

2021 **Annual** **Report**

**CAREER
TECHNICAL
INITIATIVE**



INTRODUCTION

WELCOME.

The purpose of the Career Technical Initiative (CTI) is to expand training opportunities for unemployed and underemployed adult workers in in-demand industries/occupations by building capacity in “third shift/after dark” training at High Schools with designated aligned Chapter 74 vocational programs.

CTI provides funding to Vocational-Technical Schools in partnership with MassHire Career Centers to expand training capacity that will upskill new workers to address employers' hiring needs across a broad range of manufacturing and construction/trades occupations.

Commonwealth Corporation administers CTI on behalf of the Workforce Skills Cabinet.

The state budget line item for CTI (7002-1091) calls for a report to be filed with the joint committee on labor and workforce development and the house and senate committees on ways and means that shall include, but not be limited to, the: (i) vocational-technical schools that are operating career technical institutes; (ii) amount of funding each vocational-technical school will receive under this item; (iii) number of students served by career technical institutes, including technical institutes established in chapter 74 of the General Laws and the number of adult learners participating in the industry-recognized credentialing pathways at each vocational-technical school, delineated by training program; and (iv) employment outcomes of the graduates of said training programs.

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2021 HIGHLIGHTS

Launch of CTI

To address the persistent demand in construction/trades and manufacturing Governor Baker announced a new initiative in January 2020 to transform vocational high schools into Career Technical Institutes, running three shifts per day to expand enrollment of high school students and adults. Two months later, the COVID-19 pandemic initiated a shutdown of the economy, and its unprecedented impacts continue to be felt to this day. Despite unforeseen challenges and changes, \$4M in inaugural funding for this program was appropriated in the FY'21 state budget signed into law in December 2020.

These funds were deployed to:

- Establish 8 initial vocational high schools as Career Technical Institutes and provide funding to deliver adult training, credentialing, and placement services in partnership with MassHire Career Centers and Workforce Boards. Each vocational school was required to partner with a minimum of three Massachusetts-based employer partners that employ individuals in the target occupation and who committed to interview and hire graduates. Two additional schools were added in subsequent funding rounds.
- Provide planning grants funds to 6 vocational high schools to lay the foundation for scaling existing adult training capacity in advance of FY'22 available resources for adult training delivery.

As we move into 2022, Commonwealth Corporation and the Workforce Skills Cabinet continue to collaborate to build upon the early successes of the program and incorporate design changes to support scale for existing grantees and launch pathways at new schools. In Fall 2021, further needs analysis interviews were conducted with existing implementation grants, planning grants and schools yet to participate in CTI, to understand 1) what support, technical assistance and capacity was needed to launch and scale CTI programs and 2) improvements needed to the original round of funding to ensure ease of access and use. These changes have been implemented in the FY'22 funding opportunities.

Additional funds were made available through the FY'22 State Budget and funding through the American Rescue Plan. Investments made leveraging these funds will be detailed in next year's annual report.





Industry recognized credentialing pathways for adult learners in technical and trade fields Vocational-Technical Schools

VOCATIONAL TECHNICAL SCHOOLS

MASSHIRE

EMPLOYERS (MANUFACTURING & CONSTRUCTION TRADES)



CTI GRANT PROGRAMS

During 2020-2021, CTI offered three different types of grants for Vocational-Technical Schools in the Commonwealth with the goal of establishing them as “Career Technical Institutes.”

1 PLANNING GRANTS

Grants to conduct program design and plan for submitting an implementation proposal. Up to \$10,000 to cover staff time for ~ 3 months of activities such as building relationships with employers and key partners, confirming pathway focus, securing instructors, developing recruitment and outreach plans, and outlining program budget.

2 START-UP FUNDS

Grants to prepare for and support initial implementation cohorts. Up to \$40,000 to cover costs such as staffing, instructors, supplies, marketing, and promotion. These grants covered the initial 24 months of implementation.

