to do ‘job try-outs’ with young people to get to know them and find out if they will be a fit for the business. “I look for kids who understand that this is a food business—they need to be able to follow the rules and have a good attitude with customers” said Cheryl Stanuchensk, Dairy Queen owner in Lawrence.

Genesas Lajare (15) worked behind the counter at DQ and made all the products—her favorites are milkshakes and blizzards. She learned how to interact with all types of customers—even the ones who can’t make up their mind and then change it when their orders are ready. She was impressed with her boss Cheryl because “she never gets mad.”



## BOSTON

### Double Tree Suites/Hilton

The YouthWorks program gives local businesses the chance to open their doors, meet young people, and provide teens with opportunity to test out work settings. “This program gives young people an ability to see what their potential is—whether that is a career in hospitality or to go on to something else.” Monica Hurd, Director of HR at Double Tree Suites By Hilton Cambridge-Boston.

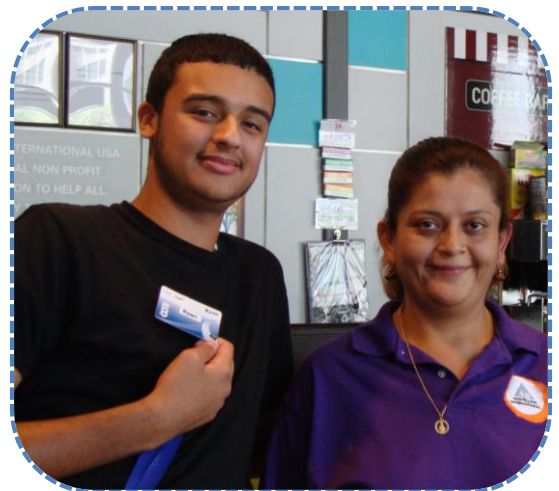
Wellington Gonzales and Danny Matos were hand-picked to join the facilities crew for the summer. “We asked to interview any potential YouthWorks participants. We know that even with college kids you have to make sure they have the emotional intelligence,” said Hurd.

David Tejada (17) and Alberto Garcia (18) kept up the pace at the Double Tree Suites’ busy Shipper Café as part of the restaurant’s kitchen team. Their boss, Chef Ali, acted as a mentor who will help them take the next steps in culinary careers. His advice—start, as he did, as a dishwasher, “Then you see everything and don’t get in over your head at first.”

### Hostelling International Boston

Ryan Inchaustgui (15) helped general manager Sandra Roque with many facility and guest projects. It was his first job and he was struck by the potential of the industry “Hostelling is amazing; it’s not just a hotel. I immediately started thinking about the business side of this place—they can compete in the hotel world by going green and being cheaper.”

His advice to other teens who are on the job: “listen to what you are told to do; trust your supervisor and build relationships.” He aims to have a career as a marketing director.



## SPRINGFIELD

### Girls Who Code @ MassMutual

YouthWorks participants learn valuable skills in their job placements--giving them the edge over other teens looking for jobs. Technology in all areas is an in-demand skill. YouthWorks participant Idaliz Diaz (16) honed her coding skills at the MassMutual sponsored *Girls Who Code* program.

As part of her web design work, Idaliz learned how to produce an interactive map. The content is college level work—and most of her classmates have had little experience in producing technology.

“These girls are going to be so competitive in the local region,” said Shane Robitaille, MassMutual IT training consultant. He added “few come with digital skills— young people are consumers of technology but not creators of it.”

Idaliz didn’t know much about coding before this experience. She liked video games, but didn’t know this interest could lead to a potential career. “Now I see this field in my future,” she said. As a result of the program, Idaliz will be eligible for an internship with MassMutual.



### WGBY TV Springfield

The team at Springfield TV station WGBY did everything from scripting to filming and editing to producing a community documentary for the station. They learned the skills to be able to adjust levels of background noise and cut out stumbles. They also were taught how to take better photos by highlighting angles.

WGBY instructor Brenden Holland noted, “technology changes every five years-- you need to keep up. This will give them a great thing to put on their resume if they want to continue with production.”

These YouthWorks participants got exposed to both hard and soft skills at this workplace. The skills taught in the program’s Signal Success workshops teach teens how to be professional and keep jobs. Jonathan Wilburn (18) put his finger on a subtle point of workplace culture—“It’s great to know this stuff. You want to stand up to people but not overdo it. We learn how to behave in a work environment and find the balance between being too shy and too aggressive.”



## WORCESTER AND LOWELL

### Seven Hills Worcester

Many young people get a taste for public service and human services through their YouthWorks placements.

Rosemary Carvajai (18) and Jade Ozuna (18) were placed at Seven Hills Adult Day Health program for individuals with disabilities. The teens helped with group activities and food service; adult staff were committed to making them feel comfortable. Rosemary explained, “this job was easier than I thought. I looked at the website to see what they do—I looked at the type of disabilities they worked with. I also had a tour and did training in CPR and safety.” Jade added, “I’m learning about different people and patience. You might assume that someone with a really obvious one can’t function, but they do!”

Rosemary thought the Signal Success workshops helped her. “I reflect on my job. I never did that before. I think about what I need to improve and think about the information that would help me do the job better. I also learned a lot about financial topics. I know much more about credit now.” She plans to become a social worker. Jade is going on to Salter College to do medical assisting.



### Mayor’s Office Lowell

Under the guidance of mayor’s assistant, Celine Gettings, Esther Majwega (18) got to know how Lowell’s mayor’s office runs first hand. Esther spent time researching content for the mayor’s speeches and for events like the Liberian Independence Day celebration on July 26.

Her favorite part of work is working for Celine. “she took time to teach me stuff—how City Hall works. I was clueless about what city managers do. Now I can interact with them with confidence”.

Celine’s biggest surprise was learning how fun it is to work with teens. “I’ve managed law firms but never worked with teens before. I try to treat them as my equals. They are the best—because they want to be here!”



## FRAMINGHAM

### Boston 2024

Patrick Johnson, field coordinator for the Boston 2024 Olympics initiative, interviewed over 1,000 prospective interns (college and high school) and picked 55 to work at the Boston office. Vianny Rodriguez (20) was picked to be a community engagement intern who would help organize statewide meetings with sports groups, coaches, athletes, for summer sports for Para Olympics and Olympics.

Vianny has a strong sense of community, a passion for sports, and a desire to get out and talk to people. As part of her ‘legacy project’ Vianny organized and conducted business outreach among small business owners in East Boston and Jamaica Plain.

“I was really interested in listening to real people’s concerns and questions about the Olympics—not just the media’s,” she explained. She added, “We built the foundation. At first I didn’t think we were doing much. But reaching out is what you are supposed to do. You have to start from the bottom up—and we were in charge of getting the bottom!”

### Belcher’s Appliance Center

Isque Barcelon (17) a rising senior at Framingham High School was a perfect fit for Belcher’s. The tech intern knew how to handle hand tools, take things apart, and put them back together.

He worked with every technician at the center; each day he was involved in a new project—a dryer, a dish washer, a refrigerator. Isque noted, “every guy has a different way of working. It’s good to see that.” He also learned that experienced techs can make up to \$30 an hour. “I can totally see this in my future. I like the family environment. And I want to stay here in Framingham. This job pays you well and treats you like a family member,” he said.



## FALL RIVER AND NEW BEDFORD

### Trustees of the Reservations, Fall River

Round the Bend Farm run by the Trustees of the Reservations gave a group of YouthWorks participants from Fall River a unique experience. The working farm and learning center located in the south coast region between New Bedford and Fall River is dedicated to supporting and promoting zero-waste design and organic farm and livestock raising.

Teens at this placement site spent time rotating between producing products like pickles and pesto, harvesting vegetables for food coops, and weather-proofing the learning classrooms situated on the property. The teaching philosophy of the organization affected everyone on the crew. "I never knew a place like this existed so close to Fall River," said Baily Giunta (17). Brandon Evans (17) noted, "this place makes you think about what you can do to change the world, to give back. We can't keep just talking about problems in our environment."



### Celia's Boutique, New Bedford

Celia Brito had reservations about whether young people could meet her high standards. She's run the destination clothing shop for 16 years, attracting professional women from New York, Boston and Providence. But after three summers with the right summer YouthWorks help, Celia conceded, "I should have done this much earlier!"

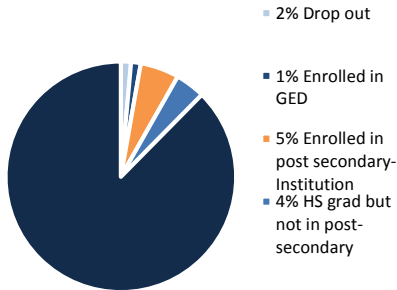
Laura DeBurgo (17) was busy organizing the racks and picking out outfits to highlight for the summer to fall transition. She also fielded calls from reps who plan store visits and even helped to pick out the next spring and summer lines. While Laura is planning to do a career in engineering, she values her experience at Celia's, "I feel like I'm part of this business."



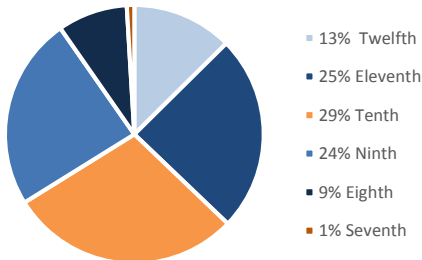
## State—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 4,489

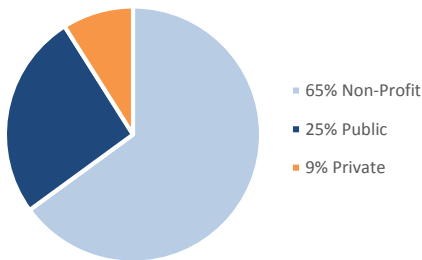
### School Status of YouthWorks Participants (Missing data 4%)



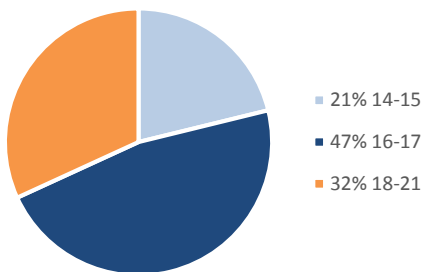
### Grade Level of YouthWorks Participants



### Placements by Job Sector



### Age of YouthWorks Participants



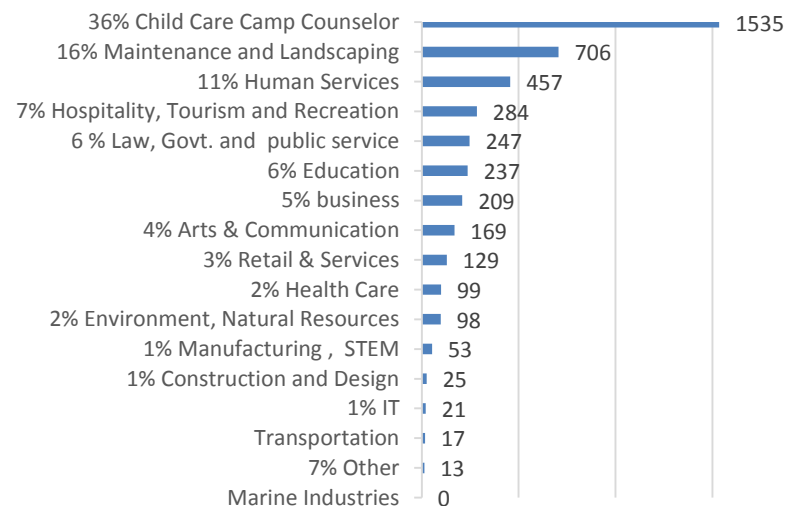
Gender and Ethnicity of Participants (not disclosed 2%)						
Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	716	16%	755	16%	1,471	34%
Hispanic	788	18%	770	18%	1,558	36%
White	323	7%	366	8%	689	16%
Asian	130	3%	135	3%	265	6%
All Other	191	4%	213	5%	404	9%
Totals	2,125	48%	2,239	52%	4,387	100%

