

Frequently Asked Questions for *Young People*



WHAT IS THE PROCESS TO APPLY AND QUALIFY FOR YOUTHWORKS?

The YouthWorks program serves young people between the ages of 14-25 whose household income does not exceed the annual equivalent of 200% of the federal poverty guidelines. In addition to income eligibility, participants must meet at least one of the identified demographics factors below:

- Member of the LGBTQ+ community
- Person of Color
- From a single-income household
- Experiencing housing insecurity
- Identifying as having a disability
- Involved with the justice system
- Actively in foster care or having aged out of foster care
- A school stop-out
- A child of a single parent
- Having limited fluency in English
- Being a teen parent

To apply for YouthWorks, you may reference our region list on the YouthWorks webpage (commcorp.org/program/youthworks/) to find a YouthWorks program near you.

WHAT ARE THE HOURS AND PAY?

The hours and pay vary, but all youth participants are required to be paid at least the state's minimum wage.

WHAT TYPES OF JOBS DO YOUTHWORKS PROGRAMS HAVE?

Youth take part in a wide variety of projects/tasks. Roles include social media marketing, landscaping and maintenance, retail, manufacturing, and much more. For example, one of our

sites (Digital Ready) offers young people opportunities to explore careers in tech, clean energy, biotech, and design through hands-on learning, real-world projects, and industry mentorship. Talk with your program administrator about what employment options are available, so that you can explore opportunities that interest you. These opportunities can be helpful for you to explore your career aspirations. Some youth have gone on to seek full-time roles through YouthWorks positions they were truly passionate about.

WHAT IS EXPECTED OF ME AS PART OF THE PROGRAM?

- As part of the program, you will participate in paid Signal Success work readiness skills training.
 - Signal Success is a curriculum designed to help young people develop essential skills such as professional communication, leadership, and confidence in the workplace.
- Participants are expected to complete a post-program survey and stay committed throughout the program. Your program will provide more specific details once you are accepted. Your contribution to the survey is greatly appreciated and helps us improve the program for you and future participants.