3 IMPLEMENTATION GRANTS

Grants to provide funding for the delivery of adult training, credentialing, and placement services with prioritization of adults who are unemployed or underemployed. Schools can apply for funding up to \$6,000 per student for a two-year grant to be reimbursed for costs associated with running multiple pathways. A typical implementation grant size has averaged approximately \$200,000.

GRANTS AWARDED IN FY21

During FY21, \$4,497,201 in new grants were awarded, including planning, start-up, and implementation grants. Given the demand and timing of these grants, a portion of the FY'22 allocation was used in these grant awards.

NEW GRANTS AWARDED THROUGH FY21

Program Type	Awards Made	Total Amount	Seats Allocated	# Training Pathways
Planning	6	\$53,531.50	(-)	(-)
Start-Up	6	\$238,669.54	(-)	(-)
Implementation	19	\$4,205,000.00	827	57
Total		\$4,497,201.04	827	57



GRANTS AWARDED IN FY21 CONTINUED

Amount of funding each vocational-technical school awarded through September 2021*

School	Planning	Implementation / Start-Up	Total Funding
Assabet Valley Regional Vocational School District	✓		\$ 10,000.00
Essex North Shore Agricultural and Technical School		✓	\$ 940,000.00
Greater Fall River Vocational School District		✓	\$ 100,000.00
Greater Lawrence Technical School		✓	\$ 925,000.00
Greater Lowell Technical School		✓	\$ 100,000.00
Greater New Bedford Vocational Technical Institute	✓		\$ 10,000.00
Madison Park Technical Vocational School		✓	\$ 520,000.00
Minuteman Regional Vocational Technical School District		✓	\$ 620,000.00
Montachusett Regional Vocational Technical School		✓	\$ 328,669.54
Nashoba Valley Technical HS - Community Ed/Adult Ed		✓	\$ 490,000.00
South Shore Regional Vocational Technical High School	✓		\$ 9,986.00
Southeastern Regional School District		✓	\$ 150,000.00
Upper Cape Cod Regional Technical School	✓		\$ 9,986.00
Westfield Public Schools	✓		\$ 3,559.50
Whittier Regional Vocational Technical High School		✓	\$ 270,000.00
Worcester Public Schools	✓		\$ 10,000.00
Grand Total			\$4,497,201.04

*Commonwealth Corporation and the Workforce Skills Cabinet continue to engage schools throughout FY22, and the exact amount ultimately received by schools is subject to performance metrics and use of funds throughout implementation and planning phases.

GRANTS AWARDED IN FY21 CONTINUED

IMPLEMENTATION TRAINING PATHWAYS BY OCCUPATION AND REGION

CENTRAL

Montachusett Regional Vocational Technical School

HVAC Technician

Welder



GREATER BOSTON

Madison Park Technical Vocational HS

Automotive Technician

Carpenter

HVAC Technician

Welder

Minuteman Regional Vocational Technical School District

Biolab, Medical & Clinical Lab

Technician

Carpenter

CNC Machine Operator

NORTHEAST

Essex North Shore Agricultural and Technical School

Automotive Technician

Biolab, Medical & Clinical Lab
Technician

Carpenter

Construction Laborer

Electrical

HVAC Technician

Plumber

Welder

Greater Lowell Technical High School

Plumber

Welder

Nashoba Valley Technical High School

Automotive Technician

Plumber

**Commonwealth Corporation and the Workforce Skills Cabinet continue to engage schools throughout FY22, and the exact amount ultimately received by schools is subject to performance metrics and use of funds throughout implementation and planning phases.*

GRANTS AWARDED IN FY21 CONTINUED

IMPLEMENTATION TRAINING PATHWAYS BY OCCUPATION AND REGION

NORTHEAST

Whittier Regional Vocational Technical High School

CNC Machine Operator

Marine Trades Technician

Welder

Greater Lawrence Technical School

Biolab Technician

Carpenter

Electrical

HVAC Technician

Plumber

SOUTHEAST

Greater Fall River Vocational School District

Carpenter

Welder

Southeastern Regional School District

CNC Machine Operator

Welder



*Commonwealth Corporation and the Workforce Skills Cabinet continue to engage schools throughout FY22, and the exact amount ultimately received by schools is subject to performance metrics and use of funds throughout implementation and planning phases.