	#	%
Poor academics	1,018	23%
Single Parent Household	2,030	45%
Homeless	234	5%
Disability	666	15%
Former Foster Care	87	2%
Court-Involved	327	7%
No Barriers	910	20%
Teen Parent	74	2%
Limited English	390	9%
DYS	146	3%
Foster care	171	4%
Totals	6,035	

Wage Information	
Average Wage Paid	\$9.00
Total Youth Wages	\$ 5,752,250

Ethnicity Comparison for YouthWorks Participants			
Diversity	YW#	YW %	School Districts %
Black	1,417	34%	19%
Hispanic	1,558	36%	35%
White	689	16%	38%
Asian	265	6%	7%
All Other	404	9%	1%

### Placements by Job Category (Missing data 4%)



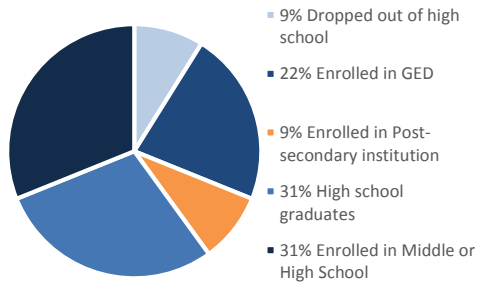
**This page is intentionally blank.**



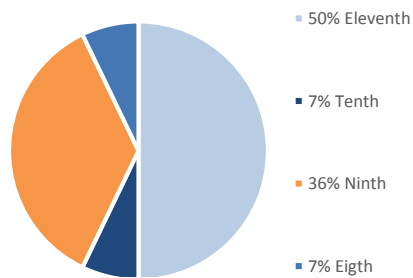
# Berkshire (Pittsfield)—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 45

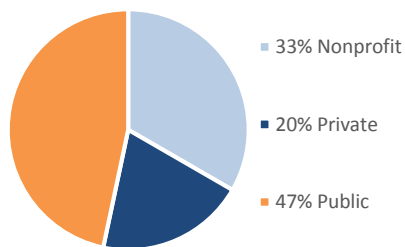
## School Status of YouthWorks Participants



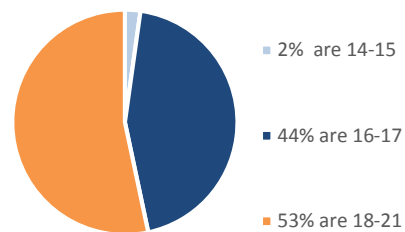
## Grade Level of YouthWorks



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	7	15%	8	18%	15	33%
Hispanic	2	4%	0	0%	2	4%
White	11	24%	12	27%	23	51%
Asian	0	0%	0	0%	0	0%
All Other	3	6%	2	4%	5	11%
Totals	23	51%	22	49%	45	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	12	27%
Single Parent Household	18	40%
Homeless	1	2%
Disability	14	31%
Former Foster Care	2	4%
Court-Involved	12	27%
No Barriers	0	0%
Teen Parent	2	4%
Limited English	0	0%
DYS	1	2%
Foster care	5	11%
Totals	67	--

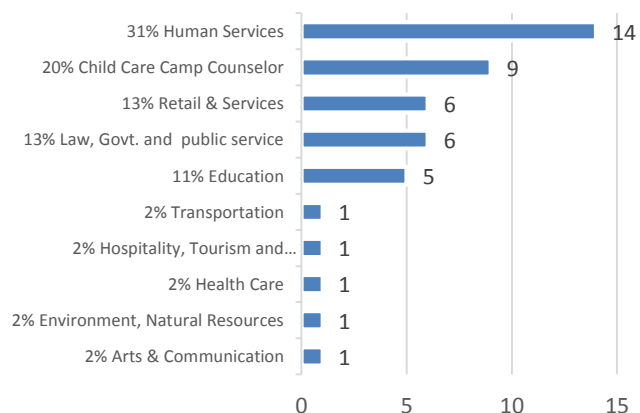
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$67,900

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	15	33%	11%
Hispanic	2	4%	8%
White	23	51%	74%
Asian	0	0%	1%
All Other	5	11%	5%

## Placements by Job Category

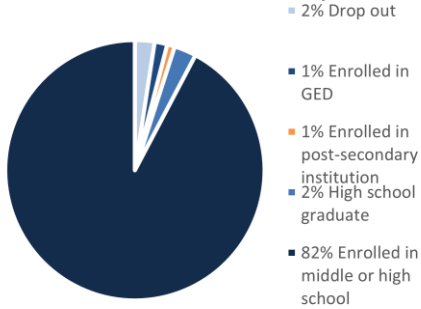


<b>Berkshire—YouthWorks 2015 Program Profile—Sample Employers</b>	
Always Moving	Lanesboro Elementary School
Arrowhead Farms	Marshalls
Christian Center	Mildred Elley
Girls Inc.	Pittsfield Public School
Goodwill	Riverview Homes
Goodwill Industries	Salvation Army
Greylock Extended Care	Wahconnah Country Club
Habitat for Humanity	YMCA
	Youth Alive

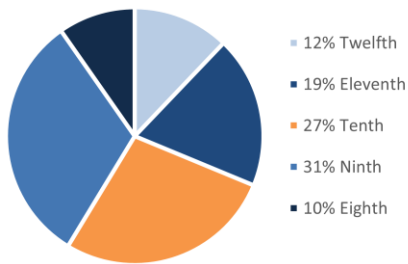
# Boston—YouthWorks 2015 Profile

Total Number of Youth Served  
By YouthWorks in 2015: 1,420

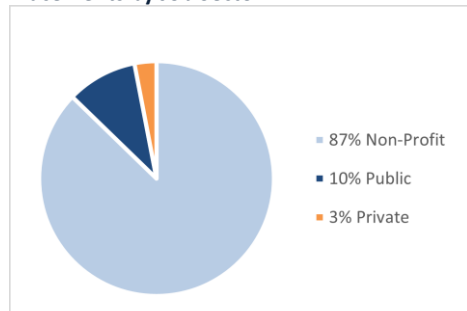
## School Status of YouthWorks Participants



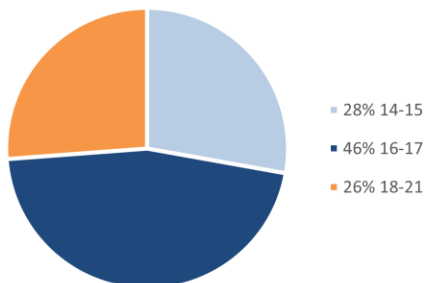
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



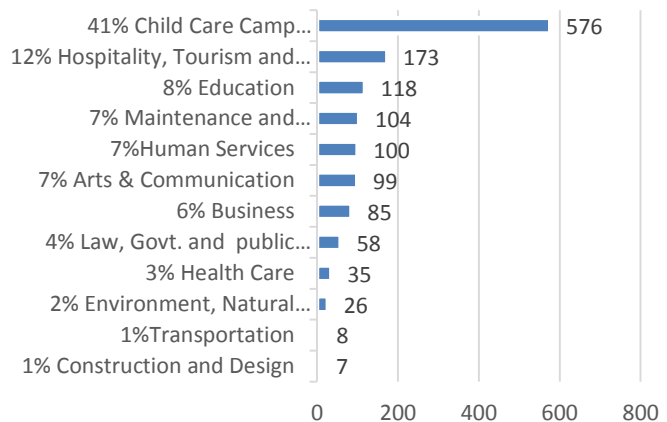
Gender and Ethnicity of Participants (5% did not disclose race/ethnicity)						
Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	360	27%	394	29%	754	55%
Hispanic	194	14%	186	14%	380	28%
White	36	3%	47	3%	83	6%
Asian	39	3%	47	3%	86	6%
All Other	26	2%	24	2%	50	4%
Totals	655	48%	698	52%	1,353	100%

Risk Category of Youth Participants (youth may be counted more than once)		
	#	%
Poor academics	531	37%
Single Parent Household	834	59%
Homeless	156	11%
Disability	152	11%
Former foster care	49	3%
Court-Involved	100	7%
No Barriers	295	21%
Teen Parent	6	1%
Limited English	140	10%
DYS	14	1%
Foster care	38	3%
Totals	2,315	--

Wage Information	
Average Wage Paid	\$9.00
Total Youth Wages	\$1,725,675

Ethnicity Comparison for YouthWorks Participants			
Diversity	YW#	YW %	School Districts %
Black	754	55%	38%
Hispanic	380	28%	36%
White	83	6%	13%
Asian	86	6%	10%
All Other	50	4%	2%

## Placements by Job Category



**Boston—YouthWorks 2015 Program Profile—Sample Employers**

4 Star Dance Studio/Dance	East Boston Neighborhood Health Center	Parkside Christian Academy/Summer Enrichment Program
ABCD	East Boston Social Centers	Press Pass TV
Abcd/Youth Services	Ellis Memorial & Eldredge House, Inc.	Professional Solutions Multi-Service Center/Promotions/Marketing
African Community Economic Development Of N.E.	Excel Academy	Project Direct
Allston-Brighton Apac	Families First Daycare	Project Right, Inc.
American Student Assistance	Franklin Park Coalition	Rockwood Early Educational Academy
Artists For Humanity	Franklin Park Development Tenant Association	Roxbury Tenants Of Harvard/Summer Program
Bamsi/Brighton Roslindale WIC Program	Franklin Park Zoo	Salvation Army
Benjamin Franklin Institute of Technology	Freedom House, Inc.	Sister Mary Hart Summer Program
Berklee College of Music	Gallivan Community Center	Skating Club Of Boston: Frog Pond
Bikes Not Bombs	Goodwill: Youth Services	Smart From The Start
Bird Street Community Center	Greenwood Shalom Outreach Inc./Greenwood Shalom Summer Enrichment Program	Sociedad Latina
Boston Career Link	Grove Hall Child Development Center/Grove Hall Child Development Center	South Boston Neighborhood House, Inc.
Boston Centers For Youth and Families	Grove Hall Community Center	Spontaneous Celebrations
Boston Centers For Youth and Families/Gallivan Community Center	Habitat For Humanity	Sportsmen's Tennis Club
Boston Chinatown Neigh Center (Oak)	Haitian Adult Day Health Center	St. Mark Catholic Church
Boston Fire Department	Hattie B. Cooper Community Center	St. Peter'S Teen Center
Boston Municipal Court/East Boston Division - Probation	Hennigan Community Center	Stonehedge Rehabilitation And Skilled Care Center
Boston Natural Areas Network	Holland Community Center	Swift Waters
Boston Police Department	Hostelling International USA	Tech Rangers
Boston Private Industry Council	Huntington YMCA	Techboston Academy
Boston Public Schools	Hyde Square Task Force	Tenacity
Boys & Girls Clubs Boston	Inquilinos Boricuas En Accion	The Base
Bridge Boston Charter School	Institute For Pan African Cultural Education	The Boston Project Ministries
Brighton Allston Church/Long Island Shelter	Jackson Mann Community Center	The Salvation Army
Brighton High School	Jeremiah E. Burke High School	Third Sector NE
B-Safe: Epiphany School	John A. Shelburne Community Center	Tobin Community Center
B-Safe: St. Stephen's Learn	John F. Kennedy Family Service Center	United Housing Management
Building Trades Training Directors Association of Massachusetts/Building Trades Training Directors Association	Kwong Kow Chinese School	United Residents In Academy Homes

