

YOUTHWORKS 2016

SUMMER JOBS PROGRAM





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Building skills for a strong economy.

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YouthWorks 2016 — Summer Jobs Program

(FY2016 Budget, Line Item No. 7002-0012)

Submitted to General Court of the Commonwealth of Massachusetts

Winter 2017

Submitted by Commonwealth Corporation on behalf of the
Executive Office of Labor and Workforce Development

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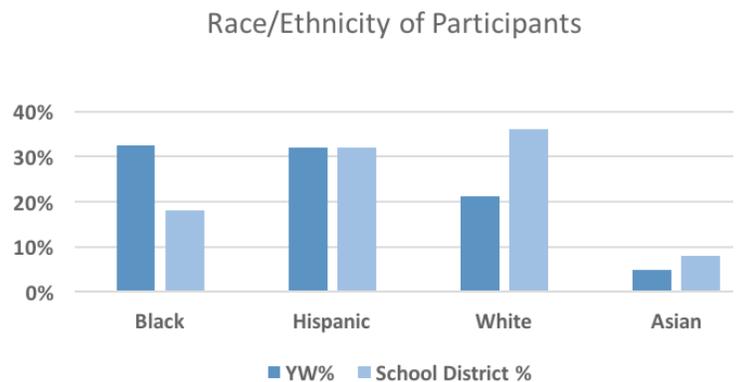
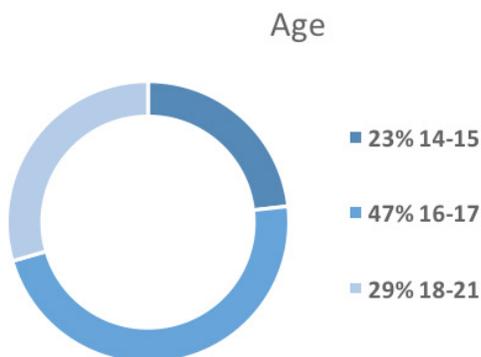
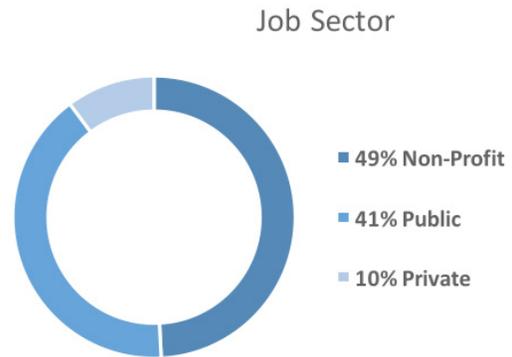
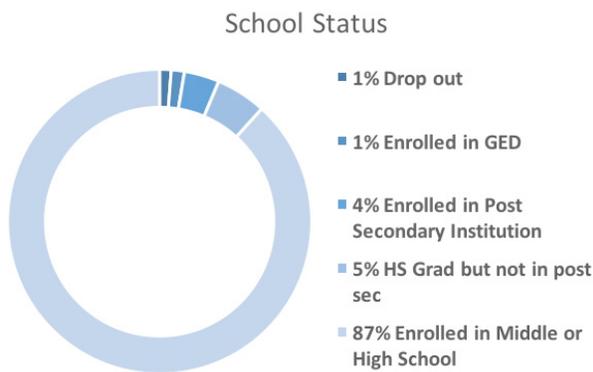
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WHAT IS YOUTHWORKS?

YouthWorks is a state-funded youth employment program that helps teens and young adults get the skills and experience needed to find and keep jobs. Participants take part in paid short-term work placements during the summer and/or school year at public, private, and non-profit worksites. The program serves income-eligible teens and young adults aged 14 to 21 living in targeted cities across Massachusetts.

WHO PARTICIPATED IN YOUTHWORKS 2016?

4,658 youth in over 31 cities in Massachusetts successfully completed summer employment opportunities as part of the 2016 YouthWorks program. Most participants were in school and placed in the non-profit and public sectors. Close to seventy percent of all summer job program participants were African-American or Hispanic.



4,658 youth in over **31** cities in Massachusetts successfully completed summer employment opportunities

Close to **70%** of all summer job program participants were African-American or Hispanic.

OVERVIEW OF YOUTHWORKS—STATE-FUNDED YOUTH JOBS PROGRAM

This report has three sections. The first includes an overview of YouthWorks; the second section highlights youth participants in program snapshots; the third section provides statewide and local statistical profiles of participants in the Summer 2016 YouthWorks program.

LEGISLATIVE CONTEXT

A YouthWorks appropriation of \$11.5M was included in the FY16 budget as a line item. The FY2016 budget for the Commonwealth of Massachusetts included the following line item:

Line Item No. 7002–0012 of the FY2016 budget provided:

For a youth-at-risk program targeted at reducing juvenile delinquency in high risk areas of the commonwealth; provided that these funds may be expended for the development and implementation of a summer and year-round employment program for at-risk youth; provided further, that \$500,000 of these funds shall be matched by private organizations; provided further that these funds shall be available for expenditure through September 2, 2016. \$11,500,000

PROGRAM RESULTS

Table One (page 8) presents summary statewide information on the funding allocations provided to eligible areas and on summer program participation. Allocations for the YouthWorks summer program were distributed to eligible cities using a formula that incorporates the relative share of youth aged 14–21 who live below the poverty level, using data from the American Community Survey.

Local program allocations for the summer of 2016 totaled approximately \$10M. The remaining funding provided in the FY2016 budget was allocated to year-round programs in the 2016-2017 fall through spring period. The year-round program will place approximately 350 teens and young adults.

The statewide and local statistical profiles contain more detailed data on the demographic background and characteristics of YouthWorks participants.

All participant data presented in the state and local statistical profiles represent information reported by local communities through Commonwealth Corporation's YouthWorks database. Each analytical table includes all data reported for participants in the region. Not all information was reported for every youth participant.

BASIC FEATURES OF YOUTHWORKS PROGRAM

Eligibility to Apply for Funds: The YouthWorks Program was limited to the 31 cities with the highest number of youth in poverty—cities and towns where low-income youth are especially in need of summer job opportunities. Targeted cities and the workforce investment board where those cities are located work together to design the application and manage local YouthWorks programs. This partnership helps encourage local communities to coordinate the summer jobs resources with broader youth strategies.

Eligibility of Youth to Participate: Participation in the YouthWorks program is open to youth aged 14-21 whose family income for the most recent six-month period does not exceed the annual equivalent to be eligible to receive a free or reduced lunch in the National School Lunch Program. This is approximately equivalent to an annual income of just under \$48,000 for a family of four (income thresholds vary by family size). YouthWorks partners were asked to focus 20% of their targeted job opportunities to vulnerable youth who include young people facing the following barriers:

- » Court-involved youth (on juvenile probation, gang involved, CRAs, juvenile arrest)
- » DYS Committed youth
- » Homelessness
- » Having aged out of foster care, or being close to aging out of foster care

In addition to targeting vulnerable youth for 20% of available placements, grantees were asked to recruit youth who demonstrate at least one additional risk factor beyond family income level. For purposes of this program, such risk factors were defined as:

- » Poor academic performance or a school dropout
- » Being the child of a single parent
- » Having disabilities or special needs
- » Lack of fluency in English
- » Being a teen parent

The numbers and percentages of youth with these risk factors are included in the state and local statistical profiles.



**Josh Tavares, Copeland Toyota
Brockton**

Program Activities: The primary component of the YouthWorks program is subsidized employment and work-readiness training. Work placements can be made at public agencies, departments and authorities, non-profit organizations, and private-sector settings. Participants are employed up to 30 hours per week over a six or seven-week period during the summer.

Participants could be employed in the summer component beginning as early as June 1, 2016, and ending as late as September 2, 2016. Hourly wages were required to be no less than the Massachusetts minimum wage of \$10.00 per hour.

In addition to funding local workforce agencies to pay wages and stipends for jobs, YouthWorks provides funds for program operators to conduct employer outreach and engagement, youth recruitment, and supervision of youth on the job.

Work-Readiness Curriculum and Assessment: All workforce areas that receive YouthWorks funding are required to use a structured work-readiness curriculum that builds an essential body of skills and knowledge valued by employers. The curriculum, called Signal Success, is a hands-on workshop-based program that supports young people's success in getting and keeping a job.

Training workshops and coaching for program staff on using the curriculum in YouthWorks programs is conducted annually. All YouthWorks youth participants were required to complete a work-readiness portfolio.

Program Staffing: YouthWorks partners were required to ensure that youth placed in job sites received adequate supervision; localities were permitted to hire and assign staff as worksite supervisors and case managers.

Allowable Expenditures: Not less than 65% of the total funds provided under this program were required to be spent on wages and stipends paid to eligible youth. Up to 30% of the total funds provided under this program could be spent on salaries and related personnel costs of outreach, counseling, instructional and job site supervisory staff; and instructional materials. Each grant recipient was permitted to retain no more than 5% of its grant funds for local management, oversight, reporting and record keeping, and monitoring.

Private-Sector Match: The YouthWorks appropriations in the 2016 program required a \$500,000 match from private sector sources. Overall, communities counted over \$2,340,000 in local matching funds.

TABLE ONE: 2016 YOUTHWORKS SUMMER PROGRAM ALLOCATIONS AND ENROLLMENTS

Local Workforce Area	Eligible Cities	Total Funds Committed	Targeted Number of Jobs	Actual Number of Youth Jobs
Berkshire	Pittsfield	\$141,884	55	38
Boston	Boston	\$2,977,500	1,156	1,539
Bristol	Fall River, Taunton	\$545,113	212	225
Brockton	Brockton	\$340,578	132	192
Cape and Islands	Barnstable	\$82,530	32	30
Central Ma	Worcester	\$662,972	257	367
Franklin/ Hampshire	Northampton	\$65,572	25	25
Greater Lowell	Lowell	\$470,120	182	200
Greater New Bedford	New Bedford	\$473,888	184	192
Hampden County	Chicopee, Holyoke, Springfield, Westfield	\$1,379,363	535	527
Lower Merrimack	Haverhill, Lawrence	\$688,033	267	270
Metro North	Cambridge, Chelsea, Everett, Malden, Revere, Somerville	\$793,739	308	461
Metro South West	Framingham	\$114,091	44	44
North Central	Fitchburg, Leominster	\$306,661	119	104
North Shore	Lynn, Salem, Peabody	\$545,113	212	304
South Shore	Plymouth, Quincy, Weymouth	\$337,845	131	139
Total			3,852	4,658



BERKSHIRE

Cranwell Spa and Golf Resort

Nestled into a leafy hilltop, the Cranwell Spa and Golf Resort is a luxury destination for visitors from the Berkshires and well beyond. Emma Bordon (16) and Shaleir Jackson (17) contributed to the Resort's customer service experience by sharing shifts in the spa locker room and in laundry services supporting over 300 visitors. They got along well with staff and guests and are looking forward to working at the Spa part-time after school.

"We are helping out—the place needs many employees. We are helping staff do jobs people just don't have time for," explained Shaleir. Both young women are learning customer service and teamwork skills. Problem solving is also needed at this job, "we get asked a lot of questions!" remarked Emma. They especially enjoy seeing 'regulars.' Shaleir saved her earnings for a device and clothes; Emma is saving for a car.



Berkshire Medical Center (BMC)

BMC is a 220-bed community teaching hospital in Pittsfield affiliated with the University of Massachusetts Medical School. Julie Hinckley, a BMC staff person in charge of volunteers, supervised Katelynn Lauren (16) this summer. Katelynn worked in dialysis helping to transport patients, field phone calls, make appointments, and do data entry. In addition she helped clinical staff assemble equipment and helped to run blood tests for 30 people per shift.

Katelynn attends a tech high school and is concentrating in Spanish, however she wants to go into nursing. Besides learning what people do on the dialysis unit, her Youth-Works job helped her learn about the importance of following directions. She observed, "Schedules and procedures are really important here. I help them to not get behind—they always tell me this really helps."

“Schedules and procedures are really important here. I help them to not get behind—they always tell me this really helps.”

-Katelynn Lauren (16)

HULL AND RANDOLPH

Riddles Supermarket, Hull

Thomas Netsongtat (19), a rising senior at Hull High School, had his second job in the YouthWorks program at Riddles Supermarket. His first job was a dishwasher—a job he described as ‘tough’ because there is not much else to do besides dishwashing. He liked his job at Riddles because there was a lot of variety— he could finish a task and find something else to do. He bagged and cleaned up and was trained on the register. Without this job he would have stayed home with nothing much to do. He’s saving his money and spending a little on school clothes so his aunt won’t have to spend on him. He wanted to help her out.



Charley's Philly Steaks, South Shore Plaza

“I’m from Randolph and I want to hire from Randolph,” explained William Yoo, owner of Charley’s Philly Steaks at the South Shore Plaza Food Court. He prefers to hire young people who don’t have work experience—they tend to stay longer and are not likely to bring bad habits with them like being on phones and not showing up.

Chinedu Ibial (18) had her first real job at Charley’s. She worked hard as a cashier and all-round team player as part of the small crew that runs the store. She learned a lot about working and retail including the art of the upsell. “The key is to mention at least three options, not just ‘would you like fries or a drink with that?’ It’s ‘would you like cheese, fries, or a lemonade with that order?’ They talk about these skills at team meetings,” she explained.

Chinedu liked getting to know people as part of her job. She says she was pretty shy when she started but has learned to communicate better, the more she talks with people. She will start college in the fall and looks forward to working part-time at Charley’s.

SPRINGFIELD, CHICOPEE & HOLYOKE



Digital Boombox Network, Springfield

“When I heard we had to do live radio, I was like I don’t know if I can sign up for this. After our 3rd show, it feels like forever; we are used to it,” explained Shania Kosenko (17) about her experience at Digital Boombox Network. The Slay Team, made up of Ariana Ortiz (15), Alyssa Ortiz (20), Araya Henderson (16) and Shania, did live radio shows for teens three times a week at the online hip hop radio station run by sisters Billy Jean Belvin and Dhandeaka Harris.

The teens were in charge of building a fan base, showcasing local talent and talking up community events. Dhandeaka explained the idea behind hiring the teens for the summer. “We wanted the teens to help us reach younger audience and help us go viral. It’s got to be more than loud and fun. It’s got to be professional and researched.”

Good Dog Spot, Chicopee

Javier Vazquez (18) had just graduated Chicopee Comprehensive High School with plans to do the veterinary technician program at Holyoke Community College when he was placed at Good Dog Spot—a grooming and daycare service for dogs. At the height of the summer, he had his hands full with the 45 dogs in the sprawling facility. “It’s crazy busy, but I can do the work and be a help to my boss on Saturdays,” he remarked. Javier liked learning about all types of dogs and he was trained to give dogs medications if they needed them.