GRANTS AWARDED IN FY21 CONTINUED

PLANNING GRANT TRAINING PATHWAYS

CENTRAL

Westfield Public Schools

HVAC Technician

Welder

Worcester Public Schools

Diesel Tech

CNC Machine Operator

GREATER BOSTON

Assabet Valley Regional Vocation School District

CNC Machine Operator

Welder

SOUTHEAST

Greater New Bedford Vocational Technical Institute

Marine Technology

CNC Machine Operator

South Shore Regional Vocational Technical High School

HVAC

Welding

Automotive

Carpentry

Upper Cape Cod Regional Technical School

Electrical

Plumbing

WESTERN

Westfield Public Schools

HVAC Technician

Welder

**Commonwealth Corporation and the Workforce Skills Cabinet continue to engage schools throughout FY22, and the exact amount ultimately received by schools is subject to performance metrics and use of funds throughout implementation and planning phases.*

INITIAL IMPACT ANALYSIS

CTI Implementation Program Grants Launched in FY21

Since the launch of CTI, multiple training pathways have begun operation, with 18 of 32 planned Rounds 1 and 2 cohorts completing training; however, to date, there are no closed grants as they are all still operating and/or working on expanding operations. For this initial annual report, we are reporting on data collected through September 2021. Data is subject to change, and ongoing adjustments as grants move toward closure.

As of the quarter ending September 30th, a total of 254 adult learners have been served through CTI programs.

TRAINING PATHWAY

ENROLLMENTS TO DATE

Advanced Manufacturing	8
Automotive Technology	32
Biotechnology	13
Carpentry	23
Construction Labor	6
Electrical	10
HVAC	38
Metal Fabrication	63
Plumbing	61

Total	254
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The following chart shows the number of adult learners served by each vocational-technical school and delineated by training program. Each vocational school was required to offer a minimum of two career pathways with the inaugural FY'21 funding, with a plan to expand the scale and number of programs in subsequent years. As a result, not all schools planned to offer all delineated career pathways in year 1.