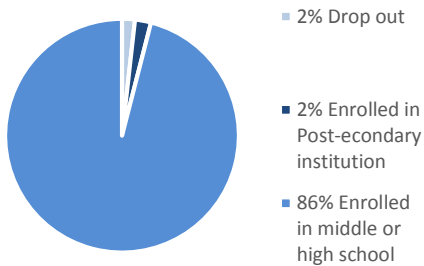
**Boston—YouthWorks 2015 Program Profile—Sample Employers - *continued***

Calloway Graphix Printing And Marketing/Main Office	La Alianza Hispana Inc.	United Somali Youth, Inc.
Caribbean Foundation	Little Blessings Daycare and Preschool	United South End Settlements
Carney Hospital/Volunteer Services/Greeters	Little Peoples Playhouse	University of Massachusetts-Boston
Castle Square Tenants Organization	Little Sprouts - Brighton/Classroom	Victorious Living Center
Charles H. Taylor Elementary School	Little Voices Early Care and Education/Eec	Victory Programs: Revision Urban Farm
Childrens Services of Roxbury	Long Island Shelter	Viet-Aid
Church of The Holy Spirit	Madison Park Development Corporation	Village Preschool
Citi Performing Arts Center	Marine Industrial Park	Vine Street Community Center
City School	Massachusetts Supreme Judicial Court	Warren Gardens Housing Cooperative/Warren Gardens
Cleveland Community Center	Mattahunt Wheelock Community Center	Weatoc, Inc.
Codman Square Neighborhood Develop Corp	Mattapan Square Main Streets	Wentworth Institute of Technology
College Bound Dorchester	Mattapan Square Mobil	West Broadway Task Force/West Broadway Summer Camp
Commonwealth Tenants Association/Commonwealth Tenants Association	Medicine Wheel Productions	West End House Boys & Girls Club
Community Boating, Inc.	Mildred Avenue Community Center	Wheelock College
Community Catalyst, Inc.	Mission Safe	Whittier Street Health Center
Community Work Services	Mt. Olive Kingdom Builders' Worship Center	Writeboston
Crispus Attucks Children's Center/Crispus Attucks Children's Center	Mytown	Yawkey Club of Roxbury
D. James Thomas Ministries, Inc.	N.I.C.E. Day Care New England Aquarium	YMCA
Dept of Conservation and Recreation	No Pressure On Us Inc.	YouthBuild Boston
Dominican Development Center	Nurtury	Zoo New England
Dorchester Academy	Office of State Rep Daniel R. Cullinane	
Dudley Neighbors, Inc.	Paige Academy	

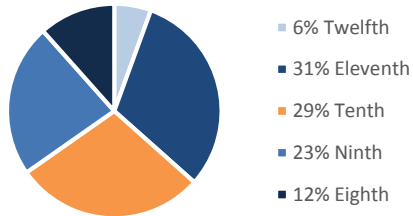
# Bristol (Fall River, Taunton)—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 251

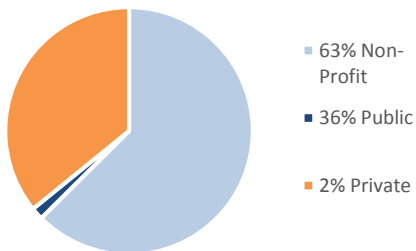
**School Status of YouthWorks Participant**  
(Missing data 10%)



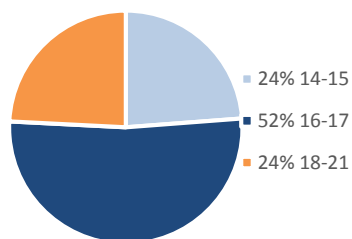
**Grade Level of YouthWorks Participants**



**Placements by Job Sector**



**Age of YouthWorks Participants**



**Gender and Ethnicity of Participants (3% undisclosed)**

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	24	10%	38	16%	45	25%
Hispanic	17	7%	28	12%	62	18%
White	48	20%	51	21%	99	41%
Asian	2	1%	2	1%	4	2%
All Other	12	5%	22	9%	34	14%
Totals	103	42%	141	58%	244	100%

**Risk Category of Youth Participants (youth may be counted more than once)**

Risk Category	#	%
Poor academics	33	13%
Single Parent Household	124	49%
Homeless	0	0
Disability	55	22%
Former Foster Care	4	2%
Court-Involved	21	8%
No Barriers	5	2%
Teen Parent	7	3%
Limited English	1	0
DYS	29	12%
Foster care	0	0
Totals	279	

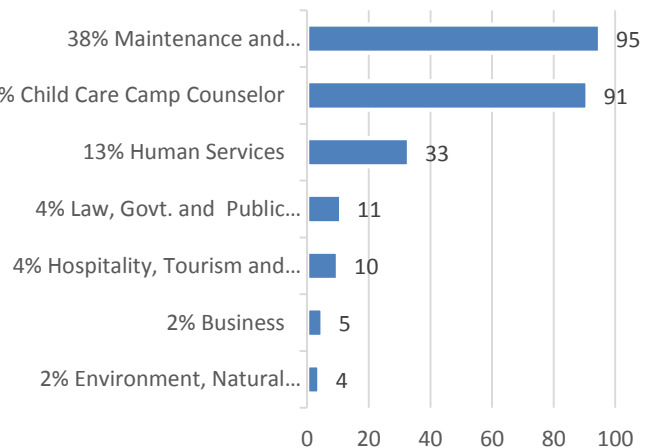
**Wage Information**

Average Wage Paid	\$9.00
Total Youth Wages	\$315,931

**Ethnicity Comparison for YouthWorks Participants**

Diversity	YW#	YW %	School Districts %
Black	62	25%	10%
Hispanic	45	18%	17%
White	99	41%	66%
Asian	4	2%	4%
All Other	34	14%	3%

**Placements by Job Category**

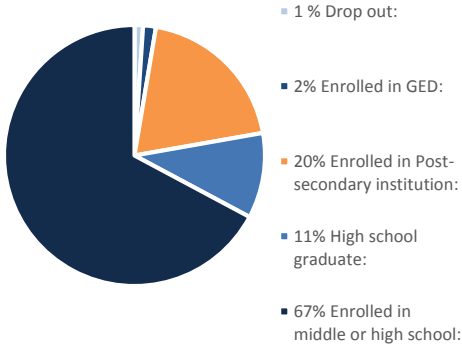


Bristol—YouthWorks 2015 Program Profile—Sample Employers	
Advantage Financial Services	Girls, Inc.
Antioch School	Home for our Troops
Attleboro Career Center	Kindred Health Care/Highland Rehab
Battleship Massachusetts	Morton Middle School
BMC Durfee High School	Old Colony YMCA
Boys & Girls Club of Taunton	People Incorporated
Citizens for Citizens	ProHome
Deaconess Home School	Resiliency Preparatory School
Department of Public Works-Fall River	South Coast Collaborative
Elizabeth Pole Elementary School	Triumph Head Start
Fall River Career Center	Trustees of the Reservation
Fall River Community Development	Fall River YMCA
Fall River Florist Supply	Youth Connection
Friedman Middle School	
Galligan Elementary School	

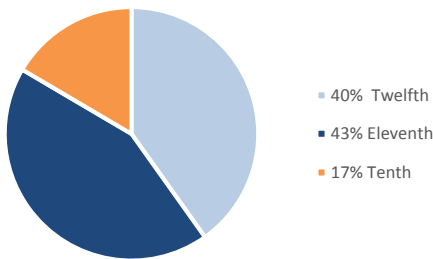
## Brockton—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 189

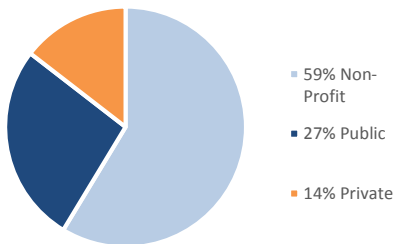
### School Status of YouthWorks Participants



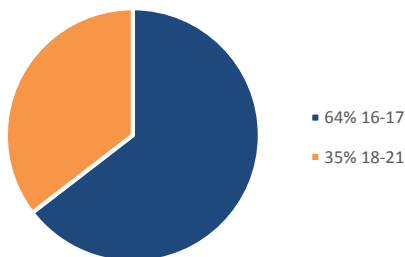
### Grade Level of YouthWorks Participants



### Placements by Job Sector



### Age of YouthWorks Participants



### Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	45	5%	43	6%	88	60%
Hispanic	9	24%	12	23%	21	5%
White	4	2%	6	3%	10	6%
Asian	0	0%	2	1%	2	0%
All Other	30	16%	38	20%	68	28%
Totals	88	47%	101	53%	189	100%

### Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	23	12%
Single Parent Household	74	39%
Homeless	11	6%
Disability	23	12%
Former Foster Care	1	1%
Court-Involved	7	4%
No Barriers	37	20%
Teen Parent	4	2%
Limited English	4	2%
DYS	0	0%
Foster care	8	4%
Totals	192	--

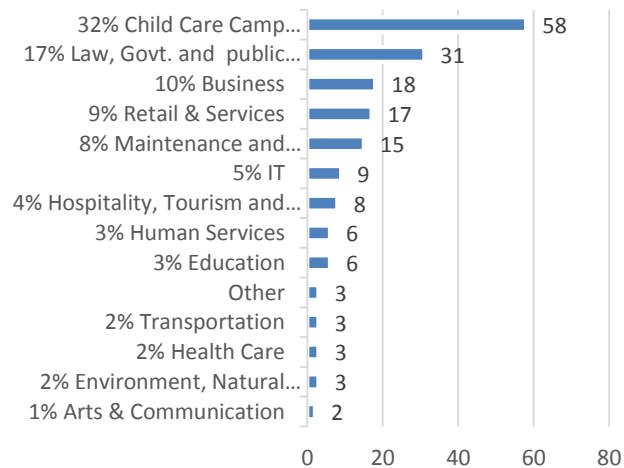
### Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$197,931

### Ethnicity Comparison for YouthWorks Participants

Ethnicity	YW#	YW %	School Districts %
Black	88	60%	60%
Hispanic	21	5%	13%
White	10	6%	21%
Asian	2	0%	2%
All Other	68	28%	4%