Holyoke Urban Bike School, Holyoke

Gabriel Fernandez (14) and Joseph Matos (15) loved going to work at the Holyoke Urban Bike School (HUBS) run through the Greater Holyoke YMCA. They felt they contributed to the mission and did a little bit of everything including marketing and outreach projects, fixing bikes, and teaching bike repair to 9-12 year olds. Their supervisor, HUBS coordinator Colby Singleton, gave them high marks for their focus, motivation, and work ethic. This was Colby’s first chance to work with young interns and she was pleased with the progression of skill building. Colby and other staff at local bike shops have a vision to build a region-wide training program to help young people develop marketable skills and get work in bike repair.

BROCKTON & LYNN

Copeland Toyota, Brockton

Dave MacCormick, parts & service director at Copeland Toyota, was new to the YouthWorks program this summer and loved the idea of giving back to the community and having young people who can fill many roles around the enterprise. He looks for young people who are ready to work. Josh Tavares (18) did a variety of tasks—cleaning up the service area, landscaping the sprawling property, and making sure care stations had the supplies they needed.

Govanna Henry (18) detailed cars—the site had up to 30 cars per day. Her boss said she was excellent at customer services and was able to interact comfortably with everyone—particularly the Haitian-Creole speaking population.



The REAL Program, Lynn

Busayna Abdelkarim spent her summer at The REAL Program, a Lynn non-profit that addresses literacy issues by providing books, homework assistance, and enrichment opportunities for children. When REAL founder/director Jan Plourde found out that Busayna was a Sudanese refugee, she immediately said “I’ll take her.”

Jan could tell she would be a role model for children. Busayna works with children ages 6-13 at the summer camp with focus on reading, art, and science. Most children are not English-speaking. She articulated her strength at this job, “I understand what they need and what will make them listen to me.”

Lynn Economic Opportunity, Inc.

“You have to listen, if you don’t listen—it’s on you. We don’t want to make mistakes—it means someone won’t get electricity or oil. Communication is important,” explained Abitalib Girdia (19). Abitalib was one of a group of teens doing administrative projects at Lynn Economic Opportunity, Inc. (LEO), a comprehensive human service organization this summer as part of YouthWorks.





Worcester City Hall

Erin Arvizu, Chief Accountant in the Treasurer's office at Worcester City Hall, needed help scanning documents and other tasks necessary to close the books on the city's 60 plus banking accounts. She was happy to have the help of YouthWorks participant Quentin Petrallo (16) who helped with daily ledger and cash updates. "We have a lot to get done and Quentin's made our lives easier," she explained.

Quentin, who wants to study micro economics in college, got up and came to work. "I asked questions if I didn't understand something. I also asked about the purpose of what I was doing to learn more about the operations. I now know how to look for work and I know I can get the job done," he said about his experience.

“ I now know how to look for work and I know I can get the job done.”

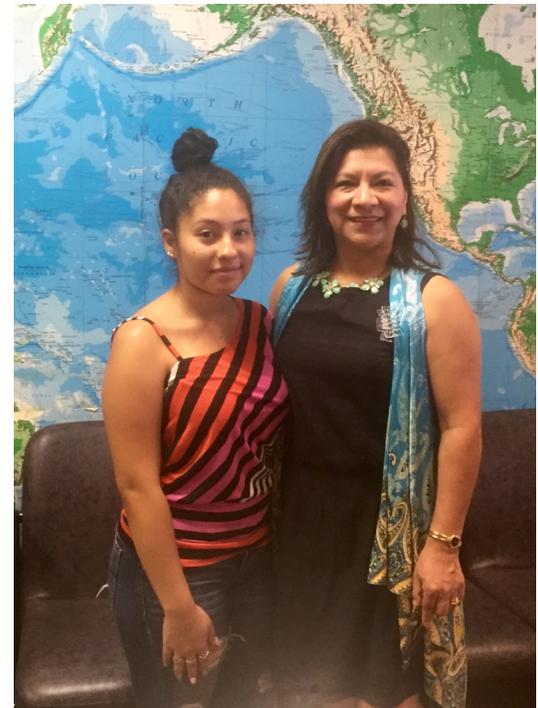
-Quentin Petrallo (16)

Alpha Travel

In the insurance and travel business for 24 years, Yolanda Villamil looks for staff with attitude and confidence and the ability to follow and accept rules. "They need to be willing to learn—I want to see that they take notes and are willing to practice on the software. If they can handle a very fast-paced environment and remain friendly—they are a fit," she elaborated.

Delmalyz Bernardi (17), a rising senior at North High, got her certificate for selling insurance as part of her job placement at Alpha Travel. She was able to provide quotes for auto insurance and learned how to talk to people and understand their needs, "Before this job I was not very comfortable talking to strangers. I understand I have to talk to people with respect." She also improved her financial literacy, "I was a big spender, now I have learned to budget. I've also learned more math here and am better with numbers."

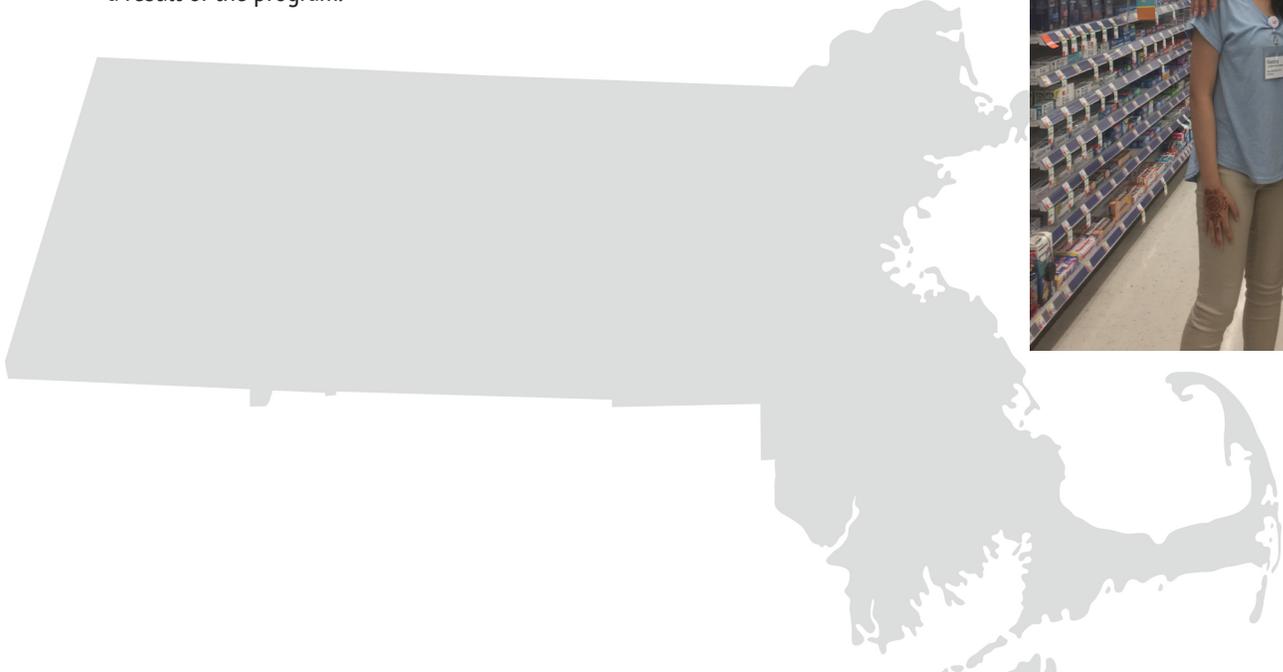
“ I was a big spender, now I have learned to budget.” -Delmalyz Bernardi (17)



LOWELL

Walgreens

“She came in, we showed her a planogram and she stocked the shelves perfectly. We love her,” Tracy Trippleton, Lowell Walgreens store manager, said about Kendra Kim (18). Tracy explained what traits she looked for in a new hire: a nice personality and a smile and a person willing to learn new things; someone who shows up and takes the job seriously. Kendra, who plans to go to UMass Lowell for nursing learned that communication and time management are crucial work skills. She was excited that she will be hired as a result of the program.



Mill City Grows

The J Squad spent the summer growing produce in local Lowell community gardens, working the mobile farmers market, and understanding the meaning of food justice. “It’s making sure that people have affordable fresh food that doesn’t have to travel for 11 months before it gets to the store,” said Lytton Chea (16).



Food for the World/Essex Art Center

The “Food for the World” mural was the latest installation in the Summer Mural Program, a collaborative effort by the ValleyWorks Career Center and the Essex Art Center. The mural was hosted by Food for the World—a pantry that gives away high-protein, nutritious food to over 500 people a week. All five Food for the World pantries – four in Lawrence and one in Salem, Massachusetts – feed 2,775 people a week. Jason Asselin, lead mural artist and art professor at Salem State University gave the group practical and life lessons, “I like them to experiment and see what works; if they have a question about technique we practice it and they do it. Mistakes can turn out to be beautiful. It breaks the fear of painting.”



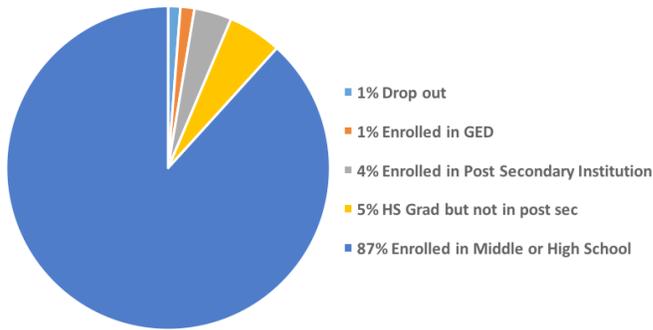
Lawrence General Hospital

Iliandra Manon (16), Alexis Ellsey (18), and Maria Padilla (17) worked together in the billing office of Lawrence General Hospital. The girls developed a number of transferable skills on the job. Alexis noted, “every day I learn something new—a quicker way to do something or some piece of technology. Being organized helps my team; no one’s called in sick all summer. We work on our own most of time. These skills will help in next job.”

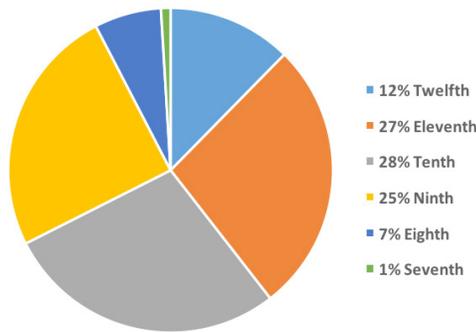
STATE - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **4,658**

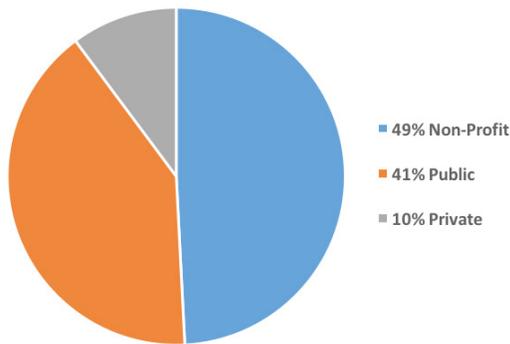
School Status of YouthWorks Participants (Missing data 2%)



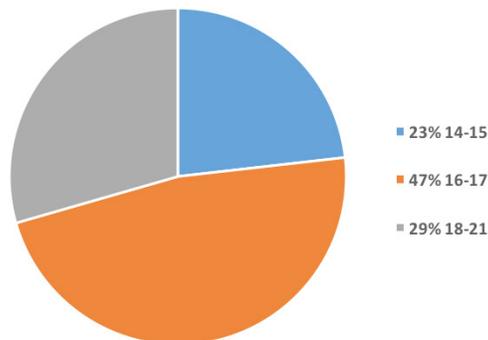
Grade Level of YouthWorks Participants (Missing data 7%)



Placements by Job Sector (Missing data 4%)



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	722	16%	786	17%	1,508	32%
Hispanic	871	19%	843	18%	1,714	37%
White	356	8%	445	10%	801	18%
Asian	98	2%	129	3%	227	5%
All Other	177	4%	171	4%	348	8%
Totals	2,224	48%	2,374	52%	4,598	100%

Risk Category of Youth Participants (youth may be counted more than once)

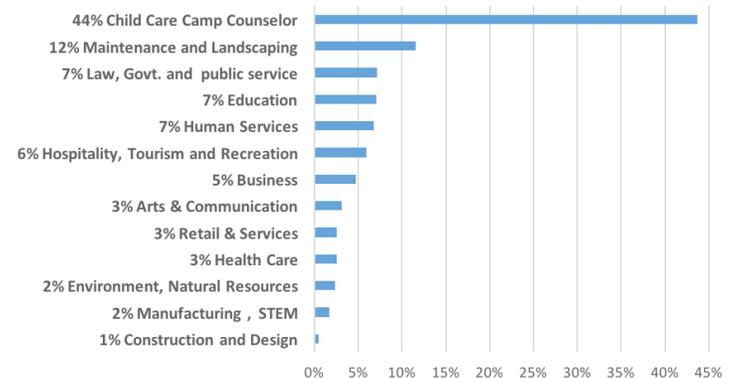
Risk Category	#	%
Poor academics	798	17%
Single Parent Household	1,954	42%
Homeless	209	4%
Disability	539	12%
Former foster care	57	1%
Court-Involved	296	6%
No Barriers	973	21%
Teen Parent	77	2%
Limited English	399	9%
DYS	90	2%
Foster care	153	3%
Totals	5,545	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	1508	32%	18%
Hispanic	1714	37%	32%
White	801	17%	36%
Asian	227	5%	8%
All Other	348	7%	3%

Total Youth Wages: \$6,863,845

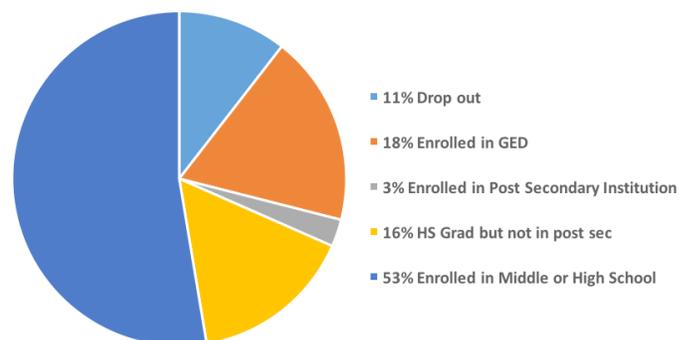
Placements by Job Category (Missing data 2%)



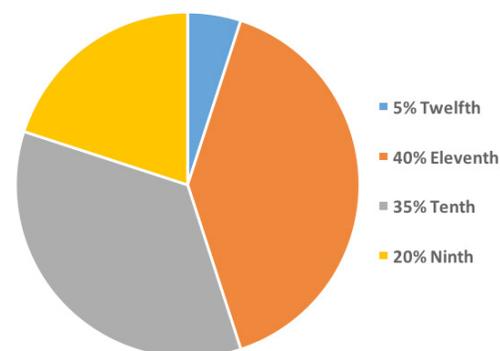
BERKSHIRE (PITTSFIELD) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **38**