INITIAL IMPACT ANALYSIS CONTINUED

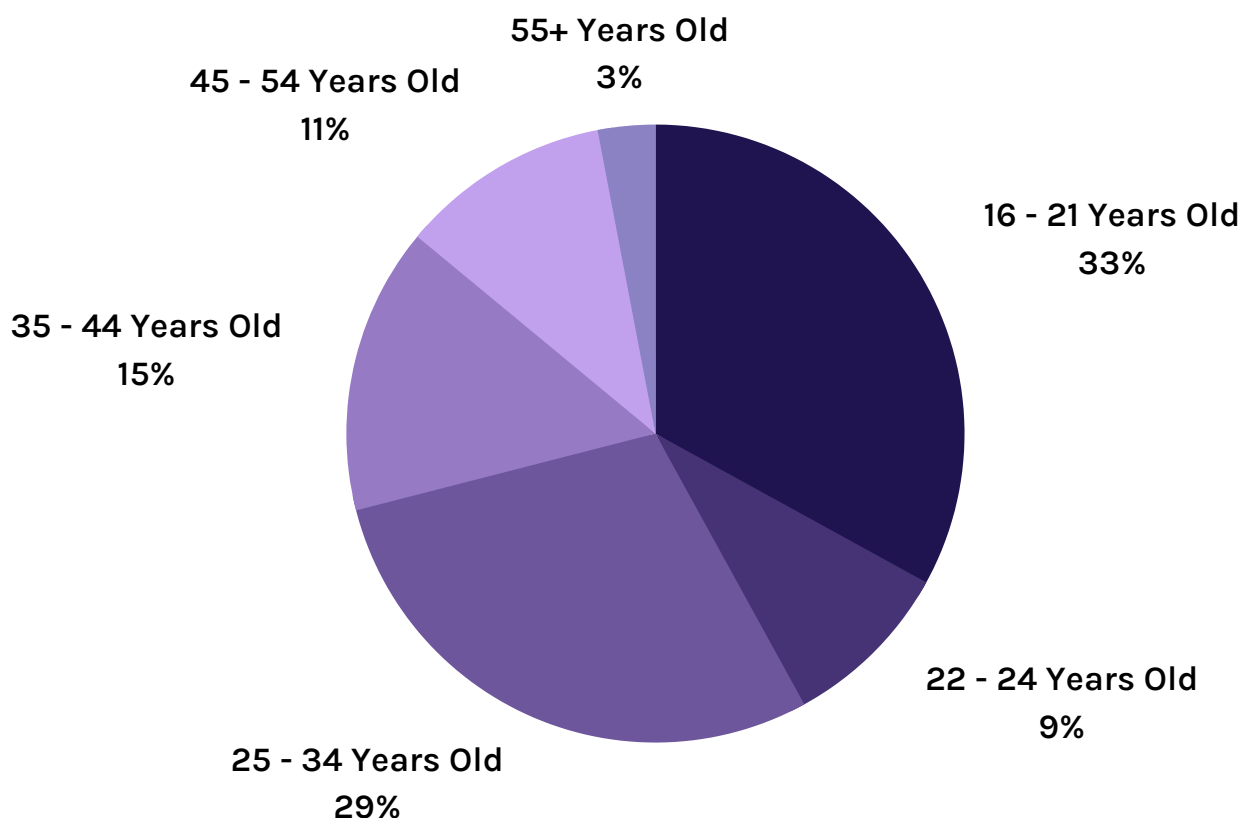
School	Advanced Manufacturing	Auto Tech	Bio Tech	Carpentry	Construction Laborer
Diman	-	-	-	-	-
Essex North Shore	-	15	-	-	6
Greater Lawrence	-	-	13	10	-
Minuteman	-	-	-	13	-
Monty Tech	-	-	-	-	-
Nashoba	-	17	-	-	-
South Eastern Technical Institute	-	-	-	-	-
Whittier	8	-	-	-	-
Greater Lowell Tech	-	-	-	-	-
Madison Park	-	-	-	-	-
Rounds 1 & 2 Totals	8	32	13	23	6

School	Electrical	HVAC	Metal Fabrication	Plumbing
Diman	-	-	7	-
Essex North Shore	-	6	10	11
Greater Lawrence	10	12	-	23
Minuteman	-	-	-	-
Monty Tech	-	9	14	-
Nashoba	-	-	-	19
South Eastern Technical Institute	-	-	4	-
Whittier	-	-	7	-
Greater Lowell Tech	-	-	10	8
Madison Park	-	11	11	-
Rounds 1 & 2 Totals	10	38	63	61

The earliest FY21-funded CTI contracts began in January of 2021. Due to COVID-9 circumstances and impacts on service delivery, all contracts were extended at least through November 2021. As of November 2021, 162 individuals completed their CTI programming. Job placement and retention rates for the program completers will be measured a quarter after the closeout of grants for each grant allowing grantees to collect information from the participants on employment status following program completion, data clean-up such as reconciling documentation requirements, 30-day retention benchmarks, and participant-level follow-up activities. There are no closed grants as of the publication of this report (December 2021). Therefore, Commonwealth Corporation will submit a report addendum in Spring of 2022 with grant closeout information on program completers.

DEMOGRAPHIC DATA

CTI Prioritizes Expanding Access to in-demand Careers for Diverse Population Groups



Average Age: 30

Employment Status

Unemployed 56%
Employed 44%

Education Level

Less than HS Diploma 2%
HS Diploma/GED/HiSET 57%
Some Postsec/College 24%
Associate Degree 9%
Bachelor's Degree 8%
Master's Degree 0%

Race/Ethnicity

Hispanic/Latino 45%
Black/African American 8%
Asian 1%
White 38%
Multi-Racial/Other 8%

Gender

Female 20%
Male 80%

Select Other Characteristics

Person with Disabilities 6%
Immigrant (not born in US) 25%
Language not English 17%
Public Assistance 45%
Low-Income (200% Poverty) 75%

GLTS CAREER TECHNICAL INITIATIVE

**GREATER LAWRENCE
TECHNICAL SCHOOL**

CTI grantee Greater Lawrence Technical School (GLTS) serves adult learners who are unemployed or underemployed by helping them gain vocational skills in high-priority industries, including plumbing, carpentry, automotive, and electrical. Through the GLTS Career Technical Initiative, young adult Eduquiel Ynoa received the necessary training to succeed.