### Placements by Job Category



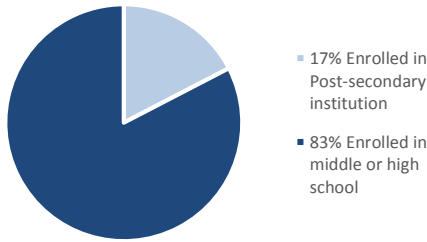


Brockton—YouthWorks 2015 Program Profile—Sample Employers	
A Beautiful Me	Holiday Inn
Brockton Area Workforce Investment Board	Hope for Children
Boys and Girls Club	Let's Write Life
Brockton 21 <sup>st</sup> Century	Marshalls
Brockton After Dark	Metro South Chamber of Commerce
Brockton Housing Authority	New Life Christian Church
Brockton Parks Program	Obesity Prevention Center for Children and Youth
Brockton Public Schools	Sabura
Brockton Redevelopment Authority	Salvation Army
Cape Verdean Association	School on Wheels
Career Works	Saint Joseph
Casa Rosario	Stonehill College
Dominion Christian Church	Brockton Rox
Father Bill's	Town Fair Tire
Good Samaritan Medical Center	
Greater Generations Tabernacle Church	
Haitian Community Partners Services	
Hamid's Academy	
Head Start	
Health Imperatives	

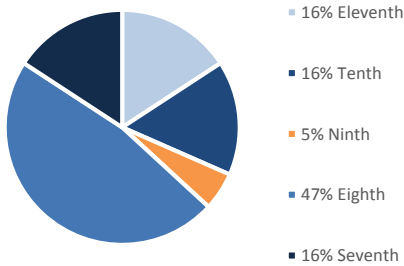
# Cape (Barnstable) — YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 23

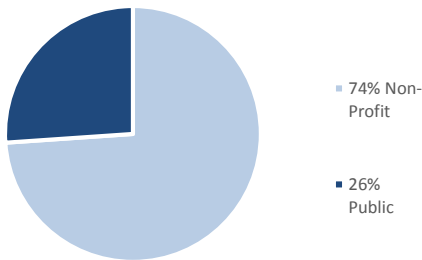
## School Status of YouthWorks Participants



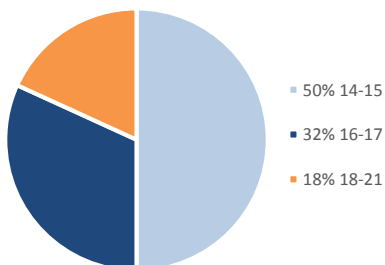
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	5	4%	4	13%	9	39%
Hispanic	1	22%	3	17%	4	17%
White	3	13%	3	13%	6	26%
Asian	1	1%	0	0	1	4%
All Other	2	9%	1	1%	3	13%
Totals	12	52%	11	48%	23	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	2	9%
Single Parent Household	21	91%
Homeless	1	4%
Disability	17	94%
Former Foster Care	0	0
Court-Involved	2	9%
No Barriers	0	0
Teen Parent	0	0
Limited English	5	22%
DYS	0	0
Foster care	3	13%
Totals	51	--

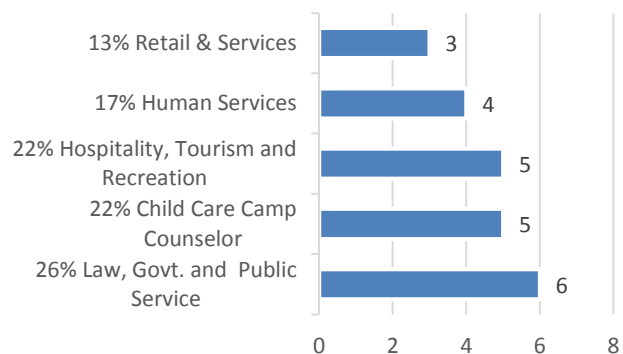
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$26,249

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	9	39%	7%
Hispanic	4	17%	9%
White	6	26%	79%
Asian	1	4%	3%
All Other	3	13%	5%

## Placements by Job Category

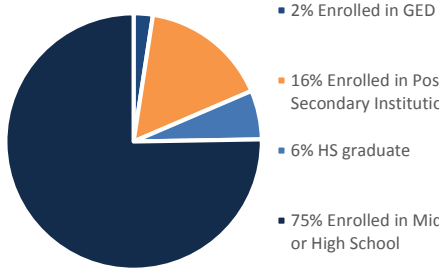


Cape—YouthWorks 2015 Program Profile—Sample Employers	
Barnstable Housing Authority	Hyannis Chamber of Commerce
Cape Cod Maritime Museum	Morgan Memorial Good Will
Career Opportunities	Red Cross of Cape Cod and Islands
Childcare Network	Town of Barnstable
Crystal Gardens	Zion Union Heritage Museum
Hyannis Business Improvement District	

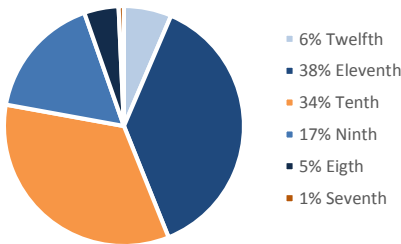
# Central MA (Worcester) — YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 373

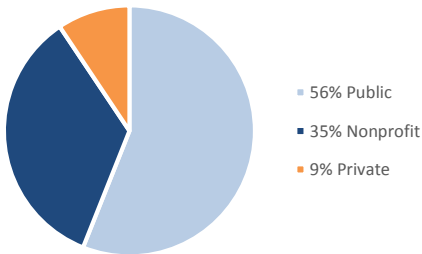
## School Status of YouthWorks Participants



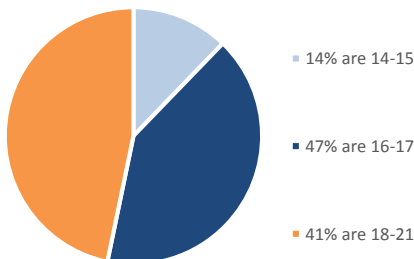
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	50	13%	54	14%	104	28%
Hispanic	101	27%	79	21%	180	48%
White	29	8%	13	3%	42	11%
Asian	9	2%	18	5%	27	7%
All Other	10	3%	10	3%	20	5%
<b>Totals</b>	<b>199</b>	<b>53%</b>	<b>174</b>	<b>47%</b>	<b>373</b>	<b>100%</b>

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	88	24%
Single Parent Household	139	37%
Homeless	8	2%
Disability	39	10%
Former Foster Care	0	0%
Court-Involved	28	8%
No Barriers	98	26%
Teen Parent	15	4%
Limited English	19	5%
DYS	0	0%
Foster care	24	6%
<b>Totals</b>	<b>458</b>	

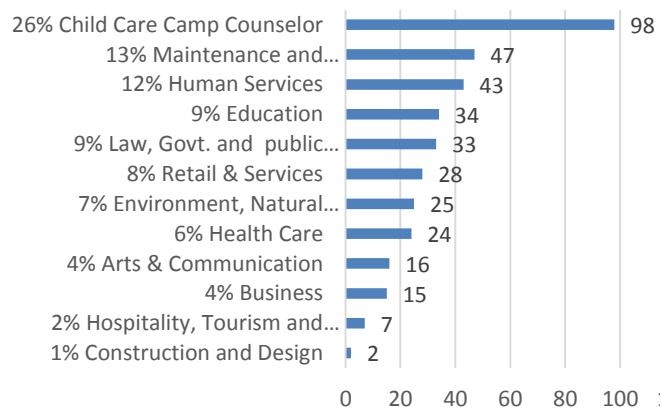
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$384,240

## Ethnicity and Race Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	104	28%	17%
Hispanic	180	48%	40%
White	42	11%	33%
Asian	27	7%	9%
All Other	20	5%	2%

## Placements by Job Category

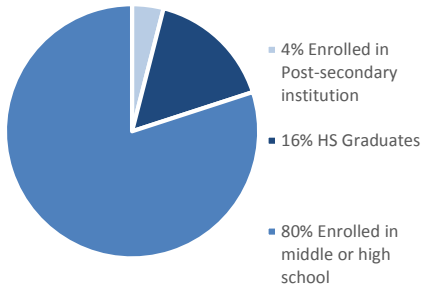


Central MA—YouthWorks 2015 Program Profile—Sample Employers		
ACE	Liberty Construction	Tufts@Tech
Alpha Travel	Life Renewal	UMASS
Autumn Woods	Lincoln Village	WCCA-TV
Boys & Girls Clubs of Webster	LUK	Wellington Community Apartments
Boys & Girls Clubs of Worcester	Marie Ann Center	Whittier Terrace-Beacon Communities
Center of Hope Foundation	Meltzer Eye Care	Worcester Land Trust
Worcester City Hall	Oak Hill CDC	Worcester Probate and Family Court
Department of Health	Parnet Family Health	Worcester Public Library
Department of Inspectional Students	Phohein	Worcester Roots
Department of Public Health	Pickle Barrel	Worcester Summer Food Service
Dos Tacos	Plumely Village	YMCA
Faith Tabernacle	Pure Juz	You Are My Sunshine Family Childcare
Family Health Center Of Worcester	Rainbow Child Care	You, Inc.
Fatima Cafe	ReStore	Youth Connect
Fort Strategic	Salvation Army	YouthGrow
Friendly House	Seven Hills	
Girls, Inc.	Shalom Neighborhood Center	
Harrington Hospital	Southeast Asian Coalition	
Imperial	St. Casmir's	
INCOM	Stand Up for Kids	
Joyce McNuckles and Associates	Tasty Bites	
Jubilee	Town of Southbridge	

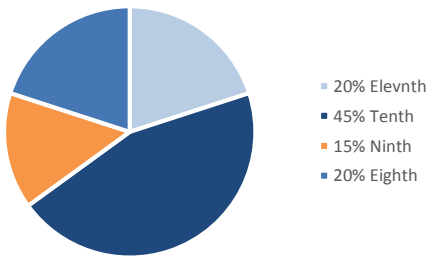
# Franklin Hampshire (Northampton)—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 25

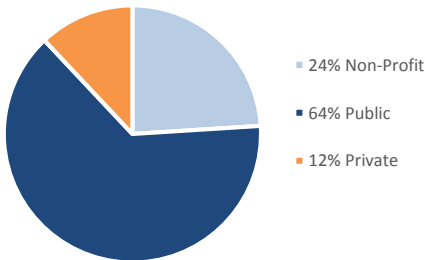
## School Status of YouthWorks Participants



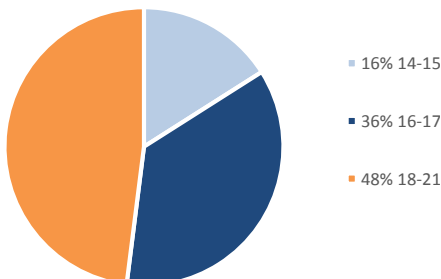
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



### Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	2	8%	1	4%	3	12%
Hispanic	7	28%	8	32%	15	60%
White	2	8%	1	4%	3	12%
Asian	1	4%	0	0%	1	4%
All Other	1	4%	2	8%	3	12%
Totals	13	52%	12	48%	25	100%

### Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	3	12%
Single Parent Household	20	80%
Homeless	2	8%
Disability	17	68%
Former Foster Care	0	0%
Court-Involved	4	16%
No Barriers	2	8%
Teen Parent	0	0%
Limited English	1	4%
DYS	1	4%
Foster care	2	8%
Totals	52	--