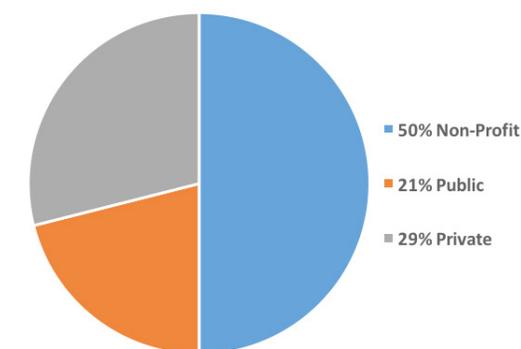
School Status of YouthWorks Participants



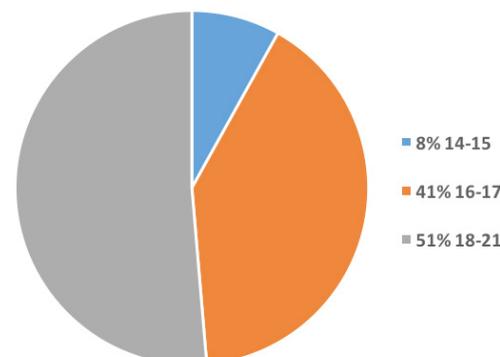
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	8	21%	9	24%	17	45%
Hispanic	1	3%	1	3%	2	5%
White	9	24%	10	26%	19	50%
Asian	0	0%	0	0%	0	0%
All Other	0	0%	0	0%	0	0%
Totals	18	47%	20	53%	38	100%

Risk Category of Youth Participants (youth may be counted more than once)

Risk Category	#	%
Poor academics	0	0%
Single Parent Household	7	18%
Homeless	0	0%
Disability	4	11%
Former foster care	0	0%
Court-Involved	5	13%
No Barriers	11	29%
Teen Parent	3	8%
Limited English	0	0%
DYS	4	11%
Foster care	4	11%
Totals	38	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	17	45%	10%
Hispanic	2	5%	6%
White	19	50%	80%
Asian	0	0%	1%
All Other	0	0%	3%

Total Youth Wages: \$76,012

Placements by Job Category



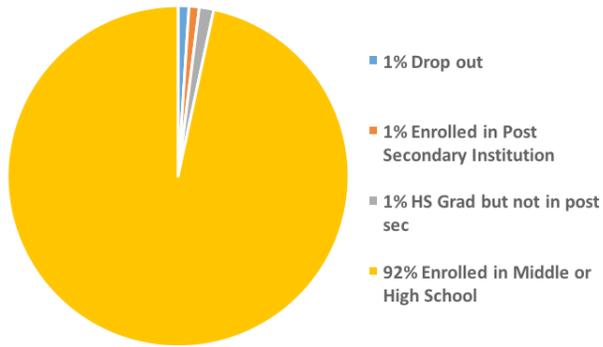
Berkshire - YouthWorks Sample Employers

Barrington Stage Company	Head Start
Berkshire Health Systems	Lanesborough Elementary
Brenda's Catering	Marshall's
Canyon Ranch	Mildred Elley
Christian Center	Riverview West Apartments
Cranwell Resort and Spa	Salvation Army
Crowne Plaza	Tailored Events
Dalton CRA	Unite Cerebra Palsy
Girls Inc.	Wahconah Country Club
Goodwill Industries Inc.	YMCA
Habitat	

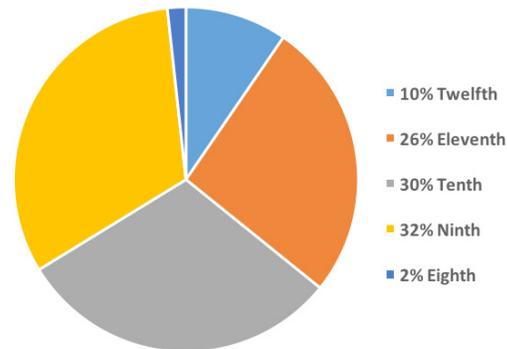
BOSTON - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **1,539**

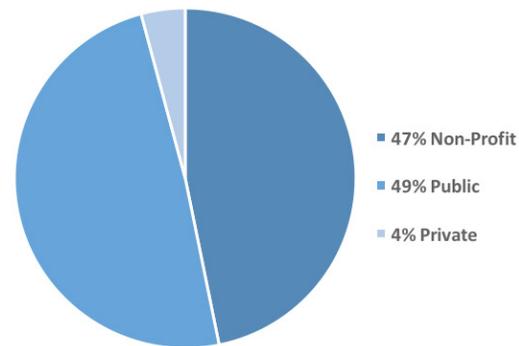
School Status of YouthWorks Participants (Missing data 5%)



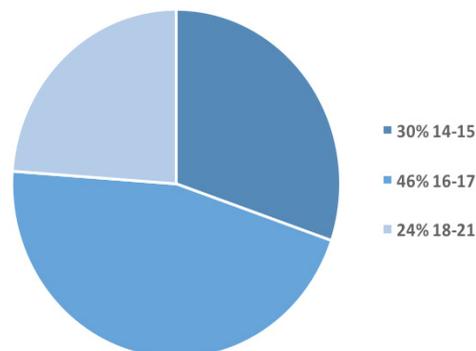
Grade Level of YouthWorks Participants (Missing data 14%)



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants (2% of participants did not disclose)

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	364	24%	392	25%	756	49%
Hispanic	215	14%	200	13%	415	27%
White	92	6%	118	8%	210	14%
Asian	25	2%	32	2%	57	4%
All Other	31	2%	34	2%	65	4%
Totals	727	47%	776	50%	1,503	98%

Risk Category of Youth Participants (youth may be counted more than once)

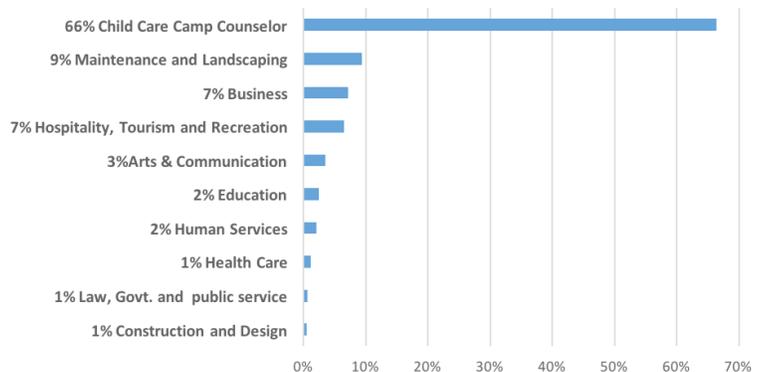
Risk Category	#	%
Poor academics	476	31%
Single Parent Household	758	49%
Homeless	111	7%
Disability	36	2%
Former foster care	22	1%
Court-Involved	96	6%
No Barriers	75	5%
Teen Parent	36	2%
Limited English	148	10%
DYS	10	1%
Foster care	22	1%
Totals	1,790	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	756	49%	38%
Hispanic	415	27%	38%
White	210	14%	12%
Asian	57	4%	10%
All Other	65	4%	1%

Total Youth Wages: \$2,077,847

Placements by Job Category (Missing data 2%)



Boston - YouthWorks Sample Employers

4Start Dance Studio	Bradshaw Children's Learning Program	Dorchester Academy
Achieve Surround Care Program at Holmes Elementary	Breakthrough Greater Boston	Dorchester Gertrude E. Townsend Head Start
African Community Economic Development of N.E. (ACEDONE)	Brighton Allston Church	Dorchester Neighborhood Service Center
Allston/Brighton Neighborhood Opportunity Center	Brookview House, Inc.	Dorchester Youth Collaborative
Anthony D. Perkins Community Center	Building Trades Training Directors Association of Massachusetts	Dot House Health
Association of Haitian Women	Caribbean Foundation	Double Tree by Hilton
Berea School and The Guild	Castle Square Tenants Organization (CSTO)	Draper Pool
Berkshire Partners Blue Hill Club	Catholic Charities	Dress for Success
Bikes Not Bombs	Center for Community and Learning Partnerships (Wentworth Institute of Technology)	Dudley Café
Bird Street Community Center	Charles Newtown Cooperative/Community Room	East Boston APAC
Black Ministerial Alliance	Charles River Bistro	East Boston Head Start
Blackstone Community Center	Charlestown Community Center	East Boston High School
Boston Career Link	Charlestown High School	East Boston Social Centers
Boston Day & Evening Academy	Charlesview Residences	East Boston YMCA
Boston Fire Department	Childrens Services of Roxbury	Eliot Community Human Servicest
Boston Mobile Physical Therapy, Inc.	Citizen Schools	Flaherty Pool
Boston NAACP	Cleveland Community Center	Fosters Nook Garden - South Boston
Boston Police	College Bound Dorchester	Franklin Park Development Tenant Association
Boston Police Academy	Commonwealth Kitchen	Friends of the Children/Friends of the Children
Boston Private Industry Council	Commonwealth Tenants, Inc.	Gallivan Community Center
Boston Public Library	Community Servings	Gan Israel Shaloh House
Boston Public Schools	Condon community Center	Greenwood Shalom Tutoring Zone & Summer Enrichment
Boston Raiders, Inc.	Cradles to Crayons	GRLZradio.org
Boston School of Modern Languages/Student Services/Admissions	Crispus Attucks Children's Center, Inc.	Grove Hall Child Development Center
Boston Ten Point Coalition/BTPC Youth Engagement	Curley Communtiy Center	Haitian Multi Service Center
Boston's Bridge to Excellence, Inc.	Curtis Hall Community Center	Harbor City School
Bowdoin Bike School	Curtis Hall Community Center/Curtis Hall Summer Camp	Health Services - Community Prevention Programs
Boys & Girls Club	DNSC Summer Camp	Hennigan Community Center

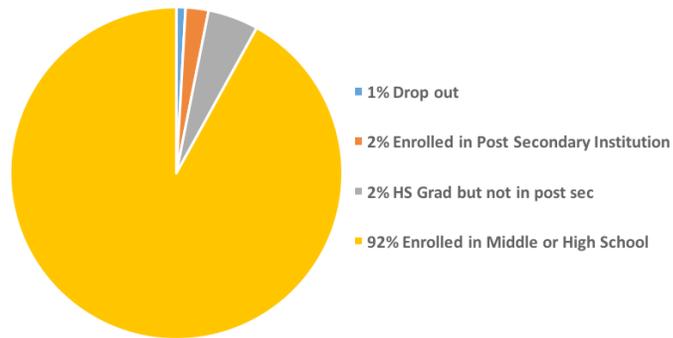
Boston - YouthWorks Sample Employers

Holland Community Center	Mission SAFE	South End Technology Center
Home, Inc.	Mystic Learning Center Inc.	South Side Head Start - Hyde Park Site
Hostelling International USA (HI)	Nazzaro Community Center	Spice'd
Hull Lifesaving Museum	Neighborhood Network Center	Sportsmen's Tennis Club
Huntington YMCA	New Mission High School	St. Mark Catholic Church)
Infants and Other People, Inc.	No Pressure On Us Inc.	St. Peter's Teen Center
Information Technology Department	Nubian United Benevolent International Association (NUBIA) Inc.	TechBoston Academy
Institute for Pan African Cultural Education (PACE)	Oak Square YMCA	The Salvation Army
Jamaica Plain Area Planning Action Council (APAC)	Ohrenberger Community Center	Thomas M. Menino Community Center/ Menino Community Center
Jeremiah E. Burke High School	Ostiguy High School	Tobin Community Center
John D. O'Bryant School of Mathematics and Science	Paris Street Community Center	Tynan Community Center
Joseph M. Tierney Learning Center	Parker Hill Fenway Head Start	United Somali Youth
Leaders through Education, Action and Hope (LEAH) Program	Perkins Community Center	United South End Settlements
Leahy-Holloran Community Center	Project Direct	University High School
Lena Park Community Development Corporation	Quincy Community Center	Veronica Robles Cultural Center
Little Peoples Playhouse II	Real Kidz Boston	Victorious Living Center
Little Voices Early Care and Education	Roslindale Community Center	Village Preschool
Madison Park Technical Vocational High School	Roxbury Tenants of Harvard	Vine Street Community Center
Massachusetts Supreme Judicial Court	Roxbury/North Dorchester Neighborhood Opportunity Center	Wang YMCA
MassCOSH (Coalition for Occupational Safety and Health)	Salvation Army Kroc Center	Washington Heights Tenants Association
MassVOTE	Second Street Enrichment Center	West Broadway Homes
Mattapan Family Service Center	Seekers of Knowledge, Inc.	West End House Boys & Girls Club
Mattapan Head Start	Shelburne Community Center	West Roxbury Community Center
Maverick Landing Community Service (MLCS)	Sister Mary Hart Summer Program	Women's Lunch Place
Menino Community Center	Sociedad Latina	Yawkey Club of Roxbury
MetaMovements Latin Dance Company	South Boston Can Reduce Underage Drinking	YMCA
Metro Boston Alive/964 Collaborative	South Boston Families Advocating Neighborhood Strength	Youth Engage in Action
Mildred Community Center	South Boston Head Start	Youth Hub
Mirabella Pool	South End Neighborhood Service Center	

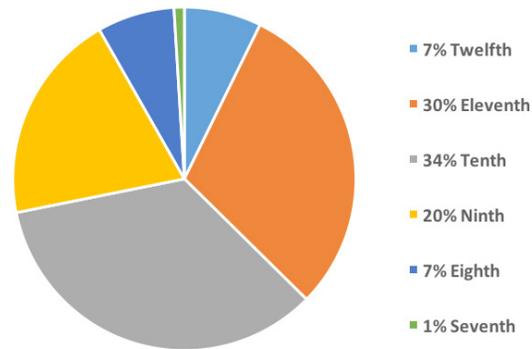
BRISTOL (FALL RIVER, TAUTON) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **225**

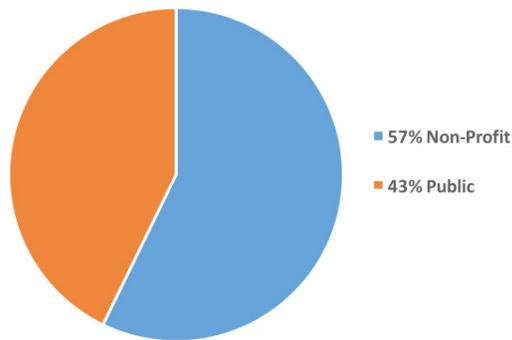
School Status of YouthWorks Participants



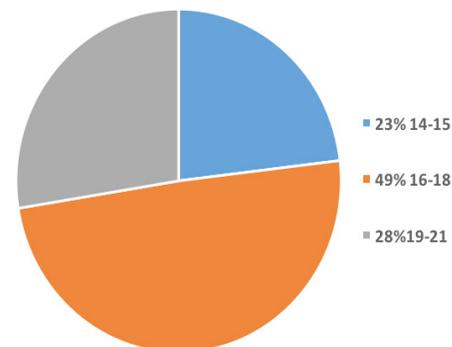
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	24	11%	17	8%	41	18%
Hispanic	23	10%	18	8%	41	18%
White	36	16%	44	20%	80	36%
Asian	3	1%	3	1%	6	3%
All Other	27	12%	30	13%	57	25%
Total	113	50%	112	50%	225	100%