Ynoa, an immigrant from the Dominican Republic, arrived in Massachusetts seeking a better life and with a dream of supporting his family financially. He made every effort to find a job, but it was very difficult for him since he didn't possess the necessary skills or experience in any construction trade at the time. While applying for unemployment benefits, he learned about an opportunity to be trained in the plumbing field and gain knowledge and skills to help him obtain career pathway employment.

Last winter, Ynoa joined the GLTS Introduction to Plumbing Training and earned the Viega Press and OSHA 10 Safety certifications. Thanks to the training he received and the skills he gained at GLTS, he was able to find a job in the plumbing industry, making \$ 19.00 an hour while he continued his education. Ynoa and several of his classmates took the next steps in their careers by participating in the Apprenticeship Plumbing Program at GLTS to work towards their Master Plumber certification exam- something he hopes to accomplish very soon.

His story is one of many GLTS Career Technical Initiative shares with much pride. A significant number of students who complete the program also pursue higher certifications, licensures, and even degrees in higher education.

MINUTEMAN TECHNICAL INSTITUTE

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Cohort 1, Round 1 of Minuteman Technical Institute's CTI Carpentry Pre-Apprentice program was an overwhelming success. The institute credits this achievement to an outstanding recruitment strategy developed and executed through a partnership between the North Atlantic States Carpenter's Training Fund, MassHire Career Centers, and Minuteman.



Submitted Photo: Minuteman Carpentry Pre-Apprentice MTI participants proudly show their OSHA credential

Interested candidates were invited to attend an online information session. After the session, they were directed to contact their local MassHire Career Center to register through JobQuest. The next steps included meeting with a Career Advisor, completing and submitting CORI/SORI forms, and providing additional paperwork required by MassHire. Those who passed the CORI/SORI screen were invited to participate in an interview and a physical assessment hosted by the North Atlantic States Carpenters Training Fund (NASCTF). The top 10 candidates were welcomed into the program in March 2021, nine completed the program on time and with five credentials to their name: OSHA-10, Hot Work, Scaffold Safety, Mobile Elevating Work Platform training, and Fall Protection training.

Over the 300-hour program, opportunities were provided for participants to meet industry professionals. In April, students met virtually with Kayleen McCabe, general contractor, former host of the DIY network's "Rescue Renovation," and president of the Kayleen McCabe Foundation. In May, they met with local contractors and potential employers at a meet-and-greet at Minuteman. They included NASCTF, Turner Construction, Tightline Construction, New England Finish, Sweeney Drywall Finishes Corp, and Local 339.

This all-woman cohort was celebrated with a "Signing Ceremony," where they received their certificates of completion and signed off on their commitment to the industry. Before this final ceremony, eight of nine participants had already secured positions in the field as carpenter apprentices!

NIGHTHAWKS ADULT EDUCATION CTI

ESSEX NORTH SHORE AGRICULTURAL AND TECHNICAL SCHOOL



ESSEX NORTH SHORE
AGRICULTURAL & TECHNICAL SCHOOL

NightHawks Adult Education



Recent graduates of Essex North Shore Agricultural and Technical School's NightHawks Adult Education CTI - Automotive Technician training program have already made strong industry connections thanks to a new partnership with Kelly Automotive.

Submitted Photo: Essex Tech



Kelly Automotive invited a class of approximately 10 adult students to the Kelly Volkswagen dealership in Danvers, where students participated in a meet and greet with managers from a handful of area dealerships. Students brought their resumes and certifications, and many of the attending managers were actively seeking qualified applicants for open positions.