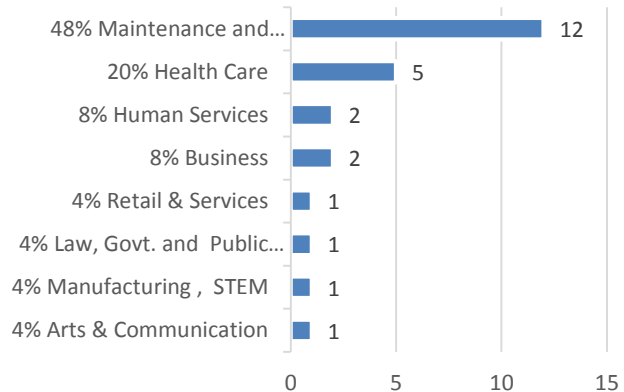
### Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$38,000

### Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	3	12%	3%
Hispanic	15	60%	11%
White	3	12%	79%
Asian	1	4%	4%
All Other	3	12%	3%

## Placements by Job Category

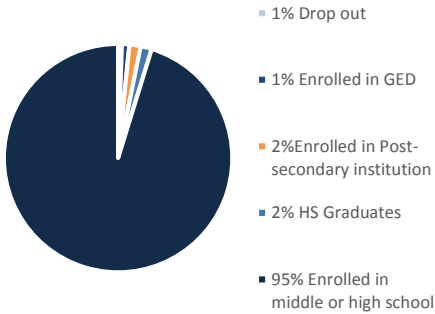


Franklin Hampshire—YouthWorks 2015 Program Profile—Sample Employers	
Amherst Regional High School	U.S. Fish and Wildlife
Bridge Street Elementary School	Veterans Administration—Medical Center
Fitzgerald Fences	
Forbes Library	
Hampshire Regional YMCA	
Highland Valley Elder Services Meals on Wheels	
Jackson Street School	
JFK Middle School	
Leeds Elementary School-	
Linda Manor Assisted Living	
Northampton High School	
Ryan Road Elementary School	

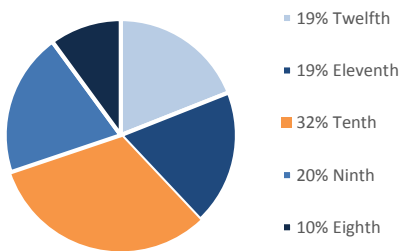
# Lowell—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 189

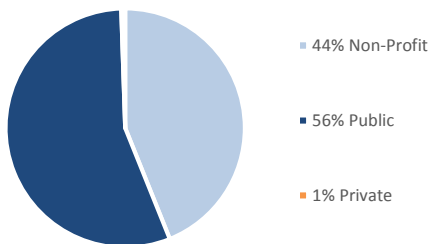
## School Status of YouthWorks Participants



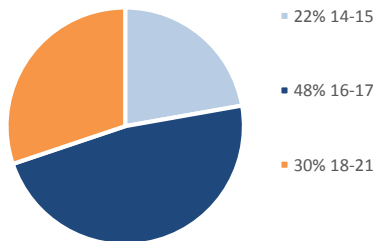
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	8	4%	6	3%	14	7%
Hispanic	58	31%	35	19%	93	49%
White	7	4%	10	5%	17	9%
Asian	12	6%	7	4%	19	10%
All Other	28	14%	18	10%	46	24%
Totals	113	60%	76	40%	189	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	32	17%
Single Parent Household	43	26%
Homeless	3	2%
Disability	1	1%
Former Foster Care	1	1%
Court-Involved	9	5%
No Barriers	24	13%
Teen Parent	1	1%
Limited English	13	7%
DYS	2	1%
Foster care	15	8%
Totals	144	--

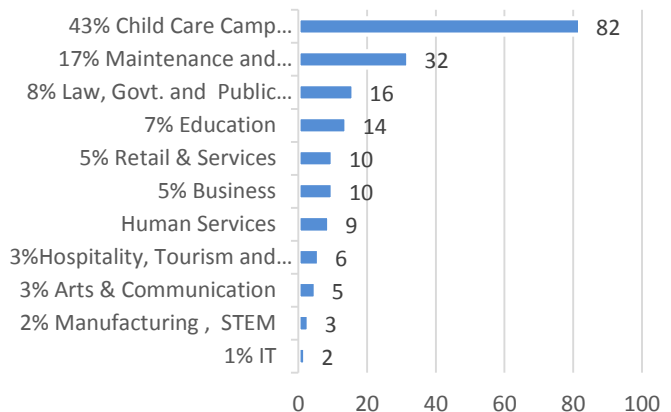
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$272,468

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	14	7%	11%
Hispanic	93	49%	24%
White	17	9%	32%
Asian	19	10%	32%
All Other	46	24%	1%

## Placements by Job Category



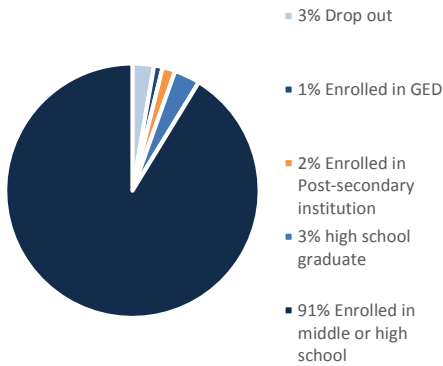


Lowell—YouthWorks 2015 Program Profile—Sample Employers	
Abisia Adult Education Center	Mayor's Office—City Hall
Acre Family Day Care	Middlesex Community College
Boys & Girls Club of Greater Lowell	Merrimack Valley Food Bank
Career Center of Lowell	Mill City Grows
Center for Hope and Healing	New England Interstate Water Pollution Control Comm.
Christ Jubilee Ministry	NFI Family Resource Center
City of Lowell—Health Department	North Canal Apartments
City of Lowell—Parks Department	Northeast Legal Aid
City of Lowell—Department of Public Works	Pollard Memorial Library
Community Teamwork	Shedd Park
CTI Spindle City	Society of St. Vincent De Paul
Cultural Organization of Lowell	The Center for Hope and Healing
Greater Merrimack Valley Convention and Visitors Bureau	West End Gym
Habitat for Humanity of Greater Lowell	YMCA of Lowell
House of Hope	
International Institute of Lowell	
Lowell Community Health Center	
Lowell Day Nursery Association	
Lowell High School Student Police Academy	
Lowell Senior Center	
Lowell National History Park	
Lowell Telecommunication Corp	

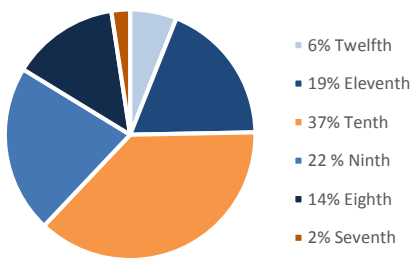
# New Bedford—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 183

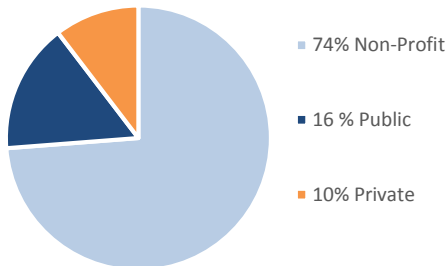
## School Status of YouthWorks Participants



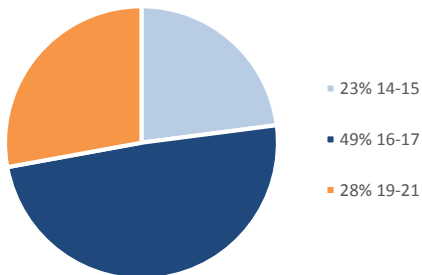
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	19	15%	22	16%	41	22%
Hispanic	28	26%	30	12%	58	32%
White	23	13%	24	38%	47	26%
Asian	0	0	0	0	0	0%
All Other	17	9%	20	11%	47	26%
Totals	87	48%	96	52%	183	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	46	25%
Single Parent Household	96	51%
Homeless	5	3%
Disability	22	12%
Former Foster Care	0	0
Court-Involved	11	6%
No Barriers	21	11%
Teen Parent	4	2%
Limited English	20	11%
DYS	0	0
Foster care	18	10%
Totals	241	--

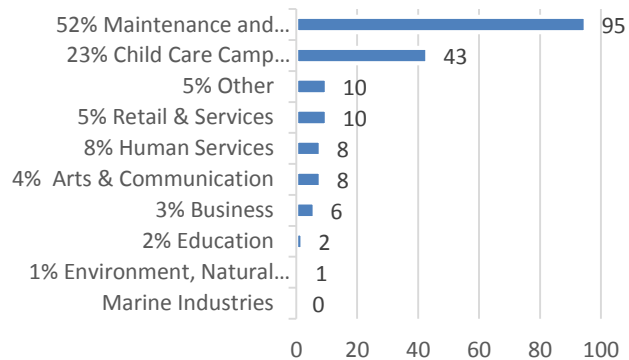
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$274,652

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	41	22%	13%
Hispanic	58	32%	36%
White	47	26%	42%
Asian	0	0%	1%
All Other	47	26%	8%

## Placements by Job Category



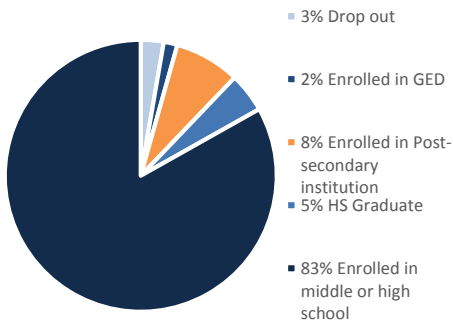
### New Bedford—YouthWorks 2015 Program Profile—Sample Employers

Boys & Girls Club of Greater New Bedford	Peabody Properties/Fairhaven Village
Buttonwood Park Zoo	Price Rite North
Celia's Boutique	Project Success
Dennison Memorial Center	Reliable Bus
Dream Out Loud	Savers
Fairhaven Village	Sea Lab
Global Learning Charter Public School	Stone by Stone
JEMS Program	Trustees of Reservations
New Bedford Boys & Girls Club	UMASS Dartmouth
New Bedford Public Schools	Wareham Boys & Girls Club
Northstar Child Care	West End Day Nursery
Old Bedford Village Development, Inc.	YWCA
PAACA	

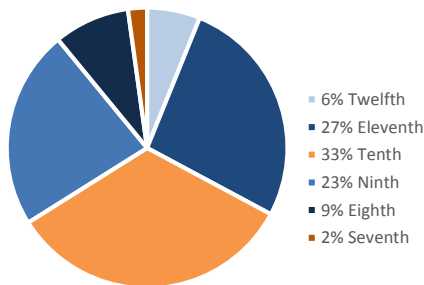
# Hampden (Chicopee, Holyoke, Springfield, Westfield)— YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 552

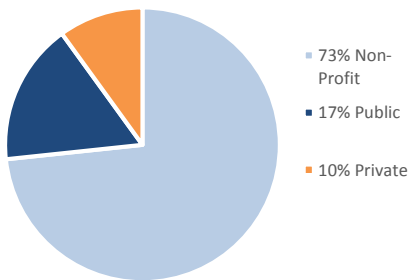
## School Status of YouthWorks Participants