Risk Category of Youth Participants (youth may be counted more than once)

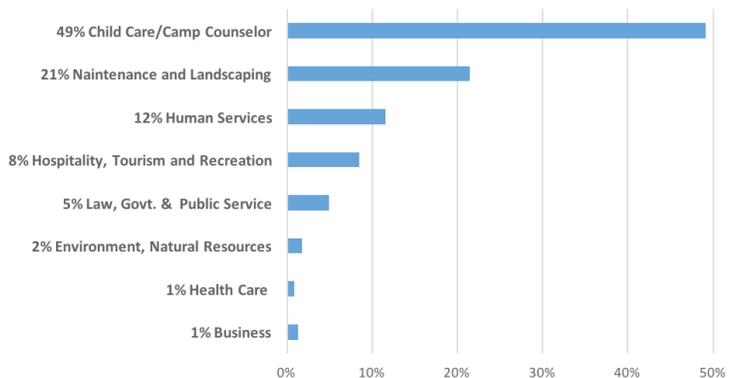
Risk Category	#	%
Poor academics	42	19%
Single Parent Household	99	44%
Homeless	0	0%
Disability	60	27%
Former foster care	2	1%
Court-Involved	16	7%
No Barriers	3	1%
Teen Parent	4	2%
Limited English	4	2%
DYS	0	0%
Foster care	32	14%
Totals	262	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	41	18%	9%
Hispanic	41	18%	14%
White	80	36%	72%
Asian	6	3%	3%
All Other	57	25%	2%

Total Youth Wages: \$381,579

Placements by Job Category



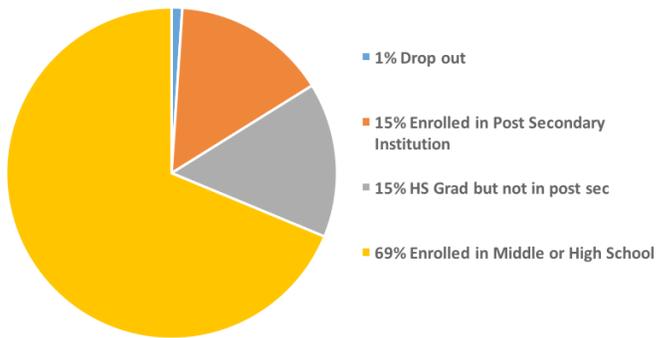
Bristol - YouthWorks Sample Employers

Antioch School	North Attleboro High School
Attleboro Career Center	Old Colony YMCA
Attleboro High School	Our Daily Bread Soup Kitchen
Battleship Massachusetts	Parker Middle School
BMC Durfee High School	People Incorporated
Boys & Girls Club	Pleasant View - Fall River Housing Authority
Boys & Girls Club - Taunton	ProHome
CD Recreation	South Coast Collaborative
Citizens for Citizens	TASC Carpentry/Landscape Summer 2016
City of Fall River	TASC Culinary Summer 2016
Elizabeth Pole Elementary School (EPOL)	Taunton Career Center
Fall River Career Center	Taunton High School
Fall River Housing Authority	Taunton Housing Authority
Fall River Jewish Home	Triumph Head Start
Fall River Public Schools - Facilities	Trustees of Reservation
Friedman Middle school	YMCA - Fall River
Galligan Elementary School	YMCA-Pleasant St Branch
Girls Inc.	Youth Connection
North Attleboro Fish Hatchery	

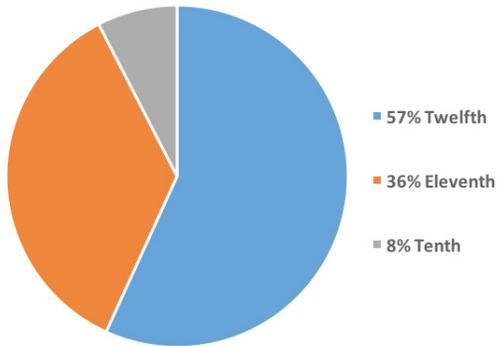
BROCKTON - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **192**

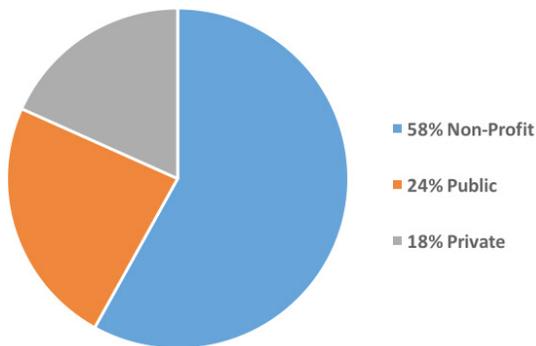
School Status of YouthWorks Participants



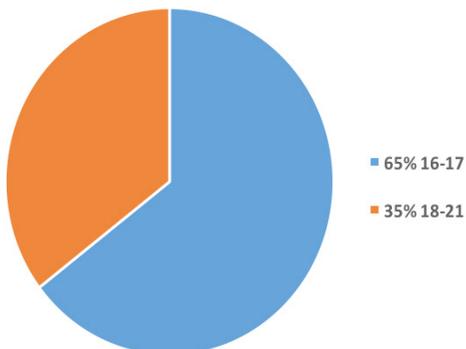
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	47	24%	50	26%	97	51%
Hispanic	7	4%	10	5%	17	9%
White	5	3%	6	3%	11	6%
Asian	0	0%	3	2%	3	2%
All Other	34	18%	30	16%	64	33%
Totals	93	48%	99	52%	192	100%

Risk Category of Youth Participants (youth may be counted more than once)

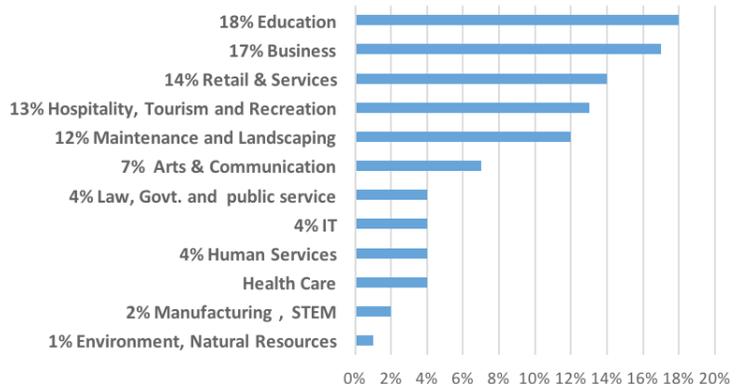
Risk Category	#	%
Poor academics	35	18%
Single Parent Household	60	31%
Homeless	9	5%
Disability	16	8%
Former foster care	0	0%
Court-Involved	7	4%
No Barriers	65	34%
Teen Parent	2	1%
Limited English	19	10%
DYS	0	0%
Foster care	8	4%
Totals	221	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	97	51%	57%
Hispanic	17	9%	12%
White	11	6%	26%
Asian	3	2%	3%
All Other	64	33%	2%

Total Youth Wages: \$230,315

Placements by Job Category



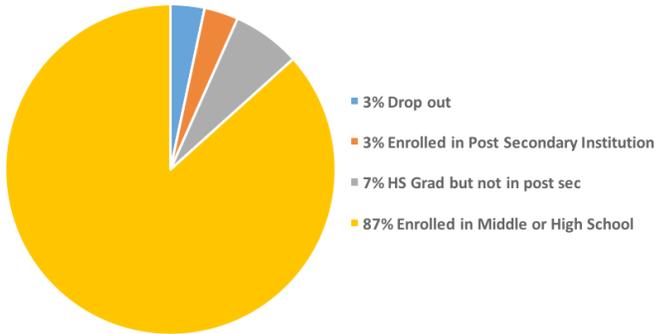
Brockton - YouthWorks Sample Employers

American Student Assistance	First Evangelical Lutheran Church
Apolo Furniture	Fyzical Therapy
BAWIB - YouthWorks	GB Tony Auto Repair
Boys & Girls Club of Brockton	Good Samaritan Medical Center
Brockton 21st Century Corp.	Greater Generations Tabernacle Church
Brockton After Dark	Haitian Community Partners
Brockton Day Nursery	Health Imperatives Inc
Brockton Department of Public Works	Home Health Child Care
Brockton Housing Authority	Hope for Children International
Brockton Public Schools Baker Elementary School	J.M Pet Resort
Brockton Public Schools IT Department	Law Office of Victor & Goldman
Brockton Public Schools Print Shop	Mass Star Management
Brockton Public Schools Summer Work & Learning	Mattress Maker
Brockton Rox Stadium	Mayor's Office Summer Parks Program
Buffalo Wild Wings	Metro South Chamber of Commerce
Cape Verdean Association	New Life Christian Church
CareerWorks	Revolution to Inspire
Casa Rosario	Sabura
CDP Fastener Group Inc.	Selp Help Fuel Assistance
Copeland Chevrolet	Subway
Copeland Toyota	The Family Center
Enso Art Museum	The Wellness Center

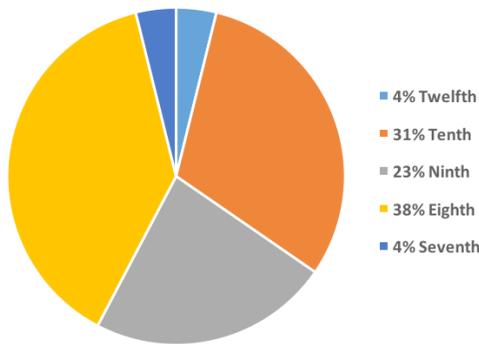
CAPE (BARNSTABLE) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **30**

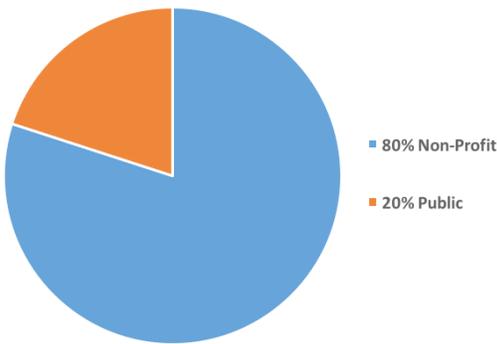
School Status of YouthWorks Participants



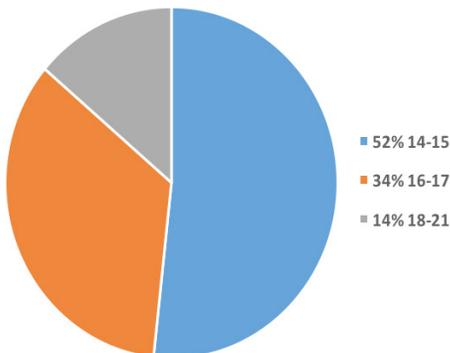
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	7	23%	6	20%	13	10%
Hispanic	2	7%	1	3%	3	43%
White	5	17%	3	10%	8	27%
Asian	0	0%	0	0%	0	0%
All Other	5	17%	1	3%	6	20%
Totals	19	63%	11	37%	30	100%

Risk Category of Youth Participants (youth may be counted more than once)

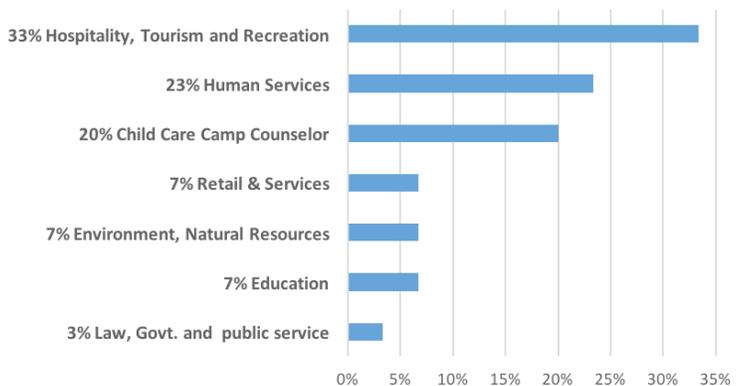
Risk Category	#	%
Poor academics	21	70%
Single Parent Household	0	0%
Homeless	0	0%
Disability	17	57%
Former foster care	0	0%
Court-Involved	6	20%
No Barriers	0	0%
Teen Parent	0	0%
Limited English	2	7%
DYS	1	3%
Foster care	4	13%
Totals	51	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	13	43%	4%
Hispanic	3	10%	6%
White	8	27%	83%
Asian	0	0%	3%
All Other	6	20%	1%

Total Youth Wages: \$35,235

Placements by Job Category



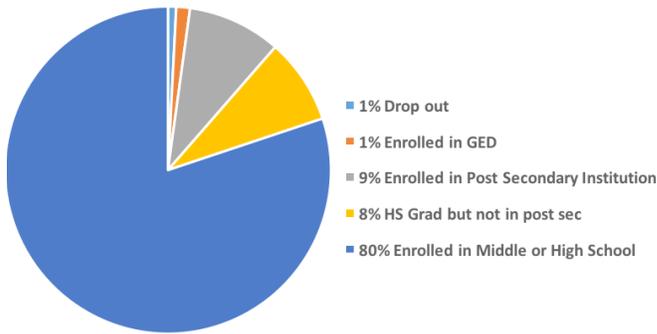
Cape - YouthWorks Sample Employers

A Baby Center	Child Care Network
Barnstable County Health Dept.	Craigville Retreat Center
Barnstable Housing Authority	Crystal Gardens
Barnstable Landfill	Hyannis Area Chamber of Commerce
CACCI	Hyannis BID
Cape Cod Chamber of Commerce	Little Carpenter
Cape Cod Maritime Museum	Morgan Memorial Goodwill Industries
Cape Cod Writers Center	Town of Barnstable Recreation Dept.
Cape Cod YMCA	Zion Heritage Museum
Career Opportunities	

CENTRAL (WORCESTER) - YOUTHWORKS 2016 PROFILE

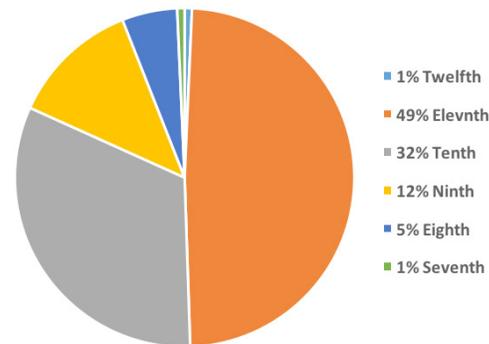
Total Number of Youth Served in 2016: **373**