Through the Baker-Polito administration's Career Technical Initiative, students are trained and set on a path for a career that will offer them a stable living wage with room to grow. Opportunities like this exemplify what career and technical education can do when paired with meaningful community partnerships.

We are fortunate to have a solid working relationship with the MassHire North Shore Career Center and we partner together on these CTI programs from start to finish.

Bonnie Carr, Director of Workforce Development at Essex Tech



NightHawks Auto Technician Students Have Opportunities to Earn:

14

FOURTEEN
SP2 SAFETY
CERTIFICATIONS



OSHA-10
CERTIFICATION



HOTWORKS
CERTIFICATIONS



FORD ASSET
TRAINING
CERTIFICATE

APPENDIX

2021 CTI Grantees Rounds 1 and 2:

GREATER LAWRENCE TECHNICAL SCHOOL, \$375,000

Greater Lawrence Technical School will provide training and placement services to prepare unemployed and underemployed participants for Biotech Lab Technician, Carpenter, Electricians, HVAC, and Plumber positions. Their grant partners include MassHire Merrimack Valley Career Center, MassHire Workforce Board, and the following employer partners: Jones General Contractors, Ginkgo Bioworks, All-Pro Electricians, Capeless Plumbing & Heating, Marceau Construction Corp., CentiMark Corporation, National Mechanical Service Inc., Central Cooling & Heating Inc., Correct Temp HVAC, and MilliporeSigma.

GREATER LOWELL TECHNICAL HIGH SCHOOL, \$100,000

Greater Lowell Technical High School will provide training and placement services to prepare unemployed and underemployed participants for Welder and Plumber positions. Their grant partners include MassHire Lowell Career Center and the following employer partners: UPNOVR Inc., Bouley Trucking, Welfab Inc., Precise Industries, Ayotte Plumbing, Rick Jean Plumbing, and Heating Inc., and Marcoux Plumbing & Heating, Inc.

MADISON PARK TECHNICAL VOCATIONAL HIGH SCHOOL, \$240,000

Madison Park Technical Vocational High School will provide training and placement services to prepare unemployed and underemployed participants for Welder and HVAC Technician positions. Their grant partners include MassHire Boston Workforce Board, MassHire Career Centers, and the following employer partners: Feeney Utility Support Group, A-plus Welding & Engineering Inc., Newmarket Business Association, and General Air & Heating.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT, \$100,000

Minuteman Regional Vocational Technical School District will provide training and placement services to prepare unemployed and underemployed participants for Carpenter and CNC Machine Operator positions. Their grant partners include MassHire Metro Boston, MassHire Metro South/West, MassHire Metro-North, MassHire North Central Career Centers, and the following employer partners: Tecomet, Feinmann, North River Builders, Nova Biomedical, and Rolls Royce.

MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL, \$125,000

Montachusett Regional Vocational Technical School will provide training and placement services to prepare unemployed and underemployed participants for Plumber and Welder positions. Their grant partners include MassHire North Central Career Center, MassHire North Central Workforce Board, and the following employer partners: Fitchburg Welding Company, Tim's Fabricators, Airgas, Brideau, Huhtala Oil Company, and Spadafore Oil & Energy.

APPENDIX CONTINUED

NASHOBA VALLEY TECHNICAL HIGH SCHOOL, \$300,000

Nashoba Valley Technical High School - Community Ed/Adult Ed will be using these grant funds to provide training and placement services to prepare unemployed and underemployed participants for Automotive Services Technician and Plumber positions. Their grant partners include MassHire Greater Lowell, MassHire North Central Career Centers, MassHire Workforce Boards, and the following employer partners: Triangle Service Center, Acton Toyota of Littleton, Atamian Honda, Stansfield Tire Center, Viega LLC, J. Ellis Plumbing & Heating, Eric C. Foster Plumbing & Heating, Schlager Company, Basnett Plumbing, Heating & AC, and Plumbers & Gasfitters UA Local 12.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT, \$150,000

Southeastern Regional School District will be using these grant funds to provide training and placement services to prepare unemployed and underemployed participants for Welder and CNC Machine Operator positions. Their grant partners include MassHire Brockton Career Center, MassHire Workforce Board, and the following employer partners: DeAngelis Iron Works, Pine Hill Equipment, and Rens Welding & Fabricating.