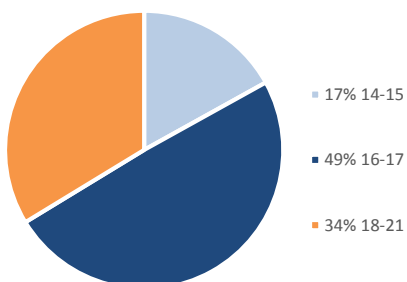
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	61	11%	67	13%	128	23%
Hispanic	147	27%	152	29%	299	54%
White	24	4%	30	6%	54	10%
Asian	14	2%	9	2%	23	4%
All Other	22	4%	26	5%	48	9%
Totals	268	49%	254	51%	552	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	50	9%
Single Parent Household	230	42%
Homeless	20	4%
Disability	77	14%
Former Foster Care	16	3%
Court-Involved	58	11%
No Barriers	173	31%
Teen Parent	14	3%
Limited English	38	7%
DYS	43	8%
Foster care	12	2%
Totals	731	--

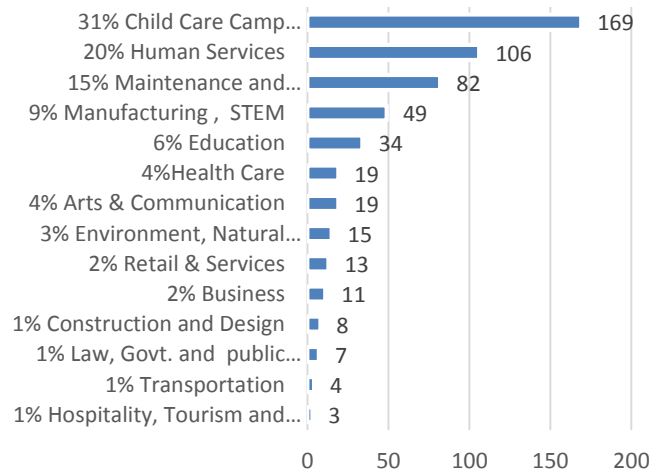
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$799,439

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	128	23%	13%
Hispanic	299	54%	40%
White	54	10%	33%
Asian	23	4%	3%
All Other	48	9%	2%

## Placements by Job Category (Missing data 2%)



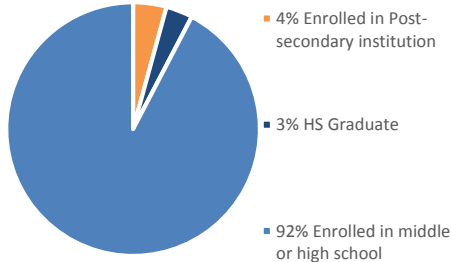
Hampden—YouthWorks 2015 Program Profile—Sample Employers		
American International College	Hitchcock Press	Renaissance Manor
Aramark @ Western New England University	Holyoke Boys and Girls Club	Rivera and Rivera Act Against Foreclosure
ARISE for Social Justice	Holyoke Creative Arts Center	Robinson & Rodriguez-Ross LLC
Artist Square	Holyoke Day Nursery	Salvation Army
Baystate Health	Holyoke Farms Apartments LLC	Salvation Army Thrift Store
Benjamin Swan	Holyoke Housing Authority	SHA
Better Homes Inc.	Holyoke Medical Center	South End Community Center
Boys & Girls Club Center	Holyoke Public Schools	South Middle School
Brads Landscaping	Holyoke Youth Football	Spring of Hope Church
Cabot Manor Daycare	Jericho	Springfield Area Transit
Cabot Manor Summer Camp	Junior Achievement	Springfield Boys and Girls Club
Camp Fun City	Kelly School	Springfield City Hall
Camp J.C.	Lawrence School	Springfield Family Support
Camp Victory	License Commission	Springfield High School
Camp Weber	Marcia's Little Rascals Daycare	Springfield Housing Authority - HASBRO
Capri Pizza	Marcotte Ford	Springfield Jewish Community Center
CareerPoint	Marshall's	Springfield Partners For Community Action
CHI Agency	Martin Luther King Jr. Family Services	Springfield Public Schools
Chicopee Boys & Girls Club	Mason Wright	Springfield YMCA
Chicopee City Hall	Mass Latino Business Center	Square One
Chicopee High School	Mass Rehabilitation Commission	St. Luke's Home
Chicopee Housing Authority	MassMutual Center	Susan's Cafe
Chicopee Public Library	Master's Hair Salon	Sweet Bouquets & Candy Shop
Chicopee Schools	Masters Heos Taekwondo	Tangles
Chicopee Village	Mayflower Senior Center	Tech Foundry
Children's Museum	MCAD	The Arbors Kids
Church Hill Day Care	McDonalds	The Children's Creative Corner
City of Holyoke- Mayors Office	Metcalf School	The Movement Project
City of Springfield	MLK Community Center	The Muse Custom Framing
Department of Transitional Assistance	Montgomery Daycare	The Performance Project
DREAM Studio	Moses Scout Reservation	The Salvation Army
Dunbar Community Center	Mount Carmel Daycare	TJ MAXX
East Mountain Road	Mt. Holyoke Management	Town of West Springfield
Fenway golf Facility	NEFWC	Vivid Hair Salon
Forest Hills Landscaping	Noble Hospital	VOC
Fort Meadow Early Childhood Center	Nuestras Raices	West Springfield High School
Gardening The Community	Office Of Housing	Westfield City Hall
Gary Rome Hyundai	Paralegal Services	Westfield Housing Authority
Gasoline Alley	Parish Cupboard	Westfield State College

Hampden—YouthWorks 2015 Program Profile—Sample Employers <i>continued</i>		
Genesis Spiritual Life and Conference Center	Picknelly Adult & Family Center PAFEC	Westfield State University
Giggle Gardens Inc.	Pilgrim Candle	WGBY
Greater Holyoke Chamber of Commerce	Pioneer Valley AHEC	Wistariahurst Museum
Greater New Life Christian Center	Pioneer Valley Railroad	WSPR/WACM Radio
Griffin Staffing Network	Project Coach	YMCA of Greater Springfield
HAP Inc. (HapHousing)	Providence Ministries	YMCA-CAMP SHEPARD
HB&GC Churchill	Putnam Vocational Technical Academy	YSET Academy
Highland Elementary School	Rebecca Johnson	

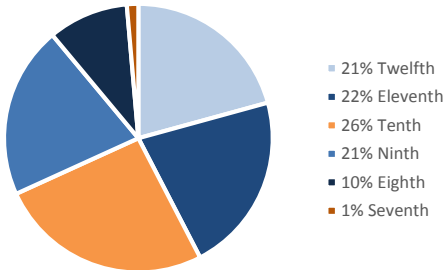
# Merrimack (Lawrence, Haverhill) — YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 237

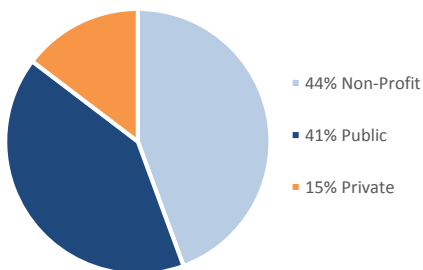
## School Status of YouthWorks Participants



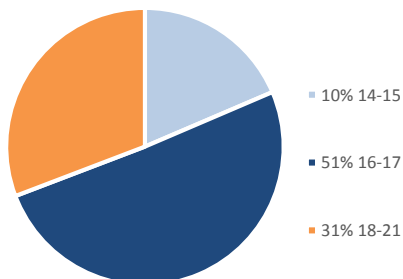
## Grade Level of YouthWorks Participants



## Placements by Job Sector (Missing data 2%)



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants (7% Not Disclosed)

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	9	4%	3	1%	12	5%
Hispanic	97	44%	81	37%	178	81%
White	12	5%	10	5%	22	10%
Asian	3	1%	1	0%	4	2%
All Other	1	-	3	1%	4	2%
Totals	122	55%	115	45%	220	93%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	5	2%
Single Parent Household	96	41%
Homeless	2	1%
Disability	39	16%
Former Foster Care	1	0%
Court-Involved	13	5%
No Barriers	70	30%
Teen Parent	6	3%
Limited English	11	5%
DYS	9	4%
Foster care	20	8%
Totals	272	--

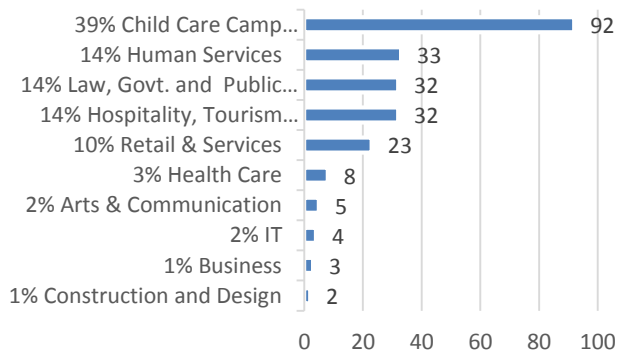
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$ 398,764

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	12	5%	2%
Hispanic	178	81%	70%
White	22	10%	26%
Asian	4	2%	2%
All Other	4	2%	2%

## Placements by Job Category (Missing data 1%)



**Merrimack—YouthWorks 2015 Program Profile—Sample Employers**

Bellevue Cemetery - City of Lawrence	Jerez Electronics	
Boys and Girls Club of Greater Haverhill	Lawrence City Hall	
Boys and Girls Club of Lawrence	Lawrence Community Works - Movement City	
City of Lawrence	Lawrence Housing Authority - Hancock Courts	
City of Haverhill	Lawrence Public Schools	
180 Shoppe	Lawrence Training School	
Colony Foods, Inc.	Learning for Life Program - Haverhill High School	
Commonwealth Motors	LifeStyle Furniture	
Community Action Inc. - Haverhill Rotary Club	Methuen Arlington Neighborhood	
Dairy Queen	Methuen Housing Authority	
Dunkin Donuts - Newburyport	Methuen Public Schools	
East Eagle Aviation	New Balance	
Enviro Staffing	Northern Essex Community College	
Essex Art Center	Oasis Community Center Inc.	
Food for the World	Ozzy Properties	
FrameMyTV	Penacook Place	
Greater Lawrence Community Action	Salvation Army	
Greater Lawrence Community Boating Program	Solo Motors and Auto Glass	
Greater Lawrence Technical School	St. Vincent de Paul Thrift Shop	
Guillette Education Complex	The Community Group	
Groundwork Lawrence	ValleyWorks Career Center	
Haverhill High School	YDO - Youth Development Organization	
Haverhill Public Schools	YMCA of Haverhill	
Home Health VNA		
Haverhill YWCA		
Homisco Inc. at Boys and Girls Club of Lawrence		
J & M Industries LLC.		

