

## YouthWorks Age, Stage and Path Model

### Tier 4: Career Pathway Credentialing and Certifications Emerging into Career and Career Management



#### EMERGING WORKFORCE

Region specific cohorts expanding three (3) to four (4) months of programming, ideally, that aligns with the start of each cycle

22-25-year-old participants

### What are the key components?

- Case management and wrap-around services, as needed
- Occupational training models with relevant industry certifications
  - Structured, career specific, mentorship
  - Placement with business/organizations looking to hire
- Identified full- or part-time employment at the completion of the program
- Support returning participants with growth opportunities that involve increased leadership – consider peer mentorship opportunities within YW programming
- Interview practice – engaging in Talk Hiring platform – and individual personal branding focused on skills, interests, and assets
- Support returning participants with marketable skills and increased opportunity
  - CPR/First Aid training
- Optional: design Micro Career Pathway comparable courses that align with WIOA adult training
- Optional: Engage participants in additional topic specific learning opportunities that correlate with age and stage.

For more information, please contact Joelle Paolino, Manager, Training and Support at [jpaolino@cmmcorp.org](mailto:jpaolino@cmmcorp.org). To access the Signal Success training request form, click [here](#).