GREATER FALL RIVER VOCATIONAL SCHOOL DISTRICT, \$100,000

Greater Fall River Vocational School District will be using these grant funds to provide training and placement services to prepare unemployed and underemployed participants for Carpenter and Welder positions. Their grant partners include MassHire Bristol Workforce Board, MassHire Career Centers, and the following employer partners: Davico Manufacturing, Dartmouth Building Supply, and North Atlantic Corporation.

ESSEX NORTH SHORE AGRICULTURAL AND TECHNICAL SCHOOL, \$540,000

Essex North Shore Agricultural and Technical School will be using these grant funds to provide training and placement services to prepare unemployed and underemployed participants for Welding, Electrical Technician, BioLab Technician, Automotive Services Technicians, HVAC, Plumber, and Construction Craft positions. Their grant partners include MassHire North Shore Workforce Board, MassHire Career Centers, and the following employer partners: T.W. Webb Company, Cranney Home Services, National Mechanical Service, Tremblay Heating, Kelly Automotive Group, Mini of Peabody, Lyon Waugh Auto Group, Groom Construction, Meninno Construction, Bilo Plumbing & Heating, Breen Sullivan Mechanical Services, Salem Metal Inc., Krohne, Cotter Brothers Corporation, Local 22 Construction & General Laborer's Union, Groom Construction, Harmonic Drive, Innovent Technologies, Lyon-Waugh Auto Group, Mini of Peabody, and New England Biolabs.

WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL, \$90,000

Whittier Regional Vocational Technical High School will be using these grant funds to provide training and placement services to prepare unemployed and underemployed participants for CNC Machine Operator and Welder positions. Their grant partners include MassHire Merrimack Valley Career Center, MassHire Workforce Board, and the following employer partners: Arwood Machine, Magellan Aerospace, Fairview Machine, Aero Manufacturing, Metacrafters, East Coast Welding & Metal Fabrication, and Metal Tronics, LLC.

APPENDIX CONTINUED

2021 CTI Grantees Round 3:

NASHOBA VALLEY TECHNICAL HIGH SCHOOL, \$130,000:

Nashoba Valley Technical High School - Community Ed/Adult Ed will provide training and placement to prepare unemployed and underemployed participants for individuals for jobs in the following target occupations: Automotive Services Technician and Plumber. Employer partners include Acton Toyota of Littleton, Stansfield Tire Center, Triangle Service Center, Eric C. Foster Plumbing & Heating, J. Ellis Plumbing & Heating, and Plumbers & Gasfitters UA Local 12.

ESSEX NORTH SHORE AGRICULTURAL AND TECHNICAL SCHOOL, \$360,000:

Essex North Shore Agricultural and Technical School will provide training and placement to prepare unemployed and underemployed participants for jobs in the following target occupations: Automotive Service Technician, Carpenter, Construction Laborer, HVAC Technician, Plumber, and Welder positions. Employer partners include Bilo Plumbing & Heating Co. Inc., Breen & Sullivan Mechanical Services Inc., Cranney Home Services, National Mechanical Services Inc., and Tremblay Heating.

MADISON PARK TECHNICAL VOCATIONAL HIGH SCHOOL, \$280,000:

Madison Park Technical Vocational High School will provide training and placement to prepare unemployed and underemployed participants for jobs in the following target occupations: Automotive Service Technician and Carpenter positions. Employer partners include the City of Boston, Feeney Brothers Excavation LLC, and Kevin Cradock Builders Inc.