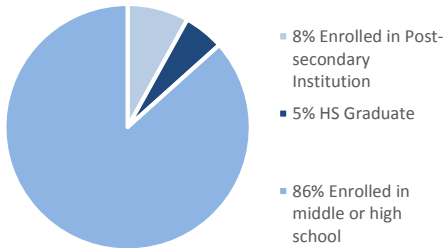


# Metro North (Cambridge, Chelsea, Everett, Malden, Revere, Somerville) — YouthWorks 2015 Profile

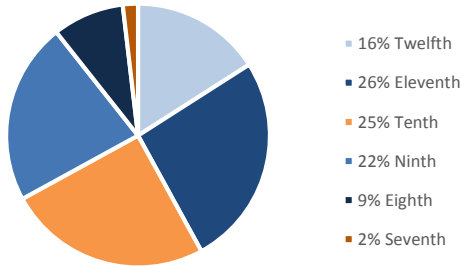
Total Number of Youth Served By YouthWorks in 2015: 438

## School Status of YouthWorks Participants

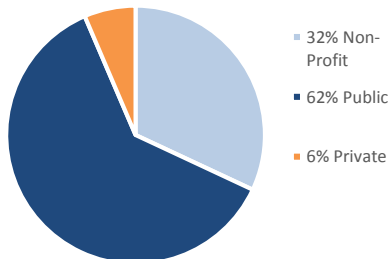
(Missing data 1%)



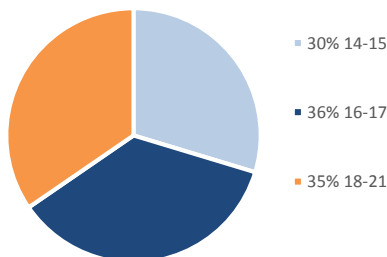
## Grade Level of YouthWorks Participants



## Placements by Job Sector (Missing data 1%)



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	62		57		119	27%
Hispanic	55		56		111	25%
White	55		59		114	26%
Asian	27		13		40	9%
All Other	25		29		54	12%
Totals	224		325		438	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	12	3%
Single Parent Household	134	31%
Homeless	5	1%
Disability	66	15%
Former Foster Care	2	0
Court-Involved	17	4%
No Barriers	126	29%
Teen Parent	5	1%
Limited English	44	10%
DYS	5	1%
Foster care	13	3%
Totals (Missing data 2%)	429	--

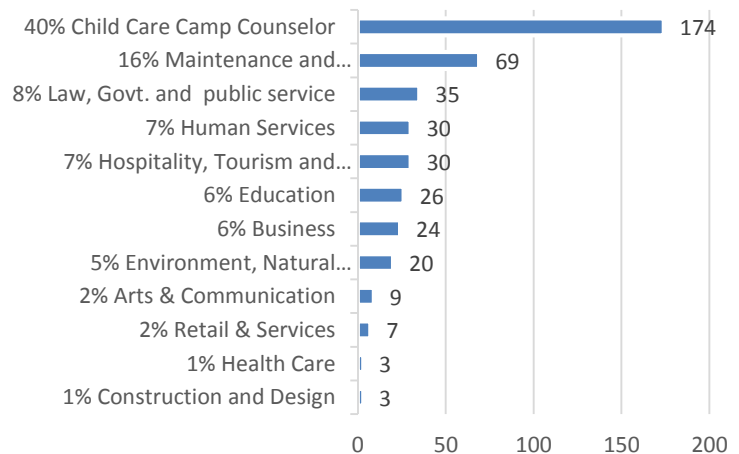
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$460,028

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	119	27%	18%
Hispanic	111	25%	40%
White	114	26%	30%
Asian	40	9%	10%
All Other	54	12%	2%

## Placements by Job Category (Missing data 2%)



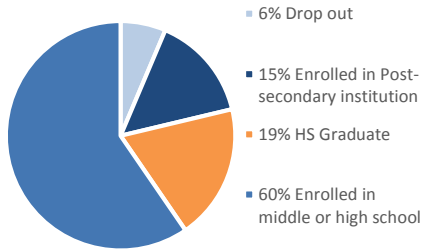
**Metro North—YouthWorks 2015 Program Profile—Sample Employers**

Altman & Altman Law Office	Intergenerational Literacy Project
YMCA Malden	International Childcare Exchange
Artworks in2shades	Ivy Academy of New England
Best Friend Early Learning Center	JB Insurance Company
Boomerang's	Malden Recreation Department
Bread of Life	Just-A-Start
Cambridge Community Television	Kennedy Longfellow School
Cambridge Health Alliance	King Open School
Cemetery Department	Kumon Math & Reading of Medford
Centro Latino	LAZ Parking
Cambridge Housing Authority	Lesley University
Chelsea City Hall	Madelyn Garcia Real Estate
Chelsea Collaborative	Malden Access Television
Chelsea Community Connection	Malden Early Education Learning
Chelsea District Court	Malden Housing Authority
Chelsea High School	Malden Public Library
Chelsea Boys & Girls Club	Malden Redevelopment Authority
Chelsea Public Library	Malden Teen Enrichment Center
Chelsea REACH Program	MASS Advocates Standing Strong
City of Malden	Mayor's Youth Employment Program
Community Connections	Metro Credit Union
Community Development Department	Mystic Learning Center
Malden High School	Mystic Valley Elder Services
Early Learning Center	NOAH
East Boston Savings Bank	North Suffolk Mental Health
East Boston Social Center Day Care	Partnership for Community Schools
East Boston YMCA	Phillips Brooks House Association
East Cambridge Savings Bank	Phoenix Charter Academy
FUEL Education	Revere Recreation
GOALS Program	YMCA Robotic Program
Groundwork Somerville	Salvation Army
Harvest Food Co-op	Seven Mile Road Church
Hawthorne Reality	Solutions at Work
Healthy Chelsea	Tailored for Success
Highland Elementary School	Wah Lum Kung Fu & Tai Chi Academy
Industry Lab	Youthbuild
City Hall	

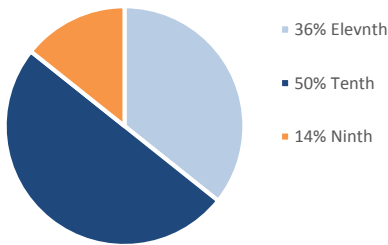
# Framingham—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 47

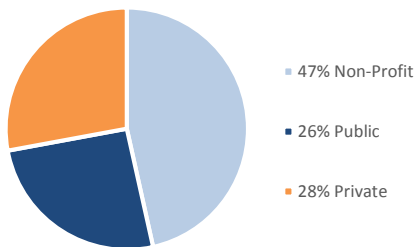
## School Status of YouthWorks Participant



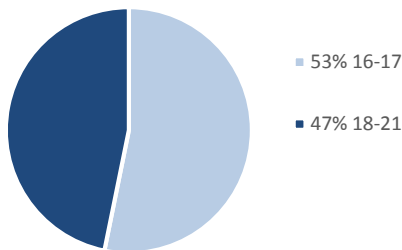
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants (4% not disclosed)

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	9	20%	6	13%	15	33%
Hispanic	11	24%	8	18%	19	42%
White	5	11%	6	13%	11	24%
Asian	0	0	0	0	0	0%
All Other	0	0	0		0	0%
Totals	25	56%	22	44%	45	96%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	0	0
Single Parent Household	27	57%
Homeless	3	6%
Disability	25	53%
Former Foster Care	3	6%
Court-Involved	1	2%
No Barriers	2	4%
Teen Parent	2	4%
Limited English	2	4%
DYS	0	0
Foster care	7	15%
Totals	98	--

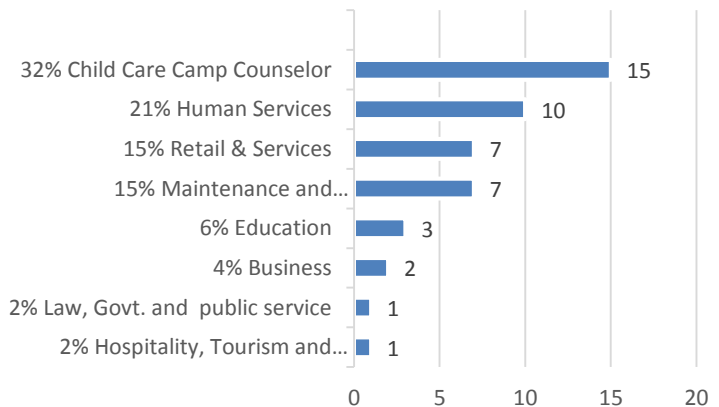
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$66,134

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	15	33%	7%
Hispanic	19	42%	18%
White	11	24%	67%
Asian	0	0%	7%
All Other	0	0%	1%

## Placements by Job Category

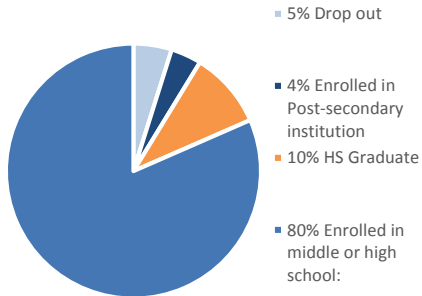


Framingham—YouthWorks 2015 Program Profile—Sample Employers	
Aaron's	Collins/Crochiere Construction
Advance Auto Parts	Corcoran Management Company
Babies 'R' Us	Dunkin Donuts
Belcher Appliance Center	Framingham Public Schools
Bethany Hill School	HomeGoods
Boston 2024 Partnership, Inc.	Leeper and Associates
Boys and Girls Clubs of MetroWest	MetroWest College Planning Center
Metro West Community Federal Credit Union	United Way of Tri-County
Pelham Recreation Center	Wayside Youth and Family Support Network
PSW, Inc.	
Town of Framingham	

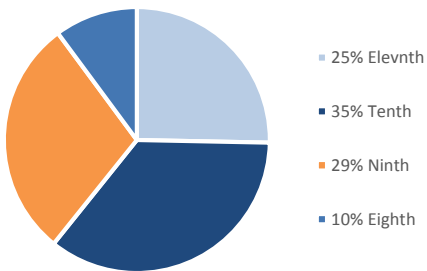
# North Central (Fitchburg, Leominster)—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 105

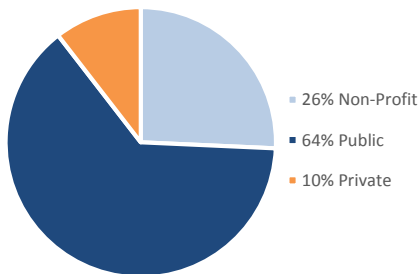
## School Status of YouthWorks Participants



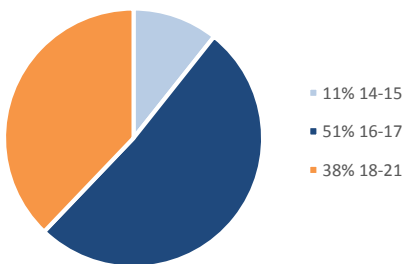
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	8	8%	6	4%	14	19%
Hispanic	21	20%	42	28%	63	60%
White	8	8%	17	11%	25	24%
Asian	0	0%	1	1%	1	1%
All Other	1	1%	1	1%	2	2%
Totals	38	36%	67	64%	105	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	14	13%
Single Parent Household	53	50%
Homeless	11	10%
Disability	16	15%
Former Foster Care	2	2%
Court-Involved	9	9%
No Barriers	0	0%
Teen Parent	1	1%
Limited English	58	55%
DYS	9	9%
Foster care	10	10%
Totals	183	--