School Status of YouthWorks Participants

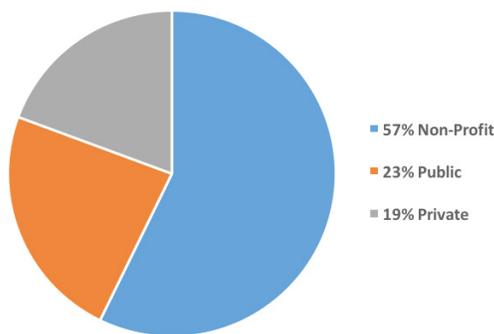


Grade Level of YouthWorks Participants

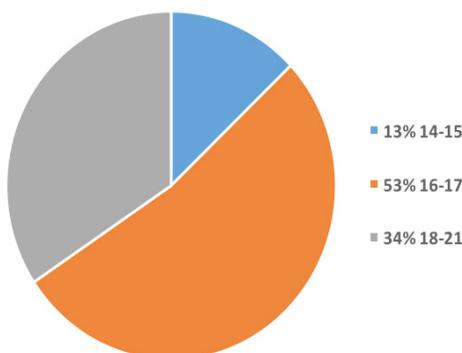
(Missing data 3%)



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	41	11%	53	14%	94	25%
Hispanic	90	25%	103	28%	193	53%
White	24	7%	32	9%	56	15%
Asian	0	0%	13	4%	13	4%
All Other	10	3%	0	0%	10	3%
Totals	165	45%	201	55%	366	100%

Risk Category of Youth Participants (youth may be counted more than once)

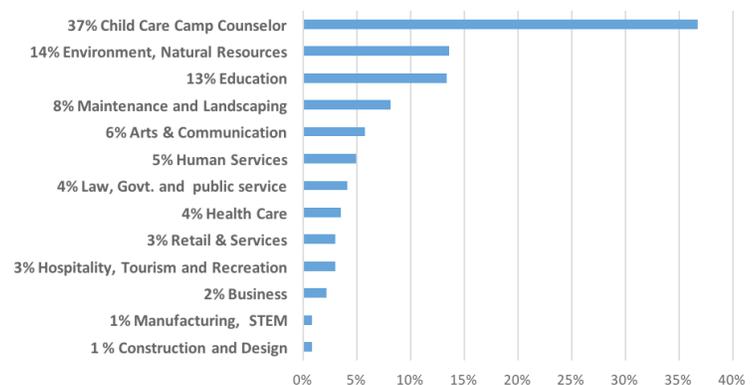
Risk Category	#	%
Poor academics	63	17%
Single Parent Household	147	40%
Homeless	12	3%
Disability	45	12%
Former foster care	0	0%
Court-Involved	21	6%
No Barriers	104	28%
Teen Parent	6	2%
Limited English	22	6%
DYS	8	2%
Foster care	17	5%
Totals	445	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	94	26%	15%
Hispanic	193	53%	37%
White	56	15%	36%
Asian	13	4%	10%
All Other	10	3%	2%

Total Youth Wages: \$461,290

Placements by Job Category



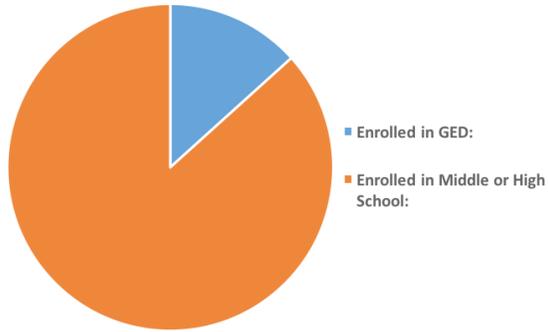
Central - YouthWorks Sample Employers

African Community Education	Main South CDC	WCCCTV 13
Alpha Travel	MAPFRE Insurance	Webster Square Day Care Center
Alternative School at St. Casimir's	Marie Anne Center	Wellington Community
Autumn Woods	Mass College of Pharmacy & Health Sciences	Whittier Terrace
Boys & Girls Club Webster/Dudley	Ministerio De La Trinidad	Worcester Comprehensive Education & Care
Boys & Girls Club Worcester	Muslim Community Link	Worcester Housing Authority
Center of Hope Day Habilitation	Newspaper at Worcester Technical High School	Worcester Probate & Family Court
Center of Hope Summer Camp	Pernet Family Health Service	Worcester Public Library
Central Mass Housing Alliance	Pho Hein Temple	Worcester Roots
City of Worcester	Plumley Village	Worcester State University
Clark University	Quinsigamond Community College	Worcester Summer Food Service
Cops & Kids	Rainbow Child Development Center	Worcester Technical High School
Dos Tacos	Royal Worcester Apartments	Worcester Youth Center
Essential Home Health Care	Salvation Army	WTHS Christopher House
Family Health Center	Seven Hills Foundation	YMCA
Future Focus	Shalom Neighborhood Center	You Are My Sunshine Childcare
Habitat for Humanity Restore	South East Asian Coalition	YouthConnect
Imperial Distributors	South Worcester Neighborhood Center	YouthConnect
Jubilee Career Center for Performing Arts	Southbridge Department of Public Works	YouthGROW
Liberty Construction	Tufts at Worcester Technical High School	YWCA
Lincoln Village	UMASS Medical School	

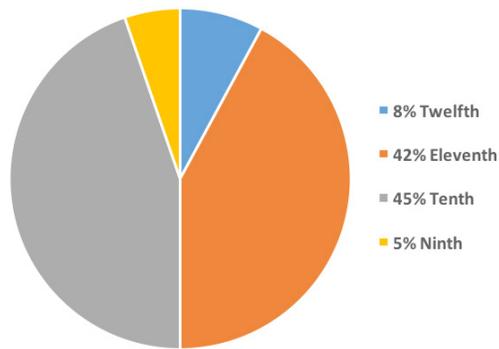
FRAMINGHAM - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **45**

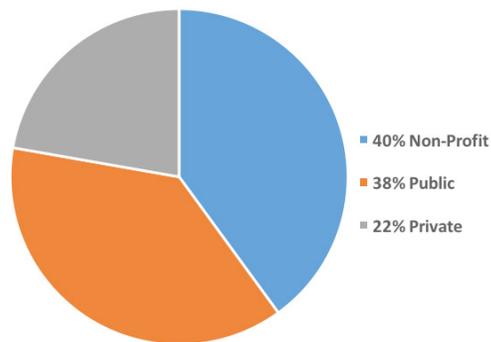
School Status of YouthWorks Participants



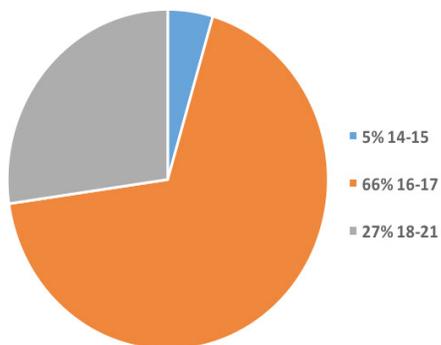
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	8	18%	10	22%	18	40%
Hispanic	10	22%	8	18%	18	40%
White	3	7%	3	7%	6	14%
Asian	1	2%	0	0%	1	2%
All Other	2	4%	0	0%	2	4%
Totals	24	53%	21	47%	45	100%

Risk Category of Youth Participants (youth may be counted more than once)

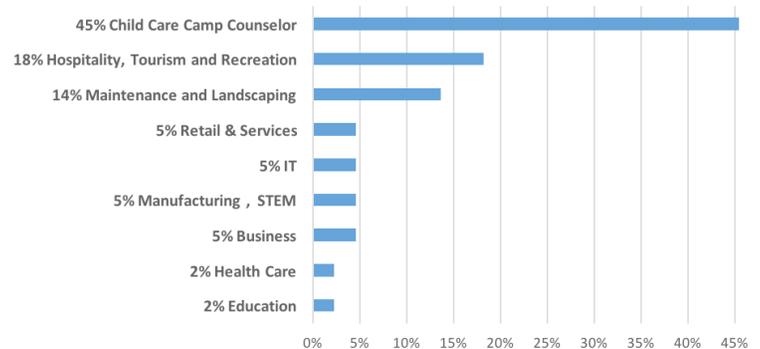
Risk Category	#	%
Poor academics	0	0%
Single Parent Household	3	7%
Homeless	4	9%
Disability	10	22%
Former foster care	1	2%
Court-Involved	5	11%
No Barriers	14	31%
Teen Parent	1	2%
Limited English	9	20%
DYS	1	2%
Foster care	1	2%
Totals	49	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	18	40%	7%
Hispanic	18	40%	18%
White	6	13%	68%
Asian	1	2%	6%
All Other	2	4%	1%

Total Youth Wages: \$63,342

Placements by Job Category



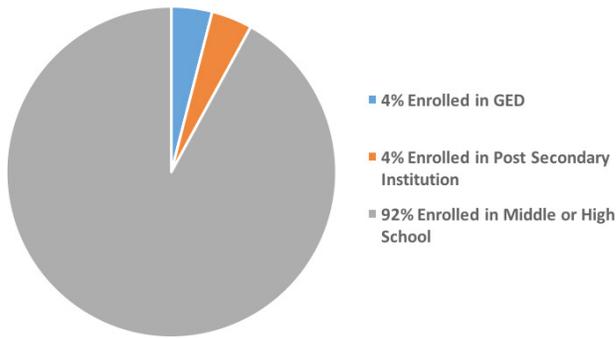
Framingham- YouthWorks Sample Employers

Aaron's Inc.	MetroWest Boys and Girls Club
AFC Doctors Express	MetroWest College Planning Center
AutoMax Pre-Owned	MetroWest YMCA
Bethany Hill Place	Pelham Recreation Center
Chocolate Therapy	TBD
Framingham Adults ESL	Tempo Young Adult Resource Center
Framingham Public Schools	Town of Framingham Conservation Commission
Greater Framingham Community Church	Wellesley College

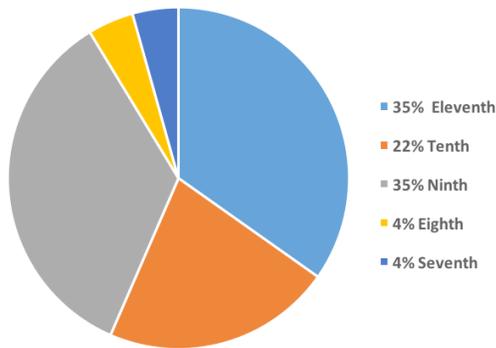
FRANKLIN HAMPSHIRE (NORTHAMPTON) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **25**

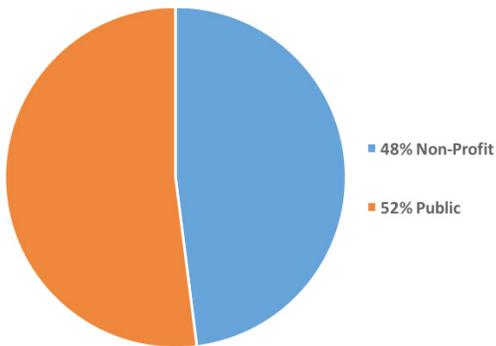
School Status of YouthWorks Participants



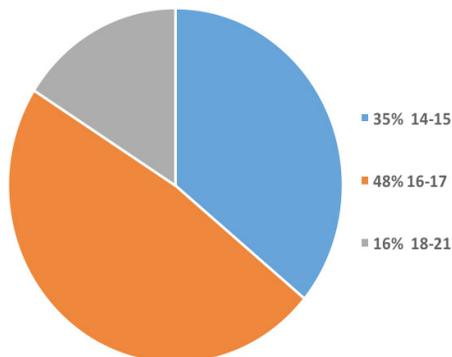
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Hispanic	6	24%	0	0%	6	28%
Black	1	4%	6	24%	7	24%
White	5	20%	2	8%	7	28%
Asian	3	12%	1	4%	4	16%
All Other	0	0%	1	4%	1	4%
Totals	15	60%	10	40%	25	100%

Risk Category of Youth Participants (youth may be counted more than once)

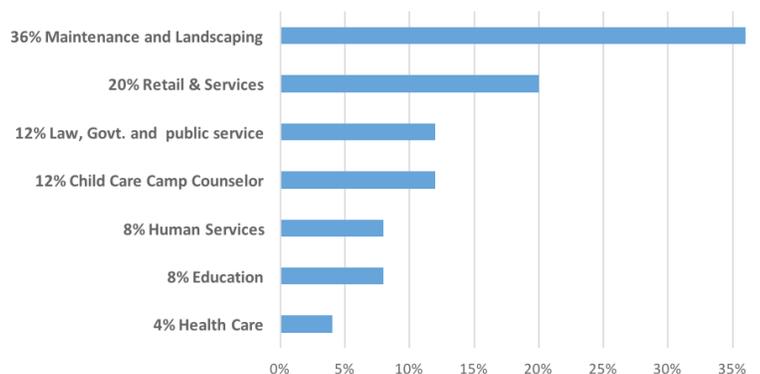
Risk Category	#	%
Poor academics	1	4%
Single Parent Household	18	72%
Homeless	1	4%
Disability	21	84%
Former foster care	0	0%
Court-Involved	4	16%
No Barriers	1	4%
Teen Parent	0	0%
Limited English	1	4%
DYS	2	8%
Foster care	1	4%
Totals	50	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	7	28%	3%
Hispanic	6	24%	12%
White	7	28%	78%
Asian	4	16%	5%
All Other	1	4%	2%

Total Youth Wages: \$44,768

Placements by Job Category



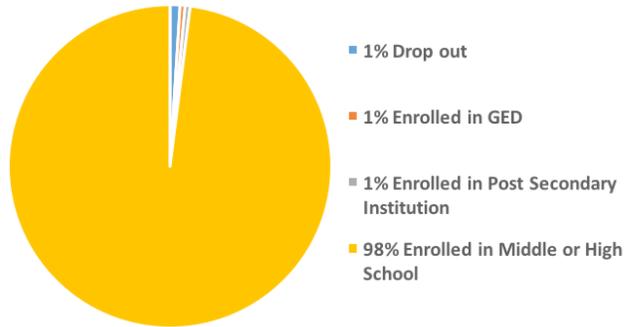
Franklin Hampshire - YouthWorks Sample Employers

All Out Adventures	JFK Middle School
Bridge Street School	Linda Manor Extended Care
Cancer Connection Thrift Shop	Nonotuck Community School
Casa Latina	Northampton High School
Forbes Library	POAH Communities/Meadowbrook Apartments
Hampshire Regional YMCA	U.S. Fish & Wildlife Service
Highland Valley Elder Services Meals Program	Veterans Administration
Jackson Street School	

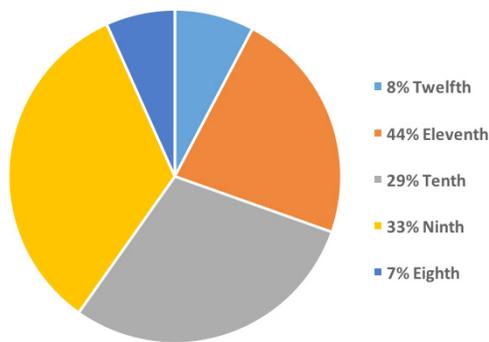
GREATER LOWELL - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **200**

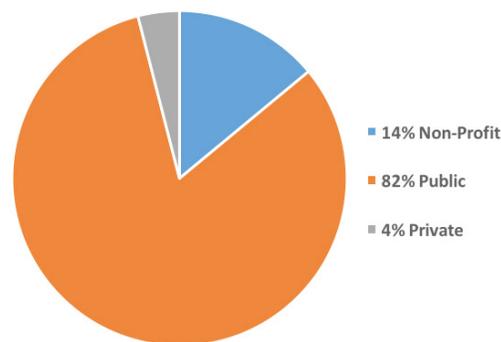
School Status of YouthWorks Participants



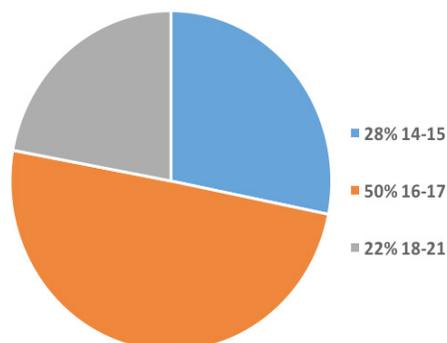
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	20	10%	16	8%	36	18%
Hispanic	52	26%	50	25%	102	51%
White	10	5%	13	7%	23	12%
Asian	18	9%	20	10%	38	19%
All Other	0	0%	0	0%	0	0%
Totals	100	50%	99	50%	199	100%

Risk Category of Youth Participants (youth may be counted more than once)

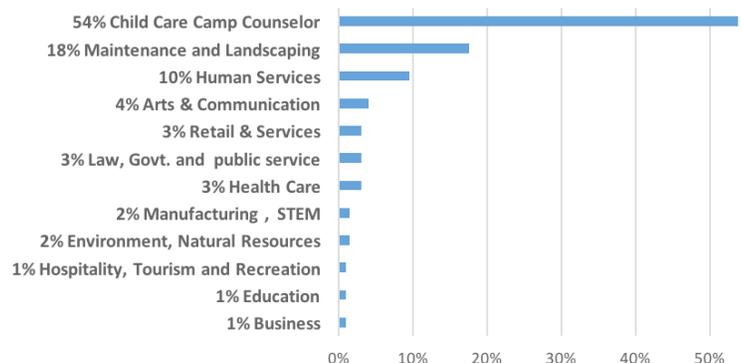
Risk Category	#	%
Poor academics	4	2%
Single Parent Household	67	34%
Homeless	2	1%
Disability	9	5%
Former foster care	0	0%
Court-Involved	7	4%
No Barriers	76	38%
Teen Parent	1	1%
Limited English	28	14%
DYS	5	3%
Foster care	8	4%
Totals	207	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	36	18%	9%
Hispanic	102	51%	23%
White	23	12%	36%
Asian	38	19%	31%
All Other	0	0%	1%

Total Youth Wages: \$329,084

Placements by Job Category



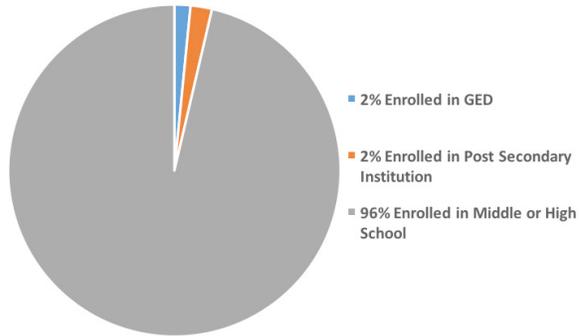
Greater Lowell - YouthWorks Sample Employers

Abisi Adult Education Center	Lowell Housing Authority
Armand P. Mercier Center	Lowell Parks and Rec
Assessor's Office (City of Lowell)	Lowell Telecommunications corp
Boarding House Park	Mayor's Office City of Lowell
Boys and Girls Club of Greater Lowell	Merrimack Valley Food Bank
Cambodian Mutual Assistance Association	Mill City Grows
Career Center of Lowell	New England Interstate Water Pollution Control
Christ Jubilee Summer Camp	New England Interstate Water Pollution Control Commission
City Hall Assessor's Office	North Canal Apartments
City of Lowell Parks (Cawley Stadium)	Pollard Memorial Library
City of Lowell Parks and Recreation (Shedd Park)	Reilly School
Daley School/Highland Park Lowell Recreation	Spindle City Corps
Department of Public Works (City of Lowell)	St. Vincent de Paul Thrift Shop
Edson Cemetary	Teen Block LCHC
Elections and Census Office	The Caleb Group
Gage Park	The Center for Hope and Healing
Greater Lowell Technical High School	The Wish Project- Foundry Industrial Park
Greater Merrimack Valley Convention and Visitors Bureau	Town and Country Health Care Center
Health Department- City Of Lowell	Van Crew
Humanity Boutique	Walgreens
Jericho Road Project	West End Gym
LCHC Teen BLOCK	YWCA
Lowell Community Health Center Teen Block	YWCA of Lowell
Lowell Day Nursery Association	

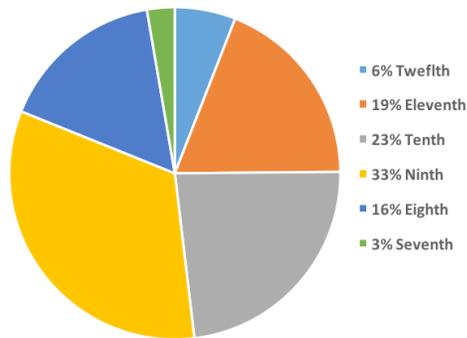
GREATER NEW BEDFORD - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **192**

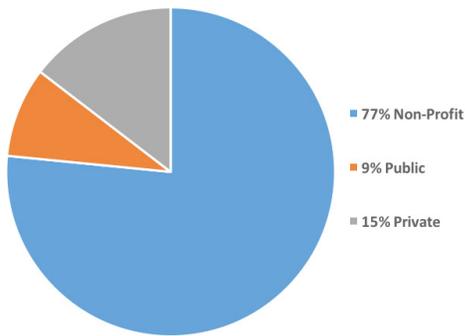
School Status of YouthWorks Participants



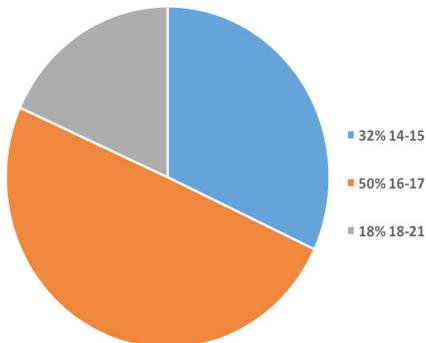
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	15	8%	25	13%	40	21%
Hispanic	38	20%	31	16%	69	36%
White	15	8%	21	11%	36	19%
Asian	0	0%	1	1%	1	1%
All Other	25	13%	21	11%	46	24%
Totals	93	48%	99	52%	192	100%

Risk Category of Youth Participants (youth may be counted more than once)

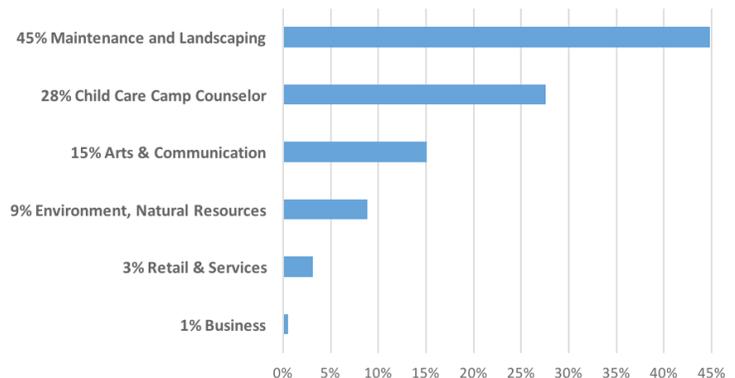
Risk Category	#	%
Poor academics	31	16%
Single Parent Household	133	69%
Homeless	0	0%
Disability	13	7%
Former foster care	1	1%
Court-Involved	17	9%
No Barriers	24	13%
Teen Parent	0	0%
Limited English	13	7%
DYS	1	1%
Foster care	3	2%
Totals	236	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	40	21%	16%
Hispanic	69	36%	27%
White	36	19%	48%
Asian	1	1%	1%
All Other	46	24%	11%

Total Youth Wages: \$329,049

Placements by Job Category



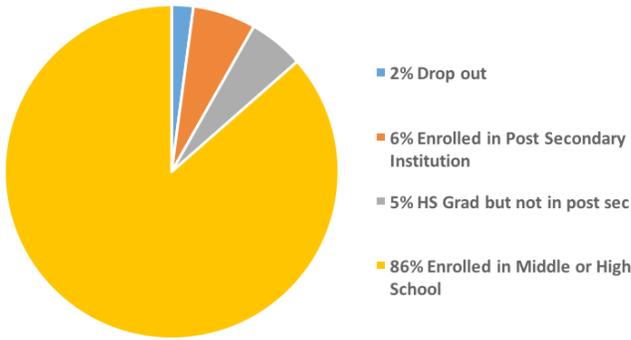
Greater New Bedford - YouthWorks Sample Employers

Bedford Towers	Old Bedford Village
Boys and Girls Club	PAACA
Buttonwood Zoo	Price Rite
Dartmouth YMCA Farm	Reliable Bus
Dennison Memorial Center	Savers
Dream Out Loud	Stone By Stone
Fairhaven Village	Trustees of Reservation
GLCPS	Wareham Boys and Girls Club
JEMS	West End Day Nursery
Maintenance	YMCA Dartmouth Farm
North Star Learning Center	YWCA

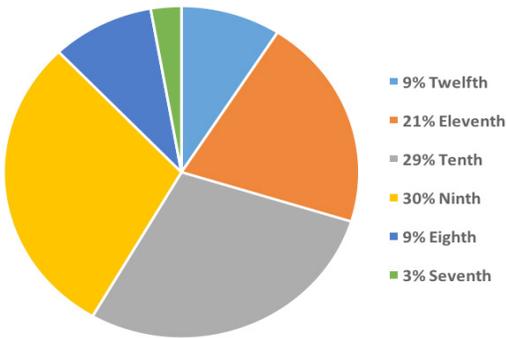
HAMPDEN (CHICOPEE, HOLYOKE, SPRINGFIELD, WESTFIELD) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **527**

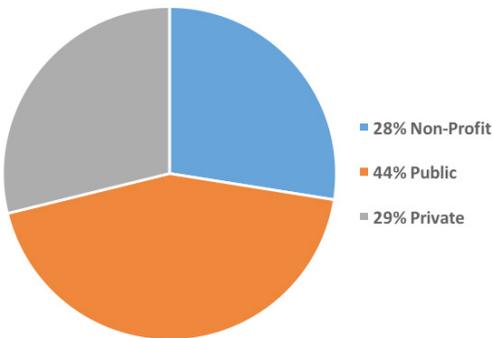
School Status of YouthWorks Participants



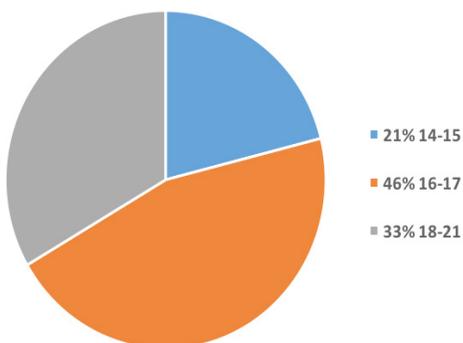
Grade Level of YouthWorks Participants (Missing data 14%)



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total \$
Black	64	12%	69	13%	133	25%
Hispanic	152	29%	155	29%	307	58%
White	15	3%	32	6%	47	9%
Asian	0	0%	0	0%	0	0%
All Other	20	4%	19	4%	39	8%
Totals	251	48%	275	52%	526	100%

Risk Category of Youth Participants (youth may be counted more than once)

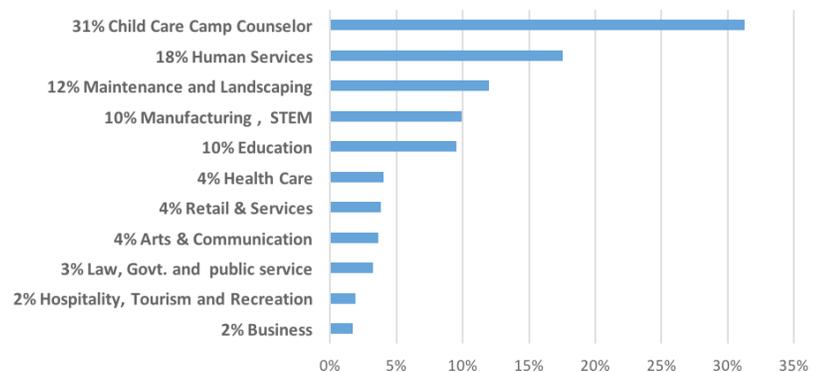
Risk Category	#	%
Poor academics	48	9%
Single Parent Household	214	41%
Homeless	12	2%
Disability	49	9%
Former foster care	16	3%
Court-Involved	44	8%
No Barriers	195	37%
Teen Parent	9	2%
Limited English	19	4%
DYS	38	7%
Foster care	2	0%
Totals	646	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	133	25%	13%
Hispanic	307	58%	46%
White	47	9%	36%
Asian	0	0%	2%
All Other	39	7%	2%

Total Youth Wages: \$965,554

Placements by Job Category



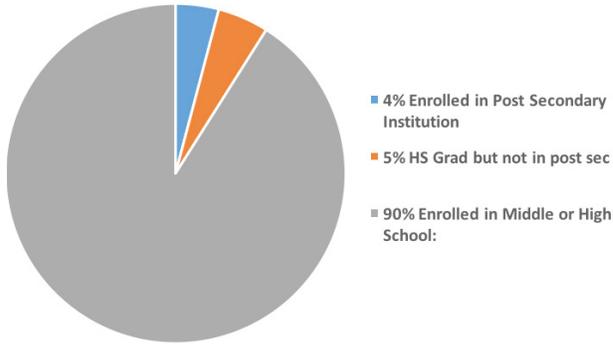
Hampden - YouthWorks Sample Employers

Ana Rivera Daycare	Giggle Gardens	Putnam Auto Tech
Aramark WNEU	Good Dog Spot	Putnam Carpentry
ARISE for Social Justice	Greater New Life Community Center	Putnam Carpentry
Axxion Company	Griffin Staffing	Putnam Graphics
Bay Meadows	Handz On	Putnam IT
Baypath	HAP Housing	Putnam Sheet Metal
Baystate Health	Holyoke Boys & Girls Club	Quality Life
Birch Manor	Holyoke Community College/Picknelly Center	Renaissance Manor
Blunt Park	Holyoke Day Nursery	Reyes Auto
Camp Star	Holyoke Farnum	Rivera and Rivera
Camp Victory	Holyoke Housing Authority	Robinson & Rodriguez-Ross
CareerPoint	Holyoke Urban Bike Shop	SHA Dorman School
Caring Health Center	Holyoke YMCA	Sir Speedy
CHI Agency	Holyoke Youth Task Force	South End Community Center
Chicopee Chamber of Commerce	Home City Housing	Spectra
Chicopee Child Development Center	Hulmes Transportation	Spring of Hope
Chicopee City Hall	Kelly School	Springfield Area Transit
Chicopee Parks and Rec	Lorraines Soup Kitchen	Springfield Boys & Girls Club
Chicopee Public Library	Marcia's Little Rascals	Springfield City Hall
Chicopee Public Schools	Marshall's	Springfield Museums
Chicopee Safety Complex	Mass Mutual	Springfield Public School
Chicopee Senior Center	Master Heo	St. Luke's
Chicopee Village	Maureen Ferriter	Stone Soul
Chucks Towing & Autobody	MCAD	Sullivan School
Code Enforcement	McMahon School	Sunshine Village
Colonial Estates	Metcalf School	Tech Foundry
C-Town Supermarket	Morgan School	Tejo
Day Lumber	Movement Project	The General Store
Digital Boombox	My Little World Daycare	Toepfert Boys & Girls Club
District Attorney Office	NEFWC YouthWorks	United Way
Donahue School	New North	VOC Cabot Manor Summer Program
E. N. White School	Office of Housing	VOC Churchill Daycare
Eastbrook Apartment	Office of State Rep. Benjamin Swan	VOC Main Street Shelter
Erica's Hall of Fame Kitchen	Peer Leader	VOC Mt Carmel Daycare
Excellence Auto Exchange	Performance Project	VOC Mt Carmel Maintenance
Fruit Fair	Porchlight VNA Care	We The Villager
Ft Meadow Early Childhood	Project Coach	West Springfield P2P
FutureWork	Putnam Auto Collison	Western New England University
Gandara Family Resource Center	Putnam Auto Body	WGBY
Gasoline Alley	Putnam Auto Collison	YMCA Camp Webber

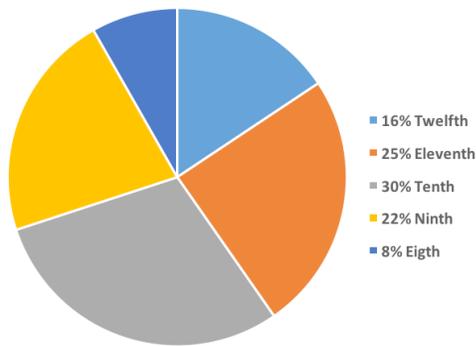
MERRIMACK (LAWRENCE, HAVERHILL) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **270**

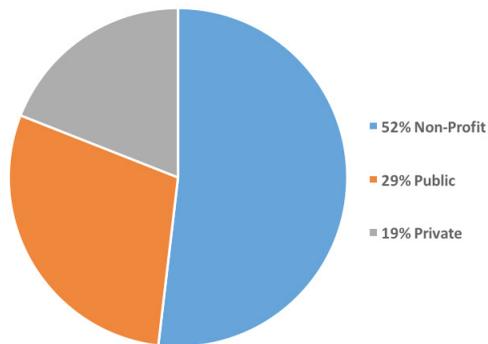
School Status of YouthWorks Participants



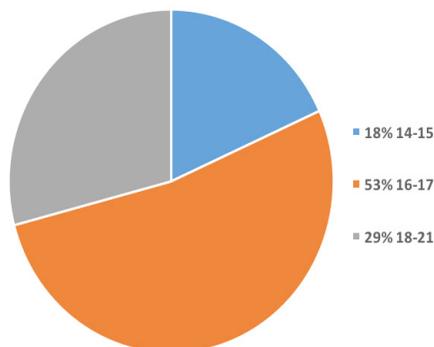
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants (1% of participants did not disclose)

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	5	2%	8	3%	13	5%
Hispanic	115	43%	109	40%	224	83%
White	11	4%	15	6%	26	10%
Asian	3	1%	1	0%	4	1%
All Other	1	0%	0	0%	1	0%
Totals	135	50%	133	49%	268	99%

Risk Category of Youth Participants (youth may be counted more than once)

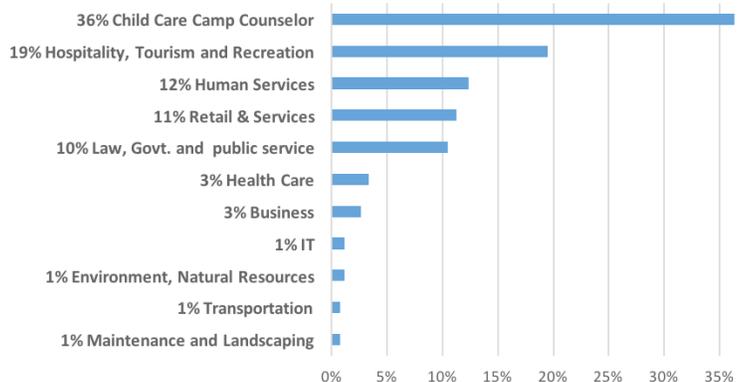
Risk Category	#	%
Poor academics	2	1%
Single Parent Household	129	48%
Homeless	5	2%
Disability	34	13%
Former foster care	3	1%
Court-Involved	14	5%
No Barriers	85	31%
Teen Parent	1	0%
Limited English	12	4%
DYS	3	1%
Foster care	21	8%
Totals	309	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	13	5%	3%
Hispanic	224	83%	68%
White	26	10%	27%
Asian	4	1%	2%
All Other	1	0%	0%

Total Youth Wages: \$481,623

Placements by Job Category



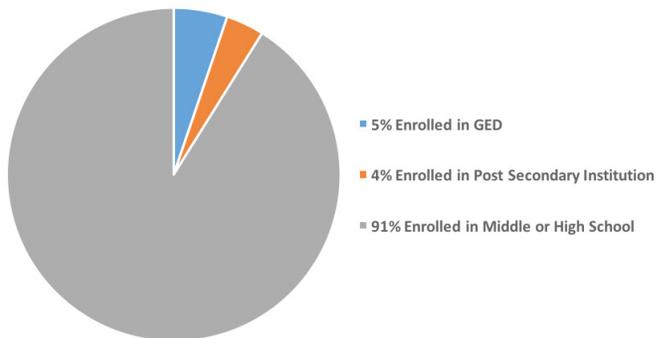
Merrimack - YouthWorks Sample Employers

Basic Beginnings Learning & Development Center	Haverhill YWCA	Mayor's Office- City of Malden
Bellevue Cemetery - City of Lawrence	Heavly Donuts	MEELP
Boys and Girls Club of Greater Haverhill	Heritage Common	Merrimack Valley Community Service Corps
Boys and Girls Club of Lawrence - Water	High School Learning Center	Methuen Arlington Neighborhood
Bread of life	J & M Industries LLC.	Methuen Housing Authority
Cathy MacMullen MTEC	J.G.Whittier Middle School	MHS Art Department
City of Haverhill	KRT Appraisal	Mystic Valley Elder Services
City of Lawrence - Veterans Services	Lawrence Community Works - Movement City	Penacook Place
City of Malden	Lawrence General Hospital	Phoenix Charter Academy
Clock Tower Cafe	Lawrence Housing Authority - Beacon Courts	River's Edge
Common Ground Cafe	Lawrence Housing Authority - Hancock Courts	Riverside Pizza
Dairy Queen	Lawrence Public Schools - Guilmette Elementary	Rosengard Moving System Inc
ELC	Lawrence Public Schools - Smart Hoops	Salemwood Summer Enrichment Program
Elevated Thought	Lawrence YMCA	Salvation Army
Enviro Staffing	LAZ Parking	Senator Barbara L`Italien
Essex Art Center	Learning for Life Program - Haverhill High School	Solo Motors and Auto Glass
Extreme Auto Detailing	Little Deli	St. Vincent de Paul Thrift Shop
Food for the World	Maker Space at MHS - Tufts University	Suenos Basketball
Greater Lawrence Community Boating Program	Malden District Court- Mary Beth Brady	Top Notch Scholars/Celebration by Jenny
Groundwork Lawrence	Malden Housing Authority	US Taekwondo Academy
Hadley West Youth Residential Program	Malden recreation	ValleyWorks Career Center
Haverhill Public Schools - Crowell Elementary School	Malden Redevelopment Authority	YDO - Youth Development Organization
Haverhill Public Schools - Haverhill High School	Malden Retirement Board	YMCA
Haverhill Public Schools - St. James School	Martins Flower Shop	YMCA of Haverhill
Haverhill Public Schools - Tilton School	Mary Immaculate Health/Care Service	

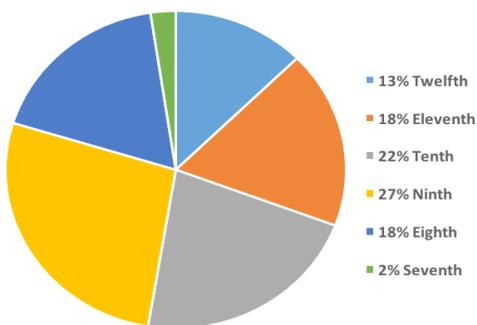
METRO NORTH (CAMBRIDGE, CHELSEA, EVERETT, MALDEN, REVERE, SOMERVILLE) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **461**

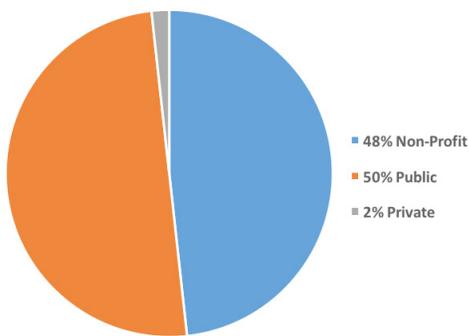
School Status of YouthWorks Participants



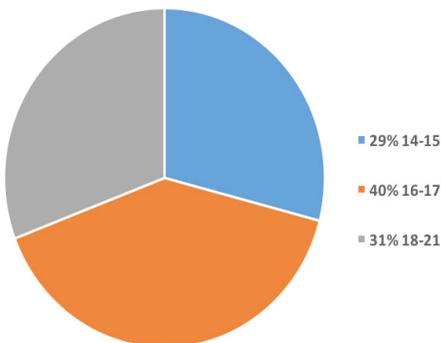
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants (4% of participants did not disclose)

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	59	13%	56	12%	115	25%
Hispanic	72	16%	64	14%	136	30%
White	68	15%	60	13%	128	28%
Asian	24	5%	25	5%	49	10%
All Other	9	2%	6	1%	15	3%
Totals	232	50%	211	46%	443	96%

Risk Category of Youth Participants (youth may be counted more than once)

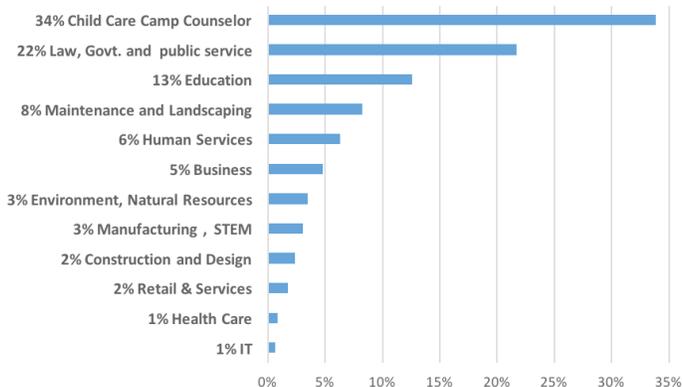
Risk Category	#	%
Poor academics	27	6%
Single Parent Household	110	24%
Homeless	14	3%
Disability	54	12%
Former foster care	2	0%
Court-Involved	4	1%
No Barriers	215	47%
Teen Parent	4	1%
Limited English	17	4%
DYS	2	0%
Foster care	11	2%
Totals	460	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	115	25%	19%
Hispanic	136	29%	35%
White	128	28%	34%
Asian	49	11%	10%
All Other	15	3%	2%

Total Youth Wages: \$555,617

Placements by Job Category



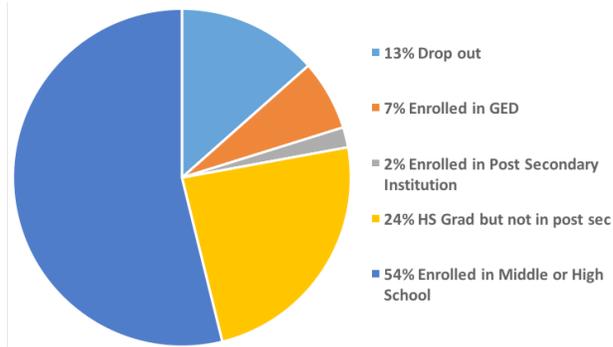
Metro North - YouthWorks Sample Employers

Ambrose	East Cambridge Savings Bank	Marcelo Coelho Studios
Best Friends Early Learning Center	ELC	Margaret Fuller Neighborhood House
Bread of life	Elder Affairs	Mayor's Office- City of Malden
Bridging the Gap-Salvation Army	Engineering	MEELP
B-SAFE St. Lukes	Euphoria Barbershop	MHS Art Department
Building/Health Department	fitness center	Moore Youth Center
Cambridge College	Garfield Middle School Transition Team	Moses Youth Center-Boys II Men
Cambridge Innovation Center	Gibson	Mystic Learning Center
Camp 5-6	GMS Transition Team	Mystic Valley Elder Services
Cathy MacMullen MTEC	Green Roots	NOAH: O'Donnell Summer Program
CCTV	GroundWork Somerville	North Suffolk Mental Health
Central Ave.Children's Center	Harry Dello-Rusoo	Oak Island
Chelsea City Hall	Harvest Food Co-op	PAL Program
Chelsea City Hall/ Public Library	Hawthorne Apartments Admin	Phoenix Charter Academy
Chelsea City Hall/ Senior Center	Health Community Initiative	Recreation Office
Chelsea Community Connections	Healthy Chelsea	RevereTV
Chelsea District Court- Probation	Intergenerational Literacy Program	River's Edge
Chelsea DPW	John Sliber Early Learning Center	Salemwood Summer Enrichment Program
Chelsea Housing Authority	Jordan Boys and Girls Club	Salvation Army Kids' Club
Chelsea Police Department	Just A Start	SBA Transition Team
Chelsea REACH	LAZ Parking	Solution at Work
Chelsea Square Apartments- Trinity Managment	Library	Sonny Myers
Chinese Culture Connection	Lighthouse	Stop and Compare Supermarket
City Links	Louis Pasteur	Summer Discovery
City of Malden	Madelyn Garcia Real Estate	Terri's Little Pumpkins
Community Schools	Maker Space at MHS - Tufts University	The Neighborhood Developers
Consumer Affairs	Malden District Court- Mary Beth Brady	The Work Force Program-CHA
Costa	Malden Early Education Learning Program (MEELP)	TRIO Chelsea
CPS- Custodian	Malden Housing Authority	Whelan
Department of Public Works	Malden recreation	YMCA
DPW	Malden Redevelopment Authority	Youth Parks Program
Each One Teach One	Malden Retirement Board	Youthbuild

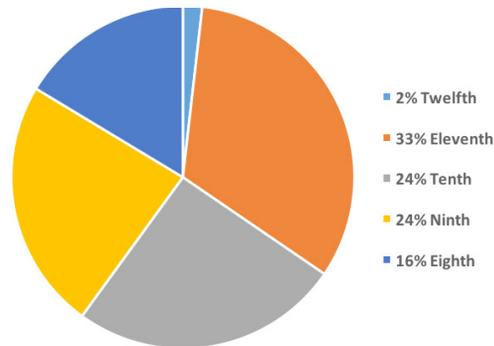
NORTH CENTRAL (FITCHBURG, LEOMINSTER) - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **104**

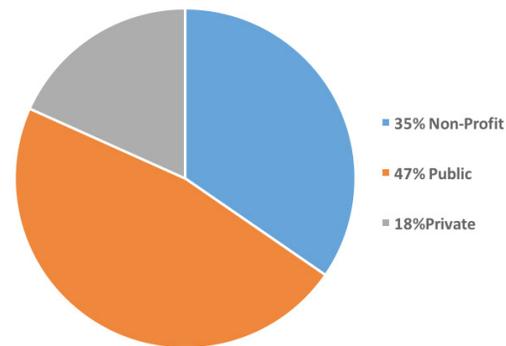
School Status of YouthWorks Participants



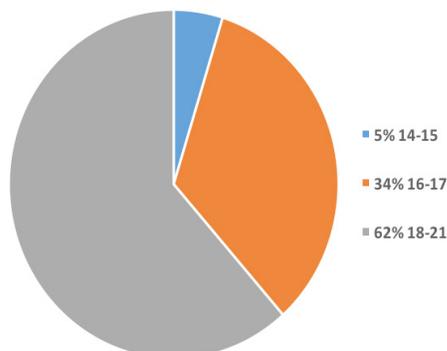
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	5	20%	11	27%	16	47%
Hispanic	21	5%	28	11%	49	16%
White	14	13%	20	19%	34	32%
Asian	0	0%	0	0%	0	0%
All Other	0	0%	5	5%	5	5%
Totals	40	38%	64	62%	104	100%

Risk Category of Youth Participants (youth may be counted more than once)

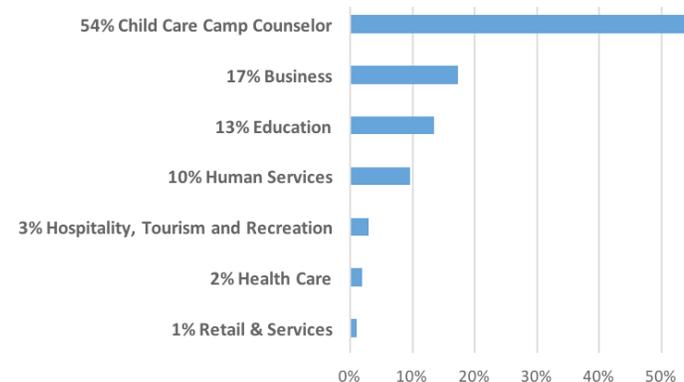
Risk Category	#	%
Poor academics	6	6%
Single Parent Household	42	40%
Homeless	16	15%
Disability	28	27%
Former foster care	4	4%
Court-Involved	19	18%
No Barriers	0	0%
Teen Parent	7	7%
Limited English	20	19%
DYS	1	1%
Foster care	13	13%
Totals	156	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	16	15%	7%
Hispanic	49	45%	29%
White	34	31%	57%
Asian	0	0%	5%
All Other	5	5%	2%

Total Youth Wages: \$214,663

Placements by Job Category



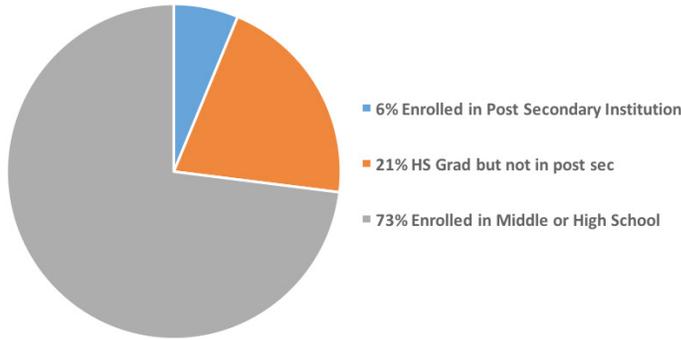
North Central- YouthWorks Sample Employers

Avedia	Leominster Public School
Avia Bank	LUK - My Turn
Boston Market	Montachusett Opportunity Council
Boys And Girls Club	Montachusett Regional Vocational Technical School
Century 21 School	Mount Watchusett Community College
ELI - My Turn	My Turn
Hannafords - Lunenburg	P&L Machne
Health Alliance	Spanish American
Heyward Wakefield Commons	The Man Cave
LCU	TRA
Leominster Credit Union	

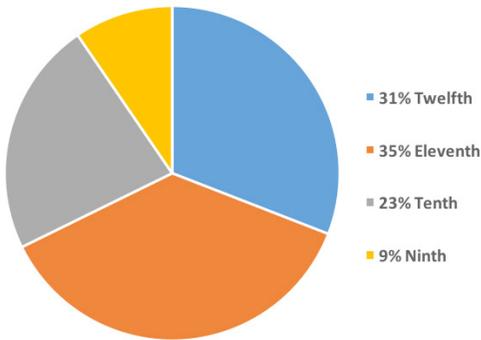
NORTH SHORE - YOUTHWORKS 2016 PROFILE

Total Number of Youth Served in 2016: **304**

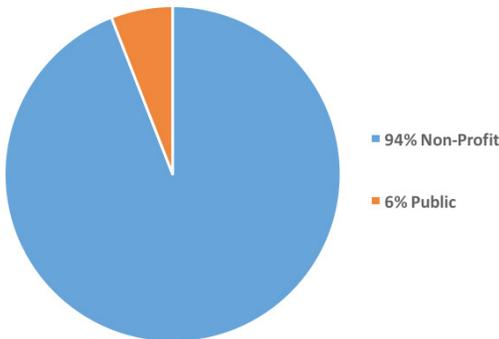
School Status of YouthWorks Participants



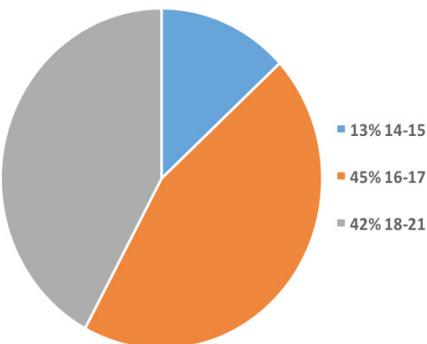
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	44	14%	44	14%	88	28%
Hispanic	62	20%	62	20%	124	41%
White	28	9%	33	11%	61	20%
Asian	5	2%	12	4%	17	6%
All Other	5	2%	9	3%	14	5%
Totals	144	47%	160	53%	304	100%

Risk Category of Youth Participants (youth may be counted more than once)

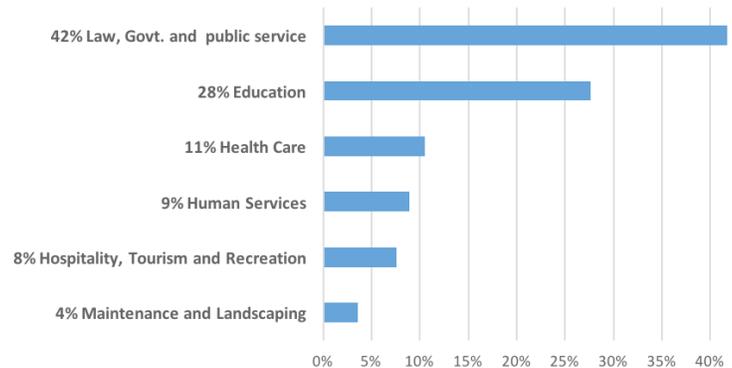
Risk Category	#	%
Poor academics	3	1%
Single Parent Household	117	38%
Homeless	20	7%
Disability	78	26%
Former foster care	4	1%
Court-Involved	11	4%
No Barriers	102	34%
Teen Parent	3	1%
Limited English	55	18%
DYS	11	4%
Foster care	3	1%
Totals	407	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	88	29%	9%
Hispanic	124	41%	36%
White	61	20%	44%
Asian	17	6%	8%
All Other	14	5%	3%

Total Youth Wages: \$381,375

Placements by Job Category



North Shore- YouthWorks Sample Employers

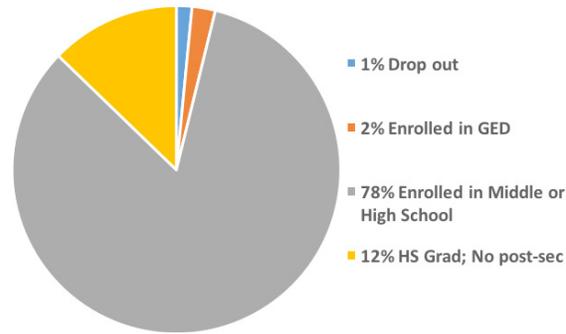
Boys & Girls Club of Greater Salem	LEAP for Education
Boys and Girls Club of Greater Lynn	Lynn Economic Opportunity
Bridgewell Inc.	Lynn Housing Authority
City Of Lynn	Lynn YMCA
City of Salem	North Shore Community Development Coalition
City of Salem Cemetary Department	Peabody Institute Library
Essex Tech	Peabody Public Schools
Family & Childrens Services	Russian Community Association of Massachuetts
For Kids Only	Russian Community Association of Massachusetts
Girls Inc.	Salem YMCA
Gregg House	St. Stephens Episcopal Church
Haven from Hunger	The Food Project
Haven Project	The REAL Program
Ipswich High School	

SOUTH SHORE (QUINCY, WEYMOUTH, PLYMOUTH) - YOUTHWORKS 2016 PROFILE

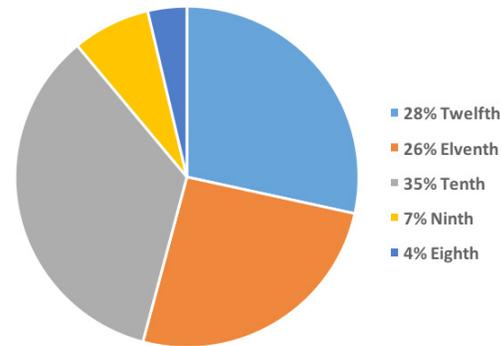
Total Number of Youth Served in 2016: **139**

School Status of YouthWorks Participants

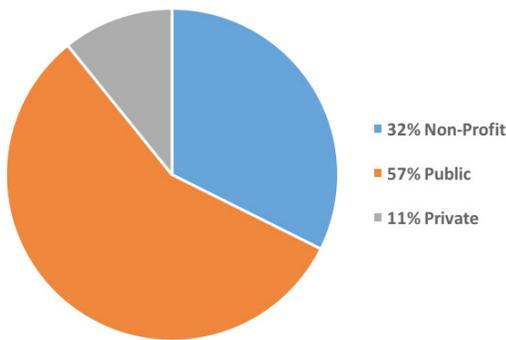
(Missing data 6%)



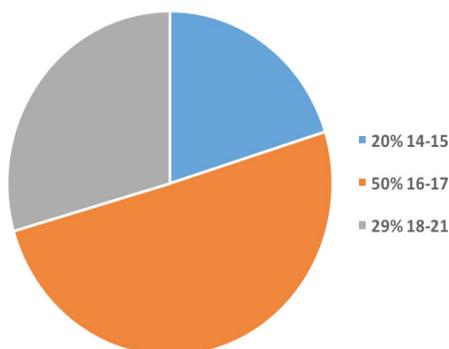
Grade Level of YouthWorks Participants



Placements by Job Sector



Age of YouthWorks Participants



Gender and Ethnicity of Participants

Ethnicity	Female #	Female %	Male #	Male %	Total #	Total %
Black	10	7%	14	10%	24	17%
Hispanic	5	4%	3	2%	8	6%
White	16	12%	33	24%	49	36%
Asian	16	12%	18	13%	34	25%
All Other	8	6%	15	11%	23	17%
Total	55	40%	83	60%	138	100%

Risk Category of Youth Participants (youth may be counted more than once)

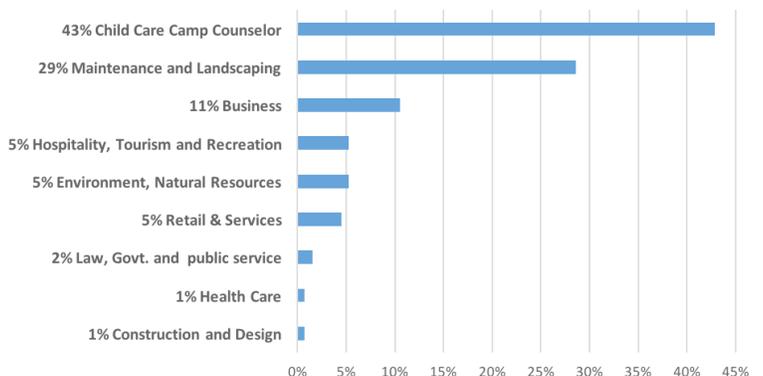
Risk Category	#	%
Poor academics	39	28%
Single Parent Household	50	36%
Homeless	3	2%
Disability	65	47%
Former foster care	2	1%
Court-Involved	20	14%
No Barriers	3	2%
Teen Parent	0	0%
Limited English	30	22%
DYS	3	2%
Foster care	3	2%
Totals	218	

Ethnicity Comparison for YouthWorks Participants

Diversity	YW#	YW %	School Districts %
Black	24	17%	5%
Hispanic	8	6%	4%
White	49	35%	75%
Asian	34	24%	14%
All Other	23	17%	1%

Total Youth Wages: \$236,492

Placements by Job Category



South Shore - YouthWorks Sample Employers

Aldon Electric	Merrymount School
Bernazzanni	MIT
Boys & Girls Club of Plymouth	Powers Farm Park
Broad Meadows School	Quincy Career Center
Central Middle School	Quincy High School
Charleys	Quincy Housing Authority
Clifford Marshall	Riddle`s Supermarket
Extended Arms Programs	Snug Harbor
Germantown Neighborhood Center	South Shore YMCA
Hull Fire Department	STARS Summer Camp
Inde Salon	Step Ahead Child Development Center
IntelyCare Inc.	Sterling Middle School
KidsCare	Thomas Crane Public Library
Law Office of Edward C Webbey	Vermarje
Lincoln Hancock	Wellspring Book Shop
Manet Health Center	Wellspring Thrift Shop



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