GREATER LAWRENCE TECHNICAL SCHOOL, \$510,000:

Greater Lawrence Technical School will provide training and placement to prepare unemployed and underemployed participants for jobs in the following target occupations: Automotive Service Technician, Biolab Technician, Carpenter, Electrical Systems Technician, HVAC Technician, Plumber, and Welder positions. Employer partners include All-Pro Electric, Capeless Plumbing & Heating, Central Cooling & Heating Inc., Gilchrist Metal Fabricating Co. Inc., Ginkgo Bioworks, Jones & Co General Contractors, Marceau Construction Corporation, Pfizer, New England Cooling Towers Inc., Salem Metal Inc., and Valley Home Insulation.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT, \$480,000:

Minuteman Regional Vocational Technical School District will provide training and placement to prepare unemployed and underemployed participants for jobs in the following target occupations: Carpenter, CNC Machine Operator, and Medical & Clinical Lab Technician positions. Employer partners include the Division of Eppendorf Inc., North Atlantic States Carpenters Training Fund, Nova Biomedical, Prestige Homecare, Rolls-Royce, and Steve & Sons Contracting Inc.

MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL, \$165,000:

Montachusett Regional Vocational Technical School will provide training and placement to prepare unemployed and underemployed participants for jobs in the following target occupations: HVAC Technician, Oil Burner Technician, Sheet Metal Worker, and Welder positions. Employer partners include Airgas, Brideau Energy, Fitchburg Welding Company Inc., Huhtala Oil Company, Spadafore Oil & Energy, and Tim's Fabricators Inc.

APPENDIX CONTINUED

WHITTIER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL, \$140,000:

Whittier Regional Vocational Technical High School will provide training and placement to prepare unemployed and underemployed participants for jobs in the following target occupations: CNC Machine Operator, Marine Trades Technician, and Welder positions. Employer partners include Aero Manufacturing Corporation, Arwood Machine, East Coast Welding and Fabrication LLC, Fairview Machine Company Inc., Hudson's Outboard Inc., Magellan Aerospace, Merri-Mar Yacht Basin Inc., Metalcrafters Inc., Metal Tronics LLC, Newburyport Marinas, RIBCRAFT USA LLC, and Riverfront Marine Sports Inc.

2021 CTI Planning Grantees:

ASSABET VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT, \$10,000

Assabet Valley Regional Vocational School District will conduct planning to prepare to deliver training in FY'22 for the following target occupations: Welder and CNC Machine Operator. Partners include MassHire Metro South/West Workforce Board and MassHire Metro South/West Career Centers.

GREATER NEW BEDFORD VOCATIONAL TECHNICAL INSTITUTE, \$10,000

Greater New Bedford Vocational Technical Institute will conduct planning to prepare to deliver training in FY'22 for the following target occupations: Marine Technician and Advanced Manufacturing Technician. Partners include MassHire Greater New Bedford Workforce Board and MassHire Greater New Bedford Career Center.

SOUTH SHORE REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL, \$9,986

South Shore Regional Vocational Technical High School \$9,986 will conduct planning to prepare to deliver training in FY'22 for the following target occupations: HVAC Technician, Welder, Automotive Technician, and Carpenter. Partners include MassHire South Shore Workforce Board and MassHire South Shore Career Center.

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL, \$9,986

Upper Cape Cod Regional Technical School will conduct planning to prepare to deliver training in FY'22 for the following target occupations: Electrical and Plumber. Partners include MassHire Cape and Islands Workforce Board and MassHire Cape and Islands Career Center.

WESTFIELD PUBLIC SCHOOLS, \$3,559

Westfield Public Schools will conduct planning to prepare to deliver training in FY'22 for the following target occupations: Electrical and CNC Machine Operator. Partners include MassHire Hampden County Workforce Board and MassHire Holyoke Career Center.

WORCESTER PUBLIC SCHOOLS, \$10,000

Worcester Public Schools will conduct planning to prepare to deliver training in FY'22 for the following target occupations: Diesel Technician and CNC Machinists. Partners include MassHire Central Region Workforce Board and MassHire Central Career Centers.



We thank you for your continued support.

COMMONWEALTH
 **CORPORATION**

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