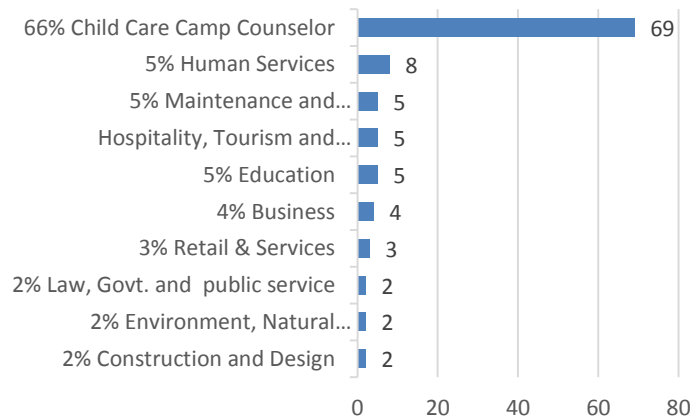
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$ 177,732

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	14	19%	7%
Hispanic	63	60%	34%
White	25	24%	50%
Asian	1	1%	5%
All Other	2	2%	3%

## Placements by Job Category

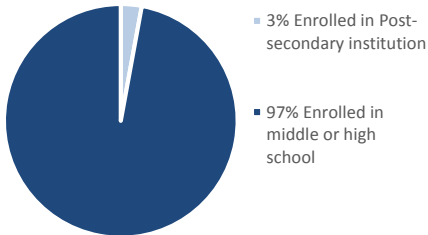


North Central—YouthWorks 2015 Program Profile—Sample Employers	
Air Compression	LUK
Boys & Girls Club	Montachusett Opportunity Council
Career Center	Montachusett Regional YMCA
Comeketo	Monty Technical High School
Department of Public Works	Settlers Crossing
Employment Links, Inc.	Shorts Painting
Family Resource Center	Spanish American Center
Fitchburg Police	The Trustees of Reservations
Franklin Professionals	YMCA
Leominster Public Schools	
Lhasa	

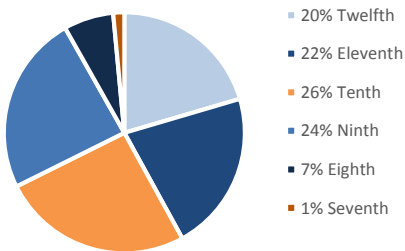
# North Shore—YouthWorks 2015 Profile

Total Number of Youth Served By YouthWorks in 2015: 278

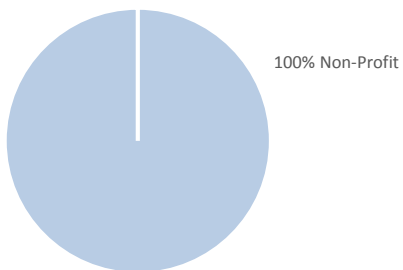
## School Status of YouthWorks Participants



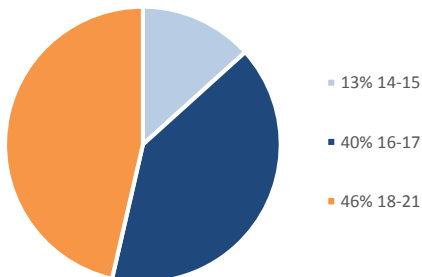
## Grade Level of YouthWorks Participants



## Placements by Job Sector



## Age of YouthWorks Participants



## Gender and Ethnicity of Participants (2% did not disclose)

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	34	12%	32	12%	66	24%
Hispanic	35	13%	47	17%	82	30%
White	36	13%	49	18%	85	31%
Asian	5	2%	13	5%	18	7%
All Other	13	5%	12	4%	25	9%
Totals	123	45%	153	55%	276	100%

## Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	0	0%
Single Parent Household	124	45%
Homeless	12	4%
Disability	71	26%
Former Foster Care	2	1%
Court-Involved	8	3%
No Barriers	85	31%
Teen Parent	0	0%
Limited English	20	7%
DYS	0	0%
Foster care	5	2%
Totals	327	--

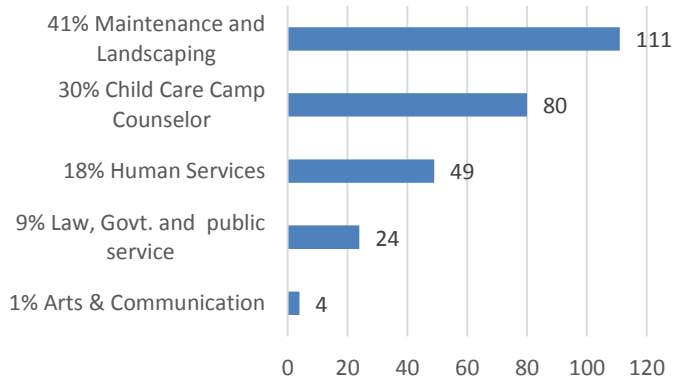
## Wage Information

Average Wage Paid	\$9.00
Total Youth Wages	\$301,000

## Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	66	24%	9%
Hispanic	82	30%	42%
White	85	31%	39%
Asian	18	7%	6%
All Other	25	9%	3%

## Placements by Job Category (3% missing information)



**North Shore—YouthWorks 2015 Program Profile—Sample Employers**

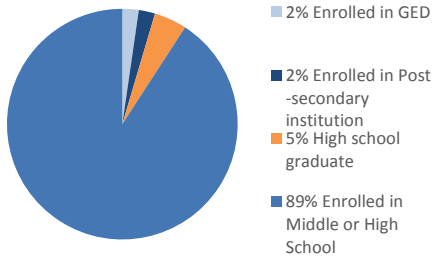
Access Program	Lynn Housing Authority
Action, Inc.	Lynn YMCA
Boys & Girls Club of Greater Lynn	Peabody Public Library
Boys & Girls Club of Salem	Russian Community Center Salem Board of Health
Bridgewell	Salem Harbor CDC
Cape Ann Open Door	Salem High School
City of Lynn	Salem YMCA
City of Salem Cemetery Department	St. Stephan’s Episcopal Church
Embark	
Essex Tech	
Family and Children’s Services	
Food Project	
For Kids Only	
Greg House	
Haven for Hunger	
Haven Project	
Leap	
Lynn Economic Opportunity	



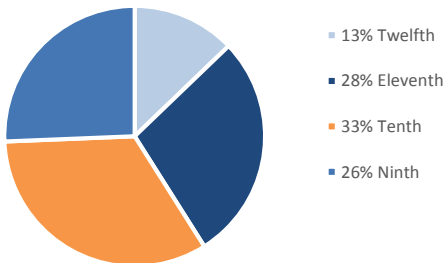
# South Shore (Quincy, Weymouth, Plymouth)—YouthWorks 2015 Profile

Total Number of Youth Served by YouthWorks in 2015: 134

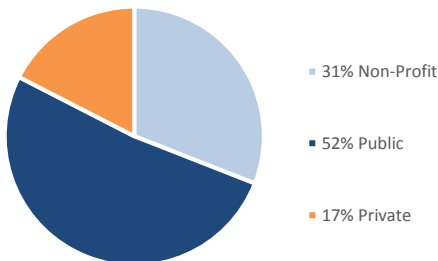
**School Status of YouthWorks Participants**  
(Missing data 2%)



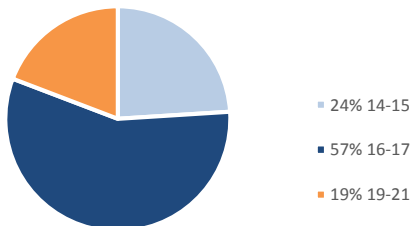
**Grade Level of YouthWorks Participants**



**Placements by Job Sector**



**Age of YouthWorks Participants**  
(Missing data 5%)



**Gender and Ethnicity of Participants (2% not disclosed)**

Ethnicity	Female #	%	Male #	%	Total #	Total %
Black	13	10%	14	11%	27	21%
Hispanic	5	4%	3	2%	8	6%
White	20	16%	28	22%	48	38%
Asian	17	13%	27	21%	39	31%
All Other	4	3%	5	4%	5	4%
Totals	55	43%	72	57%	127	100%

**Risk Category of Youth Participants (youth may be counted more than once)**

Risk Category	#	%
Poor academics	33	25%
Single Parent Household	67	50%
Homeless	5	4%
Disability	0	0
Former Foster Care	1	1%
Court-Involved	13	10%
No Barriers	4	3%
Teen Parent	4	3%
Limited English	17	13%
DYS	4	3%
Foster care	4	3%
Totals	153	--

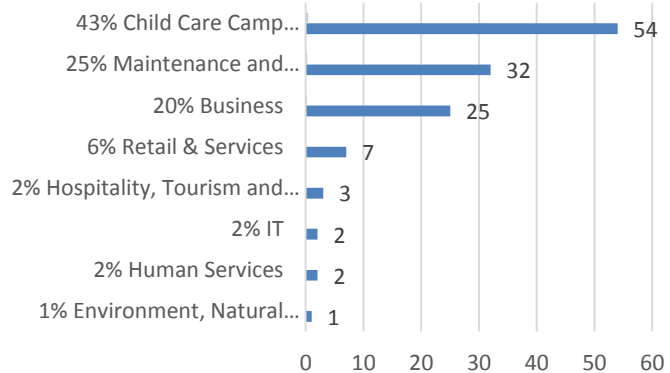
**Wage Information**

Average Wage Paid	\$9.00
Total Youth Wages	\$195,805

**Ethnicity Comparison for YouthWorks Participants**

Diversity	YW#	YW %	School Districts %
Black	27	21%	12%
Hispanic	8	6%	6%
White	48	38%	60%
Asian	39	31%	20%
All Other	5	4%	2%

**Placements by Job Category (Missing data 5%)**



**South Shore—YouthWorks 2015 Program Profile—Sample Employers**

Barefoot Bobs Restaurant	Quincy Department of Public Works
BeautyLynk	Quincy Housing Authority
Bernazzanii	Quincy Office of Innovation
Boys & Girls Club of Plymouth	Quincy Recreation Department
Broad Meadows School	Randolph High School
Central Middle School	Randolph Parent Information Center
Clifford Marshall	Randolph Recreation Department
Extended Arms	Randolph Town Hall
Here We Grow Day Care	Riddles Market
Hingham Recreation Center	Salon Q
IntelyCare, Inc.	South Shore Workforce Investment Board
Keene Consulting Agency	STARS After School Program
Kidscare	Sterling Middle School
Lamour Counseling Center	Sung Harbor School
Lincoln Hancock	Wellspring Multi-Service Center
Merrymount School	
Montclair	
Mount Wollaston Cemetery	
New England Wildlife Center	
North Quincy High	
Parker High	
Point Webster	
Quincy Career Center	





Massachusetts Executive Office of Labor and Workforce Development

**COMMONWEALTH  
CORPORATION**  
Building skills for a strong economy.

2 Oliver Street, 5th Floor, Boston, MA 02109  
617-727-8158

[www.commcorp.org](http://www.commcorp.org)

Charles D. Baker—Governor • Karyn E. Polito—Lt. Governor  
Ronald L. Walker, II—Secretary, Labor & Workforce Development • Nancy L. Snyder—CEO, Commonwealth